



April 10, 2018

The Commission is here to have the Board of Supervisors

**Receive a report from Commission Chair Anna Everett
about the outcome of the Commissions' March 2018**

**“Women Speak Up” Events held in Isla Vista, Goleta,
Carpinteria, Lompoc, Guadalupe, & Santa Maria**

But First . . .





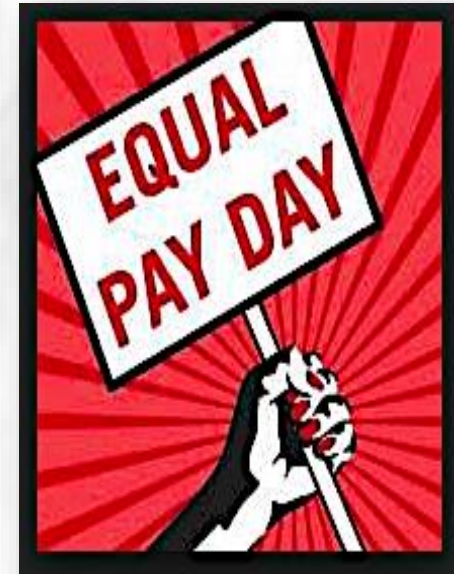
DID YOU KNOW?



TODAY (TUESDAY, APRIL 10TH) IS EQUAL PAY DAY!

The National Committee on Pay Equity (NCPE), founded in 1979, is a coalition of women's and civil rights organizations, including commissions on women, and others, working to eliminate sex- and race-based wage discrimination to achieve pay equity.

A Tuesday in April was selected as Equal Pay Day because Tuesday represents how far into the next work week women must work to earn what men earned the previous week. The date also avoids religious holidays and other significant events.



Women and Allies Wear RED on Equal Pay Day to symbolize how far women and minorities are "in the red" with their pay!



“Women Speak Up”



**CFW HOSTED 7 Countywide Community Listening Events
Over Two Consecutive Weeks in March 2018**

WHY THESE EVENTS? WHY IN MARCH?

- **Follow-up to Last Year’s Successful “Women Speak Up” Event at Santa Barbara Public Library’s Faulkner Gallery, March 9 2017**
- **Listen to SB County Women and Girls About Impacts of Recent Fires, Floods and Mudslide Tragedies**
- **Facilitate Meetings of Women and Girls to share their concerns, thoughts, ideas and needs with District Commissioners**
- **Arrange Gathering of local social service agencies and organizations that benefit and assist women residents in the county**
- **Coordinated Events to Occur During Women’s History Month**





“Women Speak Up”



In: Isla Vista, Goleta, Carpinteria, Lompoc, Guadalupe and Santa Maria

MANY FAMILIAR ISSUES AND TOPICS WERE DISCUSSED

- Immigration, Citizenship, DACA, and Deportation
- Human Trafficking and Sexual Assault/Abuse
- Domestic Violence
- Drug and Alcohol Abuse
- LGBTQ Community Issues
- Persons Living with HIV/AIDS
- Hate Crimes, Gender and Race Discrimination
- Insufficient Mental Health and Especially Psychiatric Services
- Gender Wage Gap
- Elder Abuse, Resources for Grandparents and Grandchildren
- Teen Dating/Abuse
- Increased Multi-Cultural Sensitivity Training on Campuses, K-12
- Mentors and Counselors.

NEW CONCERNS AROSE

- The #MeToo Movement
- Slut Shaming
- Cyberbullying
- Campus Emergency Alerts and Warning Systems
- Lack of Affordable Housing
- Unregulated Rents and Price Gauging
- Limited Affordable Child Care Services
- Livable Wage Jobs
- #NeverAgain and #EnoughIsEnough Movements
- Gun Violence in Schools
- School Dress Codes and Profiling of Girls of Color
- Lack of Arts Education
- Lack of Performing Arts and Cultural Centers
- New Cannabis Legislation (Licensing Permissions and Locations-Cannabis Facilities Near Schools (Carpinteria))
- Lack of Support for Women’s Participate in New Economic Development Opportunities



Santa Barbara County Women “Spoke Up”

Snapshots From Isla Vista





Santa Barbara County Women "Spoke Up"

Snapshots from Goleta





Santa Barbara County Women "Spoke Up"

Snapshots from Carpinteria





Santa Barbara County Women "Spoke Up"



Snapshots from Lompoc





Santa Barbara County Women "Spoke Up"



Snapshots from Guadalupe





Santa Barbara County Women “Spoke Up”



Snapshots from Santa Maria





Santa Barbara County Women “Spoke Up”



Snapshots of Countywide Resources and Community Services



CFW Community Resource Partners Included:

- Rape Crisis & Child Protection Centers
- Legal Aid Foundation
- Pacific Pride
- CAPS
- CAUSE
- Organic Soup Kitchen
- Santa Barbara Hillel
- Goleta Library
- Carpinteria Women’s Club
- Guadalupe City Hall
- Lompoc United Boys & Girls Club
- Marian Reginal Medical Center

CFW Thanks our Support Team!

Susan Foley, County Adm Assistant
Margs Fitswilliam (Coordinator)
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Giovanna Manson-Hing (Childcare)

We Thank Them, Again!