



BOARD OF SUPERVISORS  
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors  
105 E. Anapamu Street, Suite 407  
Santa Barbara, CA 93101  
(805) 568-2240

Department Name: Human Resources  
Department No.: 64  
For Agenda Of: 5/27/2008  
Placement: Set Hearing  
Estimate Time: 20 minutes on  
6/03/2008  
Continued Item: NO  
If Yes, date from:  
Vote Required: Majority

**TO:** Board of Supervisors   
**FROM:** Department Director(s) Susan Paul, Asst CEO/HR Director 568-2817  
Contact Info: Ariana Alvarez, EEO Manager 568-3402  
**SUBJECT:** Commission Merge Report

*SP*  
*AA*

**County Counsel Concurrence:**

As to form:  Yes  No  N/A

**Auditor-Controller Concurrence:**

As to form:  Yes  No  N/A

**Other Concurrence:** N/A

As to form:  Yes  No  N/A

**Recommended Action(s):**

That the Board of Supervisors:

Set the hearing date of June 03, 2008 to:

- a) Receive a report from the Affirmative Action Commission (AAC) and Human Relations Commission (HRC), including community feedback, and its recommendation for a newly-formed commission.

**Summary:**

On December 19, 2006, the County Board of Supervisors directed Staff "to work with the Affirmative Action Commission (AAC) and the Human Relations Commission (HRC) and other interested community parties to determine a new commission purpose and structure; and return to the Board of Supervisors with a newly-formed commission."

**Background:**

The Board of Supervisors directed Staff to research the potential of merging the Affirmative Action Commission (AAC) and the Human Relations Commission (HRC) for the purpose of determining a new commission. Staff has met with each commission individually, conducted an electronic public survey and conducted six public workshops to obtain feedback regarding the creation of a newly-formed commission that would meet the needs of the community. A full report on the outcome of the outreach

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conducted and recommendations will be forwarded prior to the June 03, 2008, Board meeting.

**Performance Measures:**

NA

**Fiscal and Facilities Impacts:**

Budgeted:  Yes  No

**Fiscal Analysis:**

<u>Funding Sources</u>	<u>Current FY Cost:</u>	<u>Annualized On-going Cost:</u>	<u>Total One-Time Project Cost</u>
General Fund			
State			
Federal			
Fees			
Other:			
Total	\$ -	\$ -	\$ -

**Narrative:**

NA

**Staffing Impact(s):**

**Legal Positions:**

**FTEs:**

**Special Instructions:**

NA

**Attachments:**

NA

**Authored by:** A. Alvarez, EEO Manager

**cc:** Michael F. Brown, CEO  
Theresa Duer, Assistant Human Resources Director