

RESOLUTION NO. 25-196

County of Santa Barbara

RESOLUTION OF COMMENDATION FOR CHRISTINE LAROCO AND RUTHIE RODRIGUEZ, HUMAN RESOURCES EMPLOYEE OF THE MONTH, SEPTEMBER 2025

WHEREAS, Christine LaRocco and Ruthie Rodriguez exemplify the County's organizational values of Accountability, Customer Focus, Equity & Inclusion, Innovation, Trust, and Ethics; and

WHEREAS, Christine LaRocco and Ruthie Rodriguez model the transformative behaviors of Collaborative Problem Solving, Alignment with the County's Vision, Risk Taking, Data-Driven Decision Making, and Strategic Thinking; and

WHEREAS, Christine LaRocco, a dedicated County employee for over 28 years, joined the Human Resources Department in 2022. Christine consistently goes above and beyond, serving as a true mentor and trainer to new staff with her deep knowledge, patience, and positive attitude, while also embodying the spirit of process improvement by boldly updating outdated forms and procedures, simplifying complex workflows, and inspiring fresh ways of thinking. Through her creativity, commitment, and relentless drive, she has strengthened operations, enhanced employee experiences, and left a lasting mark on the organization; and

WHEREAS, Ruthie Rodriguez, a new Human Resources Department team member, immediately hit the ground running by leading the overhaul of the Leave of Absence Policy and rolling out the Countywide Leave of Absence Management System. In doing so, she quickly became a trusted resource, guiding employees and colleagues with confidence, clarity, and expertise, while also building strong collaboration across her department and throughout the County. With her energy, positivity, professionalism, and creativity, Ruthie has made an immediate and lasting impact, proving herself a true driving force for excellence; and

WHEREAS, Christine LaRocco and Ruthie Rodriguez joined forces to deliver transformative enhancements to the County's Benefits & Wellness employee website, turning it into a user-friendly, resource-rich hub that empowers employees and elevates services. Their innovation, dedication, and forward-thinking approach have created tools and solutions that will benefit the County for years to come;

NOW, THEREFORE, BE IT HEREBY ORDERED AND RESOLVED that the Board of Supervisors of the County of Santa Barbara does hereby acknowledge Christine LaRocco and Ruthie Rodriguez as the employees of the month for September 2025.

PASSED AND ADOPTED, by the Board of Supervisors of the County of Santa Barbara, State of California, this 9th day of September 2025 by a unanimous vote of all members present.



Mona Rodriguez
ATTEST: Clerk of the Board

[Signature]
Supervisor - 1st District

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Supervisor - 2nd District

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Supervisor - 3rd District

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Supervisor - 4th District

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Supervisor - 5th District



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