

**SANTA BARBARA COUNTY
BOARD AGENDA LETTER**



Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Agenda Number:
Prepared on: 4/11/02
Department Name: Human Resources
Department No.: 064
Agenda Date: 4/23/02
Placement: Administrative
Estimate Time:
Continued Item: NO
If Yes, date from:

TO: Board of Supervisors

FROM: Ann Goodrich, Human Resources Director
568-2817

STAFF CONTACT: Lila Deeds
568-2819

SUBJECT: Salary Adjustment for Classifications Represented by the Sheriff's Managers Association

Recommendation(s):

That the Board of Supervisors:

Pursuant to a Memorandum of Understanding with the Sheriff's Managers Association, adopt a resolution increasing salaries for classifications in Bargaining Units 44 and 45 by approximately 4.0% effective April 29, 2002.

Alignment with Board Strategic Plan:

The recommendation(s) are primarily aligned with actions required by law or by routine business necessity.

Executive Summary and Discussion:

The current Memoranda of Understanding between the County and recognized employee organizations provide for 2001-02 cost-of-living adjustments in relation to the percentage growth in the General Fund assessed property tax revenue for 2001-02. A scheduled adjustment is due for employees represented by the Sheriff's Managers Association. The Auditor-Controller determined the 2001-02 General Fund property tax growth at 8.79%. Based on this determination, the total compensation increase for employee groups this year is approximately 4.4%. The County and the Sheriff's Managers Association have agreed to allocate the increase for employees represented by the Association as follows:

Salary increase	4.0%
Increase Benefit Allowance by \$12.80/pp	0.4%
Total increase	4.4%

Mandates and Service Levels:

Fiscal and Facilities Impacts:

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Salary increase	4.0%
Increase Benefit Allowance by \$12.80/pp	0.4%
Total increase	4.4%

Special Instructions

Please send one copy of the approved Resolution to Susan Kean, Human Resources Department .

- cc: County Administrator
- Auditor-Controller
- Retirement Administrator
- Sheriff-Coroner
- District Attorney
- Sheriff's Managers Association