



**County of Santa Barbara
BOARD OF SUPERVISORS**

Minute Order

May 15, 2018

Present: 5 - Supervisor Williams, Supervisor Wolf, Supervisor Hartmann, Supervisor Adam, and Supervisor Lavagnino

BEHAVIORAL WELLNESS

File Reference No. 18-00354

RE: Consider recommendations regarding Behavioral Wellness Staffing Contract for Fiscal Year (FY) 2017-2018 Amendments and FY 2018-2019 Renewals, as follows:

- a) Approve and authorize the Chair to execute a First Amendment to the Agreement for Services of Independent Contractor with Locumtenens.com (not a local vendor), to increase the maximum contract amount for FY 2017-2018 by \$850,000.00, for continued locum tenens psychiatry services, for a new total contact amount not to exceed \$1,800,000.00 for the period July 1, 2017 through June 30, 2018;
- b) Approve and authorize the Chair to execute an Agreement for Services of Independent Contractor with Locumtenens.com (not a local vendor), for the provision of locum tenens psychiatry services, for a total amount not to exceed \$950,000.00 for the period of July 1, 2018 through June 30, 2019; and
- c) Determine that the above actions are government fiscal activities or funding mechanisms which do not involve any commitment to any specific project which may result in potentially physical impact on the environment, and are therefore not a project under the California Environmental Quality Act (CEQA) pursuant to section 15378(b)(4) of the CEQA guidelines.

A motion was made by Supervisor Wolf, seconded by Supervisor Hartmann, that this matter be Acted on as follows:

- a) and b) Approved and authorized; Chair to execute; and**
- c) Approved.**

The motion carried by the following vote:

Ayes: 5 - Supervisor Williams, Supervisor Wolf, Supervisor Hartmann, Supervisor Adam, and Supervisor Lavagnino



BOARD OF SUPERVISORS
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

2018 MAY -3 PM 4: 24

COUNTY OF SANTA BARBARA
CLERK OF THE
BOARD OF SUPERVISORS

Department Name: Behavioral Wellness
Department No.: 043
For Agenda Of: May 15, 2018
Placement: Administrative
Estimated Time: N/A
Continued Item: No
If Yes, date from:
Vote Required: Majority

TO: Board of Supervisors

FROM: Department Alice Gleghorn, PhD, Director
Director(s) Department of Behavioral Wellness, 805-681-5220
Contact Info: Dr. Ole Behrendtsen, Medical Director
Behavioral Wellness, 681-5220

SUBJECT: Behavioral Wellness Staffing Contract FY 17-18 Amendments and FY 18-19 Renewals

County Counsel Concurrence

As to form: Yes

Other Concurrence: Risk Management

As to form: Yes

Auditor-Controller Concurrence

As to form: Yes

Recommended Actions:

That the Board of Supervisors:

- A. Approve and authorize the Chair to execute a First Amendment to the Agreement for Services of Independent Contractor with **Locumtenens.com** (not a local vendor), to increase the maximum contract amount for Fiscal Year 17-18 by \$850,000, for continued locum tenens psychiatry services, for a new total contact amount not to exceed \$1,800,000 for the period July 1, 2017 through June 30, 2018.
- B. Approve and authorize the Chair to execute an Agreement for Services of Independent Contractor with **Locumtenens.com** (not a local vendor), for the provision of locum tenens psychiatry services, for a total amount not to exceed \$950,000 for the period of July 1, 2018 through June 30, 2019;
- C. Determine that the above actions are government fiscal activities or funding mechanisms which do not involve any commitment to any specific project which may result in potentially physical impact on the environment, and are therefore not a project under the California Environmental Quality Act (CEQA) pursuant to section 15378(b)(4) of the CEQA guidelines.

Summary Text:

The Santa Barbara County Department of Behavioral Wellness provides a continuum of mental health and substance use disorder services to Santa Barbara County residents, including psychiatric and nursing services at its County facilities. Behavioral Wellness uses temporary staffing agencies to provide locum tenens psychiatrists, physician assistants and nurses to backfill staffing shortages in budgeted positions, ensuring client access to care in a timely manner.

Approval of the recommended actions will allow Behavioral Wellness to continue to provide mandated and greatly needed psychiatry and nursing services in the Lompoc and Santa Maria areas without disruption to services.

Background:

Behavioral Wellness currently uses locum tenens temporary medical professionals to fill ongoing needs at outpatient facilities. **Locumtenens.com** provides temporary psychiatrists, nurse practitioners, and physician's assistants to Behavioral Wellness clinics and at other Behavioral Wellness programs as needed.

Last Fiscal Year, Behavioral Wellness only employed four (4) professionals from Locumtenens.com. Currently, the Department is employing seven (7) professionals from this organization. Due to this increase, an amendment is needed to cover unanticipated costs in FY 17-18.

Performance Outcomes

During FY 17-18, Behavioral Wellness has employed seven (7) professionals from **Locumtenens.com**.

Fiscal and Facilities Impacts:

Budgeted: Yes

Fiscal Analysis:

Funding Sources	FY 17-18	FY 18-19
General Fund		
State	\$ 900,000.00	\$ 475,000.00
Federal	\$ 900,000.00	\$ 475,000.00
Fees		
Other:		
Total	\$ 1,800,000.00	\$ 950,000.00 \$ -

Narrative: The above referenced contracts are funded by State and Federal funds. The funding sources are included in the FY 17-18 Adopted Budget and FY 2018-2019 Proposed Budget.

Key Contract Risks:

Locumtenens.com FY 17-18 Am 1 and 18-19 BL

With any contractor providing temporary staffing services, there is a risk that temporary personnel will make errors, engage in misconduct, or be negligent in performance of assigned duties. Each of the contracts allows Behavioral Wellness to terminate individual temporary staff for cause, and requires that the agency provide Professional Liability insurance to mitigate these risks.

Special Instructions:

Please return one (1) Minute Order and one (1) complete copy of each of the above contracts to gilopez@co.santa-barbara.ca.us.

Attachments:

Attachment A: Locumtenens.com FY 17-18 First Amendment

Attachment B: Locumtenens.com FY 17-18 BC 18-002

Attachment C: Locumtenens.com FY 18-19

Authored by:

Q. Lopez

First Amendment 2017-2018

TO AGREEMENT FOR SERVICES OF INDEPENDENT CONTRACTOR

This First Amendment (hereafter First Amended Contract) to the Agreement for Services of Independent Contractor, **BC 18-002**, is made by and between the **County of Santa Barbara** (County) and **Locumtenens.com** (Contractor), for the continued services specified herein.

Whereas, Contractor represents that it is specially trained, skilled, experienced, and competent to perform the special services required by County and County desires to retain the services of Contractor pursuant to the terms, covenants, and conditions referenced herein;

Whereas, at the request of County, Contractor provides locum tenens temporary physicians who provide psychiatric services at County Mental Health facilities, and County has ongoing needs for psychiatric staff at outpatient facilities;

Whereas, County anticipates that Contractor will provide, at the request of County, a greater number of services than contemplated by the original Agreement, and will incur expenses beyond the value of this Agreement. So as to compensate Contractor for the additional services to be rendered under the Agreement, this First Amendment adds funds in the amount of \$850,000, for a new Total Contract Maximum of \$1,800,000 through June 30, 2018.

Whereas, this First Amended Contract incorporates the terms and conditions set forth in the Agreement approved by the County Board of Supervisors on May 2, 2017, except as modified by this First Amended Contract.

NOW, THEREFORE, in consideration of the mutual covenants and conditions contained herein, County and Contractor agree as follows:

- I. **Delete Section 1 of Exhibit B, and replace with the following:**
 1. **CONTRACT MAXIMUM.** For services to be rendered under this contract, Contractor shall be paid at the rate(s) specified in the Schedule of Rates (Exhibit B-1), with a maximum value not to \$1,800,000.
- II. **Delete Exhibit B-1, Schedule of Rates, and replace with the following:**

First Amendment 2017-2018

**Exhibit B-1
Schedule of Rates**

Specialty:	Psychiatry	Telepsychiatry	NP/PA Adult and Child
Regular Rate Per Hour: (Minimum eight (8) hours per day, 40 hours per week, Monday through Friday)	\$185-\$240	\$185-240	\$100-140
Weekday Night On-Call: (5 PM- 8 AM) in conjunction with an 8 hour day	\$325	\$325	\$200
Weekday Night On-Call: (5 PM-8 AM)	\$1000	\$1000	\$800
Overtime Rate (Hourly; applies when workday exceeds eight (8) hours, occurs on a weekend, or for time worked while on beeper call)	Hourly x 1.5	Hourly x 1.5	Hourly x 1.5
Weekend day or Weekday (24 hrs) / Holiday On-Call (All hours worked are considered overtime):	\$1000	\$1000	\$800
Malpractice Hourly Rate	\$8.06	\$8.06	\$8.06
Per Diem (Per Booking Day):	\$50	\$50	\$50

FY 17-18 Total Contract Maximum Not to Exceed:	\$1,800,000
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III. All other terms remain in full force and effect.

First Amendment 2017-2018

First Amendment to Agreement for Services of Independent Contractor between the County of Santa Barbara and LocumTenens.com.

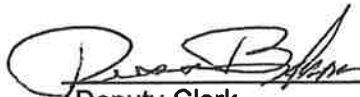
IN WITNESS WHEREOF, the parties have executed this First Amendment to be effective on the date executed by COUNTY.

COUNTY OF SANTA BARBARA:

By: 
DAS WILLIAMS, CHAIR
BOARD OF SUPERVISORS
Date: 5-15-18

ATTEST:

MONA MIYASATO
COUNTY EXECUTIVE OFFICER
CLERK OF THE BOARD

By: 
Deputy Clerk
Date: 5-15-18

CONTRACTOR:

Locumtenens.com

By: _____
LocumTenens.com
Name: _____
Title: _____
Date: _____

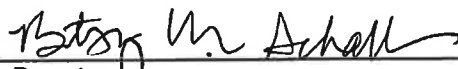
APPROVED AS TO FORM:

MICHAEL C. GHIZZONI
COUNTY COUNSEL

By: 
Deputy County Counsel

APPROVED AS TO ACCOUNTING FORM:

THEODORE A. FALLATI, CPA
AUDITOR-CONTROLLER

By: 
Deputy

RECOMMENDED FOR APPROVAL:

ALICE GLEGHORN, PH.D., DIRECTOR
DEPARTMENT OF BEHAVIORAL
WELLNESS

By: 
Director

APPROVED AS TO INSURANCE FORM:

RAY AROMATORIO
RISK MANAGEMENT

By: 
Risk Management

First Amendment 2017-2018

First Amendment to Agreement for Services of Independent Contractor between the **County of Santa Barbara** and **LocumTenens.com**.

IN WITNESS WHEREOF, the parties have executed this First Amendment to be effective on the date executed by COUNTY.

COUNTY OF SANTA BARBARA:

By: _____
DAS WILLIAMS, CHAIR
BOARD OF SUPERVISORS

Date: _____

ATTEST:

MONA MIYASATO
COUNTY EXECUTIVE OFFICER
CLERK OF THE BOARD

By: _____
Deputy Clerk

Date: _____

CONTRACTOR:

Locumtenens.com

By: _____
LocumTenens.com

Name: Kevin Thill

Title: SUP

Date: 5/1/18

APPROVED AS TO FORM:

MICHAEL C. GHIZZONI
COUNTY COUNSEL

By: _____
Deputy County Counsel

RECOMMENDED FOR APPROVAL:

ALICE GLEGHORN, PH.D., DIRECTOR
DEPARTMENT OF BEHAVIORAL
WELLNESS

By: _____
Director

APPROVED AS TO ACCOUNTING FORM:

THEODORE A. FALLATI, CPA
AUDITOR-CONTROLLER

By: _____
Deputy

APPROVED AS TO INSURANCE FORM:

RAY AROMATORIO
RISK MANAGEMENT

By: _____
Risk Management