



BOARD OF SUPERVISORS
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Department Name: Behavioral Wellness
Department No.: 043
For Agenda Of: June 18, 2019
Placement: Administrative
Estimated Time: N/A
Continued Item: No
If Yes, date from:
Vote Required: Majority

TO: Board of Supervisors
FROM: Department Alice Gleghorn, PhD, Director
Director(s) Department of Behavioral Wellness, 805-681-5220
Contact Info: Dr. Ole Behrendtsen, Medical Director
Behavioral Wellness, 681-5220
SUBJECT: Behavioral Wellness Staffing Contract – LocumTenens.com FY 18-20 Amendment
2

County Counsel Concurrence

As to form: Yes

Other Concurrence: Risk Management

As to form: Yes

Recommended Actions:

That the Board of Supervisors:

- A. Approve and authorize the Chair to execute a Second Amendment to the Agreement for Services of Independent Contractor with **Locumtenens.com, LLC** (not a local vendor) for locumtenens staffing services to increase the funding for FY 18-19 by **\$238,400** and FY 19-20 by **\$190,700**, for a new total contract maximum amount not to exceed **\$2,329,100** for the period of July, 1, 2018 through June 30, 2020;
- B. Determine that the above actions are government fiscal activities or funding mechanisms which do not involve any commitment to any specific project which may result in potentially physical impact on the environment, and are therefore not a project under the California Environmental Quality Act (CEQA) pursuant to section 15378(b)(4) of the CEQA guidelines.

Summary Text:

This item is on the agenda to request authorization to amend Locumtenens.com’s contract in order to add funds for FY 18-19 and FY 19-20. Approval of the recommended actions will allow Behavioral Wellness to continue to provide mandated and greatly needed psychiatry and nursing services in Santa

Auditor-Controller Concurrence

As to form: Yes

Barbara County without disruption to services. Locumtenens.com provided, at the request of County, a greater number of services than contemplated by the original and first amended agreements.

Background:

Behavioral Wellness uses temporary staffing and recruitment agencies to find medical professionals and provide locum tenens psychiatrists, physician assistants and nurses to backfill staffing shortages in budgeted positions, ensuring client access to care in a timely manner.

Locumtenens.com provides temporary psychiatrists, nurse practitioners and physician’s assistants to Behavioral Wellness clinics and other Behavioral Wellness programs as needed.

Performance Outcomes

The current funding projections for Locumtenens.com are based on the employment of medical professionals that increased from 3 for most of the current fiscal year to 4 for the months of May and June 2019. This increased staffing level is anticipated to continue through FY 19-20.

Fiscal and Facilities Impacts:

Budgeted: Yes

Fiscal Analysis:

<u>Funding Sources</u>	<u>FY 18-19</u>	<u>FY 19-20</u>	<u>Total Contract Amount</u>
General Fund			
State	\$ 594,200.00	\$ 570,350.00	
Federal	\$ 594,200.00	\$ 570,350.00	
Fees			
Other:			
Total	\$ 1,188,400.00	\$ 1,140,700.00	\$ 2,329,100.00

Narrative: The above referenced contract is funded by State and Federal funds. The funding sources are included in the FY 2018-2019 Adopted Budget and FY 2019-2020 Proposed Budget.

Key Contract Risks:

With any contractor providing temporary staffing services, there is a risk that temporary personnel will make errors, engage in misconduct, or be negligent in performance of assigned duties. The contract allows Behavioral Wellness to terminate individual temporary staff for cause, and requires that the agency provide Professional Liability insurance to mitigate these risks. Negotiations with Locumtenens.com resulted in changes to the County’s standard Exhibit C. Risks associated with these changes have been mitigated with input from the applicable departments.

Special Instructions:

Please return one (1) Minute Order and one (1) copy of the contract to the Contracts Division at bwelcontractsstaff@co.santa-barbara-ca.us and to qilopez@co.santa-barbara-ca.us.

Attachments:

- Attachment A: Locumtenens.com FY 18-20 AM 2
- Attachment B: Locumtenens.com FY 18-20 AM1
- Attachment C: Locumtenens.com FY 18-19 BC

Authored by:

Locumtenens.com FY 18-20 AM 2 BL

Quiana Lopez