



# County of Santa Barbara

## BOARD OF SUPERVISORS

### Minute Order

October 5, 2021

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**Present:** 4 - Supervisor Williams, Supervisor Hart, Supervisor Hartmann, and Supervisor Nelson  
**Absent:** 1 - Supervisor Lavagnino

HUMAN RESOURCES

File Reference No. 21-00904

**RE:** Consider recommendations regarding the Service Employees International Union, Local 620 Amended Memorandum of Understanding (MOU), as follows:

- a) Approve an MOU with the Service Employees International Union, Local 620 for terms and conditions of employment through June 23, 2024;
- b) Provide equivalent terms and conditions of employment for similarly situated confidential-unrepresented employees in unit 32;
- c) Provide equivalent County contributions to dependent health care coverage, terms for tuition and textbook reimbursement, additional paid Juneteenth holiday, and vacation accrual provisions for unrepresented managers and continue to provide a management compensation pool pursuant to section H. 1 of the Management Classification and Salary Plan; and
- d) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that the above action is a government fiscal activity which does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and therefore is not a project subject to environmental review.

**A motion was made by Supervisor Hartmann, seconded by Supervisor Williams, that this matter be acted on as follows:**

**a) through d) Approved.**

**The motion carried by the following vote:**

**Ayes:** 3 - Supervisor Williams, Supervisor Hart, and Supervisor Hartmann

**Abstained:** 1 - Supervisor Nelson

**Absent:** 1 - Supervisor Lavagnino