

Change Order #9

Change Order Number 9 to County of Santa Barbara, CA Workday Deployment Statement of Work Final

This Change Order #9 ("Change Order") is issued under and is subject to the full County of Santa Barbara, CA Workday Deployment Statement of Work Final ("SOW"), dated July 5, 2022, issued pursuant to the Agreement for Services of Independent Contractor by and between Accenture, LLP, an Illinois limited liability partnership ("Accenture"), and the County of Santa Barbara ("Client") dated May 24, 2022 ("Agreement"). Unless the context otherwise indicates, capitalized terms that are used but not defined in this Change Order shall have the meaning assigned to such terms in the SOW and the Agreement. To the extent that there is any conflict or inconsistency between the terms and conditions contained in this Change Order and the Agreement or the SOW, this Change Order shall prevail.

Scope, Schedule, Deliverables, Resources, Fees and Expenses, and Contract Terms

The Client has requested to add Learning Management System (LMS) to be a part of the Phase 1 go-live of August 2025. This Change Order amends the SOW with respect to Phase 1 as follows:

1. Scope

LMS will be added to the Phase 1 scope including tracking of Phase 1 training with the results loaded into the Gold and/or Production tenant. Skill-based course recommendations will not be in scope as those come with Talent Management and is not in the scope for Phase 1. Metrics for the scope are as follows:

Available to sign up for and mark for completion end user training for Phase 1, the following tasks will occur in the Training tenant first;

- Business Processes
- Course Catalog (topic) Construction
- Management of learning content and enrollments, centralized or decentralized with use of Learning Partners in addition to Learning Administrators

followed by

- Continued build of course catalog (client team)
- Creation of campaigns and audiences (shown by consultant then completed by client)
- Additional course security considerations
- Additional learning administration security groups, if needed

Using these metrics - Build out of course Catalog up to 100 course/course offerings, Topic and course security configuration, Learning Partner configuration, On-the-job Training configuration, Sales Items, Up to 5 Expiration rules, Up to 5 Learning Campaigns with associated audience, Up to 5 Surveys/assessments, One content cloud connector, Skillsoft integration plus up to 2 others, Dashboards/worklets, Learner Experience, and Minimal Data Conversion for assisted load of historical enrollments.

2. Schedule

The Schedule for this work will run within Phase 1 with completion of the above first 3 bullets completed by March 31, 2025 and the above last 4 bullets completed for the Gold build.

3. Resources

Accenture will add an Architect for this scope as follows:

- Architects: Accenture Functional Consultants - end date August 31, 2025

4. Fees and Expenses

The table below specifies the hours expected for Accenture to support the County with the scope addition requested by the County in this Change Order #9, along with the rates and estimated totals. Effort will be invoiced monthly.

The below table lays out the estimated hours from January 1, 2025 to August 31, 2025.

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Role	2025		
	Rate	Hours	Total
Architect	\$339.90	520	\$176,748.00
		520	\$176,748.00

Effective Date

The Effective Date of this Change Order shall be January 1, 2025.

Signatures

This Change Order may be signed in counterparts, each of which shall be deemed an original.

The Parties expressly agree that electronic signatures may be utilized for execution of this Change Order. The Parties acknowledge and agree that (i) the issuance of an electronic signature shall be valid and enforceable as to the signing Party to the same extent as an inked original signature; and (ii) these documents shall constitute "original" documents when printed from electronic files and records established and maintained by either Party in the normal course of business.

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IN WITNESS WHEREOF, the parties hereto have caused this Change Order to be executed by their duly authorized representatives as identified below.

ATTEST:

Mona Miyasato
County Executive Officer
Clerk of the Board

COUNTY OF SANTA BARBARA:

By: Sheila LaGuerra
Deputy Clerk

By: [Signature]
Chair, Board of Supervisors

Date: 12-17-24

RECOMMENDED FOR APPROVAL:

Information Technology Department

CONTRACTOR:

ACCENTURE LLP

DocuSigned by:
By: Chris Chirgwin
Department Head

DocuSigned by:
By: Mary Sheffield
Authorized Representative
Name: Mary Sheffield
Title: Managing Director

APPROVED AS TO FORM:

Rachel Van Mullem
County Counsel

APPROVED AS TO ACCOUNTING FORM:

Betsy M. Schaffer, CPA
Auditor-Controller

Signed by:
By: Lauren Wideman
Deputy County Counsel

Signed by:
By: Shawna Jorgensen
Deputy

APPROVED AS TO FORM:

Greg Milligan, ARM
Risk Management

Signed by:
By: Greg Milligan
Risk Management