

**SANTA BARBARA COUNTY
BOARD AGENDA LETTER**



Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Agenda Number:
Prepared on: 7/13/06
Department Name: CEO/Human Resources
Department No.: 064
Agenda Date: 7/18/06
Placement: Administrative
Estimate Time:
Continued Item: NO
If Yes, date from:

TO: Board of Supervisors

FROM: Susan Paul, Assistant CEO/ HR Director
568-2817

STAFF Susan Paul
CONTACT: 568-2817

SUBJECT: Compensation - County Executive Officer

Recommendation(s):

That the Board of Supervisors:

Approve resolution setting salary range for County Executive Officer at Range 8274, maximum \$220,000.

Alignment with Board Strategic Plan:

The recommendation(s) are primarily aligned with actions required by law or by routine business necessity.

Executive Summary and Discussion:

On July 11, 2006, in connection with a review of County Executive Officer Michael F. Brown's performance, the Board of Supervisors approved a compensation increase.

The current salary range (8054) was set as part of the 2005 County Executive Compensation package. Mr. Brown is at the E-Step, with an annual salary of approximately \$197,000. In light of the expanded responsibilities of the County Executive Officer position, and Mr. Brown's national recognition as a leader in fiscal management and performance measurement, a new salary range is proposed, with Mr. Brown to receive a salary of \$220,000 annually. This salary range has been calculated based on a comparison survey of County Executive Officers, County Administrators and City Managers in California. The average salary for these positions is approximately \$218,000. Mr. Brown's contract provides for performance and cost of living adjustments given to County executives generally.

Mandates and Service Levels:

The County Executive Officer position is mandated. Service levels will not be affected.

Fiscal and Facilities Impacts:

The County Executive Officer's salary and benefits are set by Board resolution.

Special Instructions: None.