

**SANTA BARBARA COUNTY  
BOARD AGENDA LETTER**



Clerk of the Board of Supervisors  
105 E. Anapamu Street, Suite 407  
Santa Barbara, CA 93101  
(805) 568-2240

**Agenda Number:**  
**Prepared on:** 6/23/04  
**Department Name:** Human Resources  
**Department No.:** 064  
**Agenda Date:** 7/6/04  
**Placement:** Administrative  
**Estimate Time:**  
**Continued Item:** NO  
**If Yes, date from:**

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**TO:** Board of Supervisors

**FROM:** Scott J. Ullery, Deputy County Administrator &  
Interim Human Resources Director  
568-2817

**STAFF CONTACT:** Lila Deeds, Employee Benefits Manager  
568-2819

**SUBJECT:** Contract for Labor Relations Services

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**Recommendation(s):**

That the Board of Supervisors:  
Execute agreement with Liebert Cassidy Whitmore for consulting, representational and legal services pertaining to employee relations matters on an hourly rate basis for the period of July 1, 2004 through June 30, 2005.

**Alignment with Board Strategic Plan:**

The recommendation(s) are primarily aligned with actions required by law or by routine business necessity.

**Executive Summary and Discussion:**

The County contracts with Liebert Cassidy Whitmore for representation and consultation services relating to negotiations with various employee organizations. As the County will be in negotiations for collective bargaining agreements with eight recognized employee organizations during the term of the recommended contract, these services will be needed in relation to the various labor relations matters that arise.

**Fiscal and Facilities Impacts:**

This agreement provides for services on an hourly basis with no guaranteed minimum or maximum. The hourly rates range from \$135 to \$210 per hour for the first three hundred hours and slightly higher thereafter.

Attachments