

COUNTY OF SANTA BARARA

URBAN FORESTRY MAINTENANCE WORKER I

EST:

DEFINITION: Under close to general supervision, learns to perform and performs a variety of unskilled and semi-skilled manual work in the installation of concrete sidewalks, ADA ramps, curbs, gutters, drive aprons, and monolithic sidewalks; trimming, removal, installation, and transplanting of County street trees; installation and patching of asphalt paved roadways; and performs related duties as required.

DISTINGUISHING CHARACTERISTICS: Urban Forestry Maintenance Worker I/II is a flexibly-staffed class series in the Public Works Department. Employees typically enter the series at the Urban Forestry Maintenance Worker I level. Urban Forestry Maintenance Workers are only assigned to the department's Transportation division's Urban Forest Crew.

Urban Forestry Maintenance Worker I is the entry- to working-level class. Incumbents possess some general maintenance experience upon hire and receive training in Santa Barbara County urban forestry maintenance practices, as well as in the operation of a variety of power tools and light equipment. Incumbents are expected to progress to Urban Forestry Maintenance Worker II, the journey-level class, within a reasonable length of time. As such, incumbents who have progressed into journey-level County maintenance positions may only be placed in this class upon approval of the Department Head.

Urban Forestry Maintenance Worker II is the journey-level class. Incumbents work with less supervision and perform more skilled tasks, which may include driving commercial vehicles requiring a California Class B Commercial Driver's License.

EXAMPLES OF DUTIES:

Depending on the assignment, duties may include but are not limited to the following:

1. Receives the training necessary to obtain, and obtains, at a minimum, a California Class B Commercial Driver's license.
2. Learns to perform concrete finishing work; design and build forms requiring an understanding of percentages, slopes, angles, and elevations; place and finish concrete projects such as sidewalks using power tools; and perform grading and elevations framing and finish detail work.
3. Learns to read and interpret plans and standard details.
4. Learns to operate an aerial lift to climb trees using ropes, slings, saddles, or spikes.
5. Learns to trim trees and complete takedowns of trees while cabling and bracing using hand and power tools; rig fallen trees requiring knowledge of tree pruning techniques; install new 15-24 box gallon trees; maintain shrubbery and apply mulch; and install irrigation lines.
6. Learns to operate vehicles, including pickups, flat-beds, backhoes, mini-loaders, and small dump trucks; perform equipment maintenance duties; and ensure vehicles are serviced and maintained.
7. Works with or complete work for, Parks and General Services departments, as well as other divisions of the Public Works Department.
8. Completes written time cards, daily work logs, and equipment maintenance logs.
9. Attends safety training sessions to learn and review safe work practices; reads and reviews written safety instructions, Material Safety Data Sheet labels, and training materials; and applies safety knowledge learned to daily work practices.

EMPLOYMENT STANDARDS:

1. One year of maintenance, construction, or related experience that included concrete finishing and/or tree trimming, removal, and installation experience; or,
2. A combination of training, education, and experience that is equivalent to the employment standards listed above and that provides the required knowledge and abilities.

Additional Requirements:

- A valid California Class C Driver's License is required at the time of appointment.
- Appointees must obtain, at a minimum, a California Class B Commercial Driver's license prior to completion of probationary period (12 months) and as a condition of continued employment.

Once an employee has obtained, at a minimum, a California Class B Commercial Driver's license and is assigned duties requiring a Commercial Driver's license, he/she will be subject to mandatory testing for drugs prior to being assigned work requiring such a license; once assigned, incumbents will be subject to mandatory testing for drugs and/or alcohol on a random, reasonable suspicion, post-accident, return-to-duty, and follow-up basis.

Knowledge of: basic maintenance or construction practices, tools, and equipment; basic equipment preventive maintenance practices; basic landscaping methods and tools; safe driving rules and practices; and safe lifting and carrying practices.

Ability to: learn to perform a variety of semiskilled manual maintenance and construction tasks for extended periods of time and under unfavorable weather conditions; climb and work at considerable heights; learn to safely use, operate, and maintain equipment and hand/power tools utilized in the urban forestry field; read and interpret plans, follow basic safety policies and procedures; safely lift and carry heavy objects; understand and follow oral and written instructions; follow departmental safety practices and procedures; keep simple written records and reports; work independently and as part of a team; and develop and maintain effective and cooperative working relationships with those contacted in the course of work, including other crew members and the general public.

Supplemental Information: Incumbents may be exposed to a variety of hazardous and/or unpleasant field conditions, including: rainy, cold, or hot weather; traffic; dust and exhaust fumes; electricity and electrical hazards; high noise levels; and working at heights of up to 55 feet. Performing the essential functions of this classification requires various types of physical exertion, such as prolonged walking, bending, and stooping; walking on uneven terrain; climbing ladders; lifting and moving objects of up to 40 pounds; and driving vehicles and/or equipment for long periods of time.