



BOARD OF SUPERVISORS
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Department Name: Human Resources
Department No.: 064
For Agenda Of: 2/5/08
Placement: Administrative
Estimated Tme:
Continued Item: No
If Yes, date from:
Vote Required: Majority

TO: Board of Supervisors
FROM: Select_From Susan Paul, Assistant CEO/HR Director, 568-2817
Contact Info: Joseph Pisano, Senior HR Analyst, 568-2839
SUBJECT: Sheriff's Aviation Bureau

County Counsel Concurrence

As to form: Select_Concurrence

Other Concurrence: Select_Other

As to form: Select_Concurrence

Recommended Actions:

That the Board of Supervisors adopt:

1. a resolution effective January 28, 2008 to reassign four Sheriff's Deputies in the Aviation Bureau to the classification of Sheriff's Deputy Special Duty, and
2. establish an additional pay differential of \$420 per pay period effective January 28, 2008 for Sheriff's Department employees regularly assigned as pilots or hangar supervisors in the Aviation Bureau.

Summary Text:

The recommendation addresses an internal inequity in pay among pilots staffing the Aviation Bureau.

Background:

Pilots from both the Sheriff's Department and the Fire Department staff the Aviation Bureau, where they fly missions for both departments using the same kinds of aircraft and sharing support services. This recommendation addresses the inequity among employees staffing the Aviation Bureau.

Fiscal and Facilities Impacts:

Budgeted: Select_Budgeted

Fiscal Analysis: This recommendation would affect five employees in the Sheriff's Department. The cost of the increase including rollups would be approximately \$32,000 for the remainder of Fiscal Year 2007 –2008, and approximately \$75,000 annually thereafter. Of the total annual cost, approximately \$27,000 would be in the form of increased County contribution to the retirement system.

Staffing Impacts:

Legal Positions:

FTEs:

Special Instructions:

Please send one copy of the signed resolutions to Susan Kean in the Human Resources Department.

Attachments:

Authored by: Joseph Pisano

cc: Auditor Controller
County Counsel
Sheriff