



County of Santa Barbara

BOARD OF SUPERVISORS

Minute Order

March 21, 2023

Present: 5 - Supervisor Williams, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino

HUMAN RESOURCES DEPARTMENT

File Reference No. 23-00288

RE: HEARING - Consider recommendations regarding a Compensation and Benefits Resolution and a Salary Increase for Elected Department Heads, as follows: (EST. TIME: 15 MIN.)

- a) Adopt a Resolution which establishes Compensation and Benefits for Elected Department Heads effective April 3, 2023;
- b) Adopt a Resolution which revises Personnel Benefits for Management and Confidential-Unrepresented Employees effective April 3, 2023;
- c) Adopt an amendment to the Salary Resolution retitling the five (5) Elected Department Head positions and affixing specific rates of pay to those positions effective April 3, 2023; and
- d) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that the above actions are government fiscal activities which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and are therefore not a project subject to environmental review.

COUNTY EXECUTIVE OFFICER'S RECOMMENDATION: POLICY

HEARING TIME: 11:02 AM - 11:17 AM AND 1:28 PM - 1:33 PM (20 MIN.)



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Received and filed staff presentation and conducted a public hearing.

A motion was made by Supervisor Nelson, seconded by Supervisor Hartmann, that this matter be acted on as follows:

a) Adopted;

RESOLUTION NO. 23-65

b) Adopted;

RESOLUTION NO. 23-66

c) Adopted; and

RESOLUTION NO. 23-67

d) Approved.

The motion carried by the following vote:

Ayes: 4 - Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino

Absent: 1 - Supervisor Williams