



# COUNTY OF SANTA BARBARA CALIFORNIA

RESOLUTION PROCLAIMING APRIL 8<sup>TH</sup> 2014 AS  
"EQUAL PAY DAY" IN SANTA BARBARA COUNTY

**WHEREAS**, more than 50 years after the passage of the Equal Pay Act, women, especially minority women, continue to suffer the consequences of unequal pay; and

**WHEREAS**, according to the U.S. Census Bureau, full-time women working year round in 2012 earned on average 77 percent of the earnings of their male counterparts, indicating little change or progress in pay equity; and

**WHEREAS**, in 2009 the Lilly Ledbetter Fair Pay Act was signed into law, which gives back to employees their day in court to challenge a pay gap, and now we must pass the Paycheck Fairness Act, which would amend the Equal Pay Act by closing loopholes and improving the law's effectiveness; and

**WHEREAS**, according to one estimate, college – educated women working full time earn more than a half million dollars less than their male peers do over the course of a lifetime; and

**WHEREAS**, nearly four in 10 mothers are primary breadwinners in their households, and nearly two-thirds are significant earners, making pay equity critical to families' economic security; and

**WHEREAS**, according to the U.S. Census Bureau, women in Santa Barbara County make up 39% of the workforce and earn 81% for every dollar a man earns, and

**WHEREAS**, fair pay equity policies can be implemented simply and without undue costs or hardship in both the public and private sectors; and

**WHEREAS**, Tuesday, April 8, symbolizes the time in 2014 when the wages paid to American women catch up to the wages paid to men from the previous year,

**NOW, THEREFORE, IT IS HEREBY ORDERED AND RESOLVED** that this Board of Supervisors declares the 8<sup>th</sup> day of April as "EQUAL PAY DAY," and commends the local branches of the American Association of University Women for advancing women's equality in Santa Barbara County.

**PASSED AND ADOPTED** by the Board of Supervisors of Santa Barbara County, State of California, this 1<sup>st</sup> Day of April, 2014, by the unanimous vote of all members present.



ATTEST:

*Monique Soto*  
Clerk of the Board

*Doc*  
Supervisor - 1st District  
*Janet Wolf*  
Supervisor - 2nd District  
*Steve Parn*  
Supervisor - 3rd District  
*John DeLeon*  
Supervisor - 4th District  
*Steve Savign*  
Supervisor - 5th District