

RESOLUTION OF THE BOARD OF SUPERVISORS
COUNTY OF SANTA BARBARA, STATE OF CALIFORNIA

IN THE MATTER OF PROVIDING COMPENSATION)
FOR UNREPRESENTED EXTRA HELP EMPLOYEES) RESOLUTION NO. _____
WHEN DEPLOYED TO A FIRE EMERGENCY)

WHEREAS, the Board of Supervisors retains the right at any time to change terms and conditions of employment for unrepresented employees in the County Service; and

WHEREAS, County Departments are authorized to appoint extra help employees to non-regular, non-permanent positions on a temporary basis to meet peak loads or unusual work situations, to perform seasonal and recurrent work and to work in intermittent assignments or emergencies as defined in Civil Service Rule 905; and

WHEREAS, the Santa Barbara County Fire Department (Fire Department) employs Extra Help employees from time to time in accordance with Civil Service Rule 905; and

WHEREAS, through the California Fire and Rescue Mutual Aid System at the request of the California Governor's Office of Emergency Services (Cal OES), Cal FIRE, federal fire agencies, or other fire agencies, Fire Department personnel can be assigned to locations throughout California in the event of a local, State, or federal emergency; and

WHEREAS, in the past Fire Department has been able to compensate County employees, including Extra Help employees, on a portal-to-portal basis, when these personnel are assigned to an emergency incident; and

WHEREAS, at this time the Board of Supervisors desires to continue to provide this compensation for certain Extra Help Employees employed in the Fire Department; and

WHEREAS, the State's Office of Emergency Services changed the California Fire Assistance Agreement (CFAA) language to eliminate portal-to-portal reimbursement for affected Fire Department personnel effective January 1, 2015, unless a Memorandum of Understanding (MOU) or governing body resolution is in place that confirms Fire Department personnel are compensated on a portal-to-portal basis for all time assigned to an emergency incident; and

WHEREAS, Extra Help employees of the Fire Department are not covered by any MOUs, and in order to be eligible for reimbursement through the CFAA for providing portal to portal compensation to Extra Help Employees a governing body resolution must be in place;

NOW, THEREFORE, BE IT RESOLVED, that compensation for certain Extra Help employees in the Fire Department assigned to emergency incidents shall be provided as follows:

Extra help employees in the Fire Department who are assigned to a covered emergency shall be paid for all hours assigned to the incident, from the time of their initial deployment from their home base in Santa Barbara County, until the time they return to home base from the incident ("portal to portal").

PASSED AND ADOPTED by the Board of Supervisors of the County of Santa Barbara, State of California, this _____ day of _____, 2015 by the following vote:

AYES:

NOES:

ABSENT:

ATTEST:

MONA MIYASATO
COUNTY EXECUTIVE OFFICER
CLERK OF THE BOARD

ACCEPTED AND AGREED:
COUNTY OF SANTA BARBARA

By: _____
Deputy

By: _____
JANET WOLF
Chair, Board of Supervisors

APPROVED AS TO FORM:
MICHAEL C. GHIZZONI
COUNTY COUNSEL

By: Victoria Parks Chittle
Deputy