

Side Letter Agreement on Portal to Portal Pay
Santa Barbara County Deputy Sheriffs' Association

and


County of Santa Barbara

The parties agree to modify the terms and conditions of employment for DSA represented employees assigned as Pilots/Crew Chiefs in the Air Support Unit, AKA Aviation Bureau, to include portal to portal pay during covered fire emergency incidents as follows:

- Employees assigned as Pilots/Crew Chiefs in the Air Support Unit, AKA Aviation Bureau, and deployed to a fire emergency incident shall be considered on duty from the time they leave for the incident until the time they return from the incident.

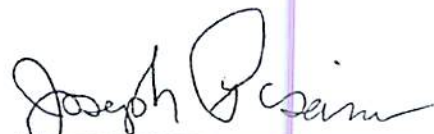
- All hours spent in response to such incidents will be considered as hours worked for employees in these assignments represented by the DSA, who shall be compensated in accordance with the terms of their MOU.

- These portal to portal pay provisions shall remain in full force and effect unless and until either party serves notice on the other party to modify or eliminate them.



Deputy Sheriffs' Association

8-31-16
Date



County of Santa Barbara

31 August 2016
Date