

**AGREEMENT**  
between  
**COUNTY OF SANTA BARBARA**  
and  
**CROSSROADS STAFFING**  
for  
**TEMPORARY PERSONNEL SERVICES**

**FIRST AMENDMENT**

**THIS IS THE FIRST AMENDMENT** (hereafter referred to as First Amendment) to the Agreement for Services of Independent Contractor for Temporary Personnel Services, by and between the County of Santa Barbara (COUNTY) and Crossroads Staffing (Crossroads) (the "Agreement").

**WHEREAS**, the Agreement is effective through October 31, 2022; and

**WHEREAS**, the parties desire to amend the Agreement to extend the effective date through November 30, 2022; and

**WHEREAS**, this Amendment incorporates the terms and conditions set forth in the Agreement, approved by the County of Santa Barbara on August 23, 2022;

**NOW, THEREFORE**, in consideration of the mutual covenants and conditions contained herein, the parties agree as follows:

1. **Amendment.**
  - a. The Agreement is amended as follows:

**Section 4, "TERM" is deleted and replaced in its entirety with:**

CONTRACTOR shall commence performance on July 1, 2022 and end performance upon completion, but no later than November 30, 2022 unless otherwise directed by COUNTY or unless earlier terminated.
2. **Counterparts.** This First Amendment may be executed in several counterparts, all of which taken together shall constitute a single agreement between the parties.
3. **Effectiveness of Agreement.** Any and all other terms and provisions of the Agreement, as amended, remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this First Amendment to be effective

COUNTY OF SANTA BARBARA

Joan Hartmann  
JOAN HARTMANN, CHAIR  
BOARD OF SUPERVISORS

Date: 11-1-22

ATTEST:  
MONA MIYASATO, COUNTY EXECUTIVE OFFICER  
CLERK OF THE BOARD

By: Shulo de Guenera  
Deputy Clerk

CONTRACTOR:

CROSSROADS STAFFING

DocuSigned by:  
By: Jeanne Mays  
Authorized Representative

Name: Jeanne Mays

Title: VP Sales

APPROVED AS TO FORM:  
RACHEL VAN MULLEM  
COUNTY COUNSEL

DocuSigned by:  
By: Victoria Parks Tuttle  
Deputy County Counsel

APPROVED AS TO ACCOUNTING FORM:  
BETSY M. SCHAFFER, CPA  
AUDITOR-CONTROLLER

DocuSigned by:  
By: C. Schaffer  
Deputy

RECOMMENDED FOR APPROVAL:  
MARIA ELENA DE GUEVARA  
HUMAN RESOURCES DIRECTOR

DocuSigned by:  
By: Maria Elena De Guenera  
Director

APPROVED AS TO FORM:  
GREGORY MILLIGAN, ARM  
RISK MANAGER

DocuSigned by:  
By: Greg Milligan  
Risk Manager

Agreement between Santa Barbara County and  
Crossroads Staffing for Temporary Personnel  
Services First Amendment