



BOARD OF SUPERVISORS
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Department Name: Probation
Department No.: 022
For Agenda Of: July 8, 2014
Placement: Administrative
Estimated Tme:
Continued Item: No
If Yes, date from:
Vote Required: Majority

TO: Board of Supervisors

FROM: Department Beverly A. Taylor, Chief Probation Officer (805.882.3652)
Director(s)
Contact Info: Steven DeLira, Deputy Chief Probation Officer (805.739.8588)
sdelira@co.santa-barbara.ca.us

SUBJECT: Reducing Racial and Ethnic Disparity (RED) Grant

County Counsel Concurrence

As to form: Yes

Auditor-Controller Concurrence

As to form: Yes

Other Concurrence: N/A

Recommended Actions:

That the Board of Supervisors:

- A. Authorize the Chief Probation Officer to submit an application and if granted, probation will come back before the board for approval to execute the Grant Award Agreement, and accept the anticipated funding of the 2015 Board of State and Community Corrections, Reducing Racial and Ethnic Disparity (RED) Grant in the amount of \$200,000 for the period covering October 1, 2014, to September 30, 2015.
- B. Determine that the approval of the Agreement is exempt from the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 15061(b)(3), finding that this activity is covered by the general rule that CEQA applies only to projects which have the potential for causing a significant effect on the environment, and where it can be seen with certainty that there is no possibility that this activity may have a significant effect on the environment, the activity is not subject to CEQA, and direct staff to file a Notice of Exemption (Attachment A).

Summary Text:

The Board of State and Community Corrections (BSCC) strives to eliminate racial and ethnic disparities across the juvenile justice continuum. It does this by making available grants to local and state public agencies for programs that help provide community engagement as a lynchpin to improved outcomes in

the reduction of implicit bias, use of data-driven decision-making and apply principles that focus on enhancing correctional practices while allowing innovation.

The Santa Barbara County Probation Department proposes to work toward the elimination of racial and ethnic disparities across the juvenile justice continuum and reduce implicit bias in policies, practice and decision-making through a combination of efforts. Santa Barbara County Probation will actively collaborate with education, child welfare, law enforcement, mental health and other systems with the juvenile justice system to reduce the connections; engage the community in the development and implementation of the strategies and partnerships to reduce disparities to reduce the number of youth; utilize evidence-based principles, and innovative, promising approaches that focus on effectiveness, efficiency and equity toward reduction of disparity; and evaluate and refine internal structures and policies that desperately impact youth of color.

Background:

The Juvenile Justice and Delinquency Prevention Act of 2002 reauthorized the Office of Juvenile Justice and Delinquency Prevention (OJDP) to administer the Title II Formula Grants program, which supports state and local delinquency prevention/intervention efforts and juvenile justice system improvements. Congress appropriates funds and OJJDP awards them to states on the basis of their proportionate population under 18.

To receive Formula Grants award, states must comply with four core requirements of federal law. One of these requirement is that states must demonstrate a good faith effort to address racial and ethnic disproportionality. Racial and ethnic disproportionality refers to unequal treatment of youth of color involved in the juvenile justice system that results in disparate outcomes for similarly situated youth. This phenomenon may also be referred to as disproportionate minority contact (DMC).

The Probation Department monitors DMC and works towards reducing racial and ethnic disparity by analyzing referrals to Probation, Juvenile Hall bookings, petitions filed by the District Attorney and sustained petitions. In addition, Probation uses the Santa Barbara Assets and Risk Assessment (SBARA) which assist in diverting youth, that do not need probation supervision, away from the juvenile justice system. The youth that are diverted from probation may be referred to Restorative Justice (RJ) and or Teen Court. Probation operates an Alternative Report and Resource Center (ARRC) which provides an alternative to detention and resources to probation youth. Resources include employment development, Moral Reconciliation Therapy (MRT), homework assistance, drug and alcohol counseling and RJ. Lastly, Probation and local law enforcement agencies have worked jointly in evaluating which law violations do not require probation intervention may directly be referred to Teen Court.

In Santa Barbara County African-American youth represent 1.5% (644 of 43,016) of the youth between the ages of 10-17 and represent 4% (98 of 2,431) of juvenile referrals sent to Probation. In addition, African-American youth represent 6.3% (76 of 1,213) of Juvenile Hall bookings and 6% (62 of 1,034) of in-custody holds for detention hearing. Hispanics represent 61.1% (26,285 of 43,016) of the youth between the ages of 10-17 and represent 62.6% (1,523 of 2,431) of juvenile referrals sent to Probation. In addition, Hispanic youth represent 73.5% (892 of 1,213) of Juvenile Hall bookings and 74% (765 of 1,034) of in-custody holds for detention hearing. Probation's goal is to have a better understanding regarding the elements that contribute to racial and ethnic disparity of youth of color in the juvenile

justice system and work towards aligning these youth with the percentages they represent in the community.

The Probation Department intends to continue its focus towards reducing racial and ethnic disparity. While there has been progress made, there is still work to be done. Probation is working toward securing a Memorandum of Understanding with the Presiding Juvenile Court Judge, Law Enforcement, District Attorney, Public Defender, Social Services, Mental Health, School Districts, Youth Community Service Agencies and Commissions and Juvenile Justice Council.

Probation is in a position to assist the community and partner agencies work toward the elimination of racial and ethnic disparities across the juvenile justice continuum. Funding for this program will be used to contract with instructors to provide implicit bias training, contract with consultants to assess and evaluate the need for RED in Santa Barbara County, strengthen the foundation for a RED initiative, more actively engage the community, and implement a plan with improved demonstrated outcomes.

Fiscal and Facilities Impacts: Budgeted: Yes

Fiscal Analysis:

<u>Funding Sources</u>	<u>Current FY Cost:</u>	<u>Annualized On-going Cost:</u>	<u>Total One-Time Project Cost</u>
General Fund	\$ -	\$ -	\$ -
State		\$ 200,000.00	
Federal			
Fees			
Other:			
Total	\$ -	\$ 200,000.00	

Narrative: The grant is for a one-year period commencing in FFY 2015 beginning on October 1, 2014, and continuing until September 30, 2015, with a total award of up to \$200,000 and no required match. If Santa Barbara County Probation is selected, a detailed budget will be filed with the board prior to receiving funding.

There is no increase to the Probation Department’s General Fund contribution and no impact on facilities associated with this grant.

Staffing Impacts:

<u>Legal Positions:</u>	<u>FTEs:</u>
0.0	0.0

Special Instructions:

Please return two (2) Certified Minute Orders to Michael Cameron, Fiscal Manager, Probation Department, 117 E. Carrillo Street, Santa Barbara, CA 93101.

Attachments: Attachment A: CEQA Notice of Exemption

Authored by:
Steven DeLira, Deputy Chief Probation Officer