



BOARD OF SUPERVISORS
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Department Name: CEO/Human Resources
Department No.: 064
For Agenda Of: 8/26/08
Placement: Administrative
Estimated Tme:
Continued Item: No
If Yes, date from:
Vote Required: Majority

TO: Board of Supervisors
FROM: Susan Paul Assistant CEO/HR Director, 568-2817
Contact Info: Melissa Grisales, Assistant Human Resources Director, 568-2819
SUBJECT: Classification and Salary Plan and Reconciliation of Allocated Positions

County Counsel Concurrence

As to form: Select_Concurrence

Other Concurrence: Select_Other

As to form: Select_Concurrence

Auditor-Controller Concurrence

As to form: Select_Concurrence

Recommended Actions:

That the Board of Supervisors adopt one resolution, effective August 25, 2008, as follows:

Update the County's Classification and Salary Plan, including various changes in department position allocations corresponding to the 2008-09 Proposed Budget including changes approved in 2007-08 by the County Executive Officer pursuant to Resolution 99-486, as shown in Attachment A.

Background:

This action will update the County's master Classification and Salary Plan to reflect amendments and actions taken by the Board of Supervisors or approved by the County Executive Officer during the past fiscal year. Pursuant to Resolution 99-486, adopted in December 1999, your Board delegated authority to the County Executive Officer to approve departmental position allocation changes within certain guidelines, to be confirmed by your Board annually during the budget process. The recommended Salary Plan also includes various position changes for the 2008-09 fiscal year as approved during the recent budget hearings and classified by the Human Resources Department. Additional changes will be presented to your Board as classification studies are finalized.

The recommendation is primarily aligned with Goal No. 3. A Strong, Professionally Managed County Organization.

Performance Measure:

Fiscal and Facilities Impacts:

The fiscal impact of modifications to the departmental position allocation was considered and approved by your Board during the June 2008 budget hearings.

Fiscal Analysis:

<u>Funding Sources</u>	<u>Current FY Cost:</u>	<u>Annualized On-going Cost:</u>	<u>Total One-Time Project Cost</u>
General Fund			
State			
Federal			
Fees			
Other:			
Total	\$ -	\$ -	\$ -

Narrative:

Staffing Impacts:

Legal Positions:

FTEs:

Special Instructions:

Please send one copy of the approved resolution to Susan Kean or Jo Ann Barragan, CEO/Human Resources Department.

Attachments:

Attachment A – Department Position Allocation Changes, 2007 - 2008

Authored by:

cc: Department Heads
Employee Organizations

**RESOLUTION OF THE BOARD OF SUPERVISORS
OF THE COUNTY OF SANTA BARBARA, STATE OF CALIFORNIA**

SALARY RESOLUTION OF THE COUNTY OF SANTA)
BARBARA ESTABLISHING A CLASSIFICATION) RESOLUTION
& SALARY PLAN, AND AUTHORIZING DEPARTMENTAL) NO. 08-_____.
POSITION ALLOCATIONS, EFFECTIVE August 25, 2008)

WHEREAS, the Board of Supervisors of the County of Santa Barbara finds that there is good cause for the adoption of the provisions of this Resolution;

NOW, THEREFORE, IT IS HEREBY RESOLVED, as follows:

RESCISSION: Resolution 07-207 and all other Resolutions and their amendments, except as specified below, establishing a classification and salary plan and authorizing departmental position allocations in conflict herewith are hereby rescinded.

Resolutions numbered 06-127, 07-132, 07-335, 07-352, 07-381, 07-382, 07-383, 07-384, 08-014, 08-015, 08-016, 08-198, 08-199, 08-200, 08-201, 08-202, 08-203, 08-204, 08-249, 08-270, 08-271, 08-272, 08-273, 08-274, 08-275 and 08-276 amending Resolution 07-207 and effective various dates between September 8, 2008 and October 17, 2011, shall continue in full force and effect. Furthermore, resolutions establishing the at-will designation of positions shall continue in full force and effect.

The provisions of this Resolution, insofar as they are substantially the same as provisions of the aforesaid rescinded Resolutions relating to the same subject matter, shall be construed as restatements and continuations, and not as new enactments.

DEFINITIONS: Words, terms and definitions as used in this Resolution shall have the same meanings as those specifically defined and set forth in Section 27-1 of Chapter 27 of the Santa Barbara County Code as the same now exists or may hereafter be amended.

OPERATIVE DATE: This Resolution shall be effective August 25, 2008.

SECTION NUMBER AND HEADINGS:

1. CLASSIFICATION, SALARY AND POSITIONS
2. JOB CLASS TABLE
3. SALARY RANGES AND SALARY BANDS
4. DEPARTMENTAL POSITION ALLOCATION
5. EXTRA HELP
6. SPECIALIZED DUTIES
7. PAYMENT IN CASES OF UNAUTHORIZED EMPLOYMENT
8. POSSESSORY INTEREST TAX

PASSED AND ADOPTED by the Board of Supervisors of the County of
Santa Barbara, State of California, this _____ day of _____, 2008

by the following vote:

AYES:

NOES:

ABSENT:

Salud Carbajal, Chair
Board of Supervisors
County of Santa Barbara

MICHAEL F. BROWN
CLERK OF THE BOARD

By: _____ (SEAL)
Deputy

**DEPARTMENT POSITION ALLOCATION CHANGES
APPROVED BY THE COUNTY EXECUTIVE OFFICER 2007-08**

CA# 0708-	DEPT	EFF DATE	ADD	DELETE
01	GENERAL SVCS	07/16/07	1 (FT) 2165 DEPARTMENTAL ASSISTANT	1 (FT) 2481 EDP OFFICE AUTO COORD SR
02	PUBLIC HLTH	07/16/07	1 (FT) 7104 STAFF NURSE, SUPERVISING	1 (FT) 7100 STAFF NURSE
03	PUBLIC HLTH	07/16/07	2 (FT) 6310 PUBLIC HEALTH NURSE	1 (FT) 1820 COMMUNITY HEALTH NURSE 1 (FT) 6313 PUBLIC HEALTH NURSE SUPV
04	PLAN & DEVEL	07/16/07	1 (80%) 1362 BUSINESS MANAGER III	1 (80%) 1361 BUSINESS MANAGER II
05	ADMHS	08/13/07	2 (FT) 3930 HEALTH CARE PRACTITIONER	1 (FT) 6147/48 PSYCHIATRIC NURSE I/II 1 (FT) 5210/11 ADMHS PSYCHIATRIC TECHNICIAN I/II
06	SOCIAL SVCS	07/30/07	1 (FT) 1702 OFFICE ASSISTANT, SR	1 (FT) 0061 ACCOUNTING ASSISTANT II
07	CLERK REC-ASSR	08/13/07	1 (FT) 6514 ELECTIONS DIVISION MANAGER 1 (FT) 2165 DEPARTMENTAL ASSISTANT	1 (FT) 5023 MANAGEMENT SPECIALIST T 1 (FT) 1724 CARE SPECIALIST IV
08	CEO	07/30/07	1 (FT) 3421 EXECUTIVE SECRETARY-RESTRICTED	1 (FT) 0237 ADMIN SECRETARY-RESTRICTED
09	ADMHS	07/30/07	1 (FT) 0453 ADMHS DIVISION MANAGER	1 (FT) 5182/3 ADMHS PROGRAM MANAGER I/II
10	PUBLIC HLTH	08/13/07	2 (FT) 5644 PATIENT REPRESENTATIVE	2 (FT) 5123 MEDICAL ASSISTANT
11	CLERK REC-ASSR	08/20/07	1 (FT) 0510/11/12 APPRAISER I/II/III 1 (FT) 1725 CARE SPECIALIST V	1 (FT) 0650 ASSESSMENT SUPERVISOR 1 (FT) 5030/31 MAPPING/GIS TECH/ANALYST
12	ADMHS	08/13/07	1 (FT) 0458 ALCOHOL & DRUG SERVICE SPEC	1 (FT) 5155 ADMHS CASE WORKER
13	ADMHS	08/13/07	1 (FT) 2160 DEPT ANALYST PROGRAMS	1 (FT) 2165 DEPARTMENTAL ASSISTANT
14	PROBATION	08/13/07	1 (FT) 3842 JUVENILE INSTITUTIONS OFFICER, SR 1 (FT) 3841 JUVENILE INSTITUTIONS OFFICER	1 (FT) 1702 OFFICE ASSISTANT SENIOR 1 (FT) 6062 DEPUTY PROBATION OFFICER, SENIOR
15	AGRI COMM	08/27/07	1 (FT) 1701 OFFICE ASSISTANT II	1 (FT) 1702 OFFICE ASSISTANT SENIOR
16	PUBLIC HLTH	08/27/07	1 (FT) 5644 PATIENT REPRESENTATIVE	1 (FT) 6310 PUBLIC HEALTH NURSE
17	FIRE	08/27/07	1 (FT) 2165 DEPARTMENTAL ASSISTANT	1 (FT) 3545/46 FIRE ENGINEER INSPECTOR STAFF/SHIFT
18	ADMHS	08/27/07	1 (FT) 5190/1/2 ADMHS PRACTITIONER INTERN/I/II	1 (FT) 1757/8/9 CLINICAL PSYCH POST DOC INTERN/I/II
19	PLAN & DEVEL		1 (FT) 6274 PM PROCESS IMPROVEMENT	1 (FT) 8015 ENTERPRISE LEADER-GENERAL
20	ADMHS	08/27/07	1 (FT) 0159 ACCOUNT TECHNICIAN SENIOR	1 (FT) 00157 ACCOUNT TECHNICIAN
21	CLERK REC-ASSR	09/24/07	1 (FT) 1725 CARE SPECIALIST V 2 (FT) 2165 DEPARTMENTAL ASSISTANT	1 (FT) 1726 CARE SPECIALIST VI 1 (FT) 1724 CARE SPECIALIST IV 1 (FT) 7190 STOREKEEPER
22	PROBATION	09/10/07	1 (FT) 2550/53 EDP SYS & PROG ANALYST I/II	1 (FT) 2171/74 COMPUTER SYSTEMS SPEC I/II
23	ADMHS	09/10/07	1 (50%) 6147/48 PSYCHIATRIC NURSE I/II	1 (50%) 5210/11 ADMHS PSYCHIATRIC TECH I/II
24	CLERK REC-ASSR	09/24/07	1 (FT) 1721/22/23 CARE SPECIALIST I/II/III	1 (FT) 1702 OFFICE ASSISTANT SR
25	AUDITOR-CONTROL	10/08/07	1 (FT) 0020/21/22 ACCOUNTANT-AUDITOR I/II/III	1 (FT) 3510/11 FINANCIAL SYSTEMS ANALYST I/II
26	PLAN & DEVEL	9/10/2007	1 (FT) 1339 BOARD ASSISTANT	1 (FT) 4476 ACCOUNTING ASSISTANT II
28	TREAS TAX COLL	10/8/2007	1 (FT) 2151 DP MANAGER DEPT SR	1 (FT) 2150 DP MANAGER DEPT
29	CEO	10/22/2007	1 (FT) 5030/31 MAPPING/GIS TECH/ANALYST	1 (FT) 5032 MAPPING/GIS ANALYST SUPV
30	PUBLIC HLTH	9/24/2007	13 (FT) 5644 PATIENT REPRESENTATIVE 1 (50%) 5644 PATIENT REPRESENTATIVE	13 (FT) 5642 PATIENT ACCOUNTS CLERK 1 (50%) 5642 PATIENT ACCOUNTS CLERK
31	DISTRICT ATTY	10/8/2007	1 (FT) 2556 EDP SYS PROGRAM ANALYST, SR	1 (FT) 2171/74 COMPUTER SYSTEMS SPEC I/II
32	PUBLIC HLTH	10/22/2007	1 (FT) 7319 STAFF PHYSICIAN SUPERVISING	1 (FT) 7103 STAFF PHYSICIAN
33	PUBLIC HLTH	10/8/2007	1 (50%) 7103 STAFF PHYSICIAN 1 (60%) 1408/09 CCS OCC/PHYS THERAPIST I/II	1 (60%) 7103 STAFF PHYSICIAN 1 (50%) 1408/09 CCS OCC/PHYS THERAPIST I/II

34	PUBLIC HLTH	10/22/2007	1 (FT) 0465/66 ANIMAL CONTROL OFFICER I/II	1 (FT) 0485 ANIMAL SHELTER ATTENDANT
35	CLERK REC-ASSR	10/8/2007	1 (FT) 3514 FINANCIAL SYSTEMS ANALYST SR	1 (FT) 2556 EDP SYS & PRGM ANALYST SENIOR
36	GENERAL SVCS	11/5/2007	2 (FT) 2600 EDP TECHNICAL SUPPORT MGR	1 (FT) 7380 TELECOMMUNICATIONS CHIEF 1 (FT) 2450 EDP NETWORK & OPS MANAGER
37	ADMHS	11/19/2007	1 (FT) 6167 PSYCHIATRIST	1 (FT) 1757 CLINICAL PSYCHOLOGIST POST DOC INTERN
38	CLERK REC-ASSR	11/5/2007	1 (FT) 2165 DEPARTMENTAL ASSISTANT	1 (FT) 1725 CARE SPECIALIST V
39	COUNTY COUNSEL	11/5/2007	2 (FT) 1447 CHIEF DEPUTY COUNTY COUNSEL	1 (FT) 2219 SENIOR DEPUTY COUNTY COUNSEL 1 (FT) 8001 ASST DEPARTMENTAL LEADER - ATTORNEY
40	ADMHS	11/19/2007	1 (FT) 2175 COMPUTER SYSTEMS SPECIALIST SUP	1 (FT) 2171/74 COMPUTER SYSTEMS SPEC I/II
41	PARKS	12/3/2007	1 (FT) 3421 EXECUTIVE SECRETARY-RESTRICTED	1 (FT) 0236 ADMIN SECRETARY
42	GENERAL SVCS	12/17/2007	1 (FT) 2488/89 EDP OFFICE AUTO SPEC I/II	1 (FT) 0016 ACCOUNTANT III
43	GENERAL SVCS	12/3/2007	1 (FT) 2447/48/49 EDP NETWORK I/II/III	1 (FT) 2488/89 EDP OFFICE AUTO SPEC I/II
44	GENERAL SVCS	1/28/2008	1 (FT) 2168 DEPARTMENTAL ASST SR	1 (FT) 2480 EDP OFFICE AUTO COORD
45	GENERAL SVCS	12/17/2007	1 (FT) 1721/22/23 CARE SPECIALIST I/II/III	1 (FT) 2550/53 EDP SYS & PROG ANLST I/II
46	ADMHS	12/3/2007	1 (FT) 0017 ACCOUNTANT SUPERVISING	1 (FT) 0157 ACCOUNTANT TECHNICIAN
47	SHERIFFS	2/11/2007	1 (FT) 6338 PUBLIC INFO SPECIALIST	1 (FT) 2171/74 COMPUTER SYSTEMS SPEC I/II
48	PUBLIC HLTH	11/19/2007	1 (FT) 6106 PM-INNOVATIVE PROGRAMS-PW	1 (FT) 7084 SOLID WASTE PROGRAM MANGER 1 (25%) 1701 OFFICE ASST II 1 (75%) 8027 PROGRAM/BUS LDR-GEN
49	PARKS	12/17/2007	1 (FT) 8027 PROGRAM/BUS LDR-GEN	1 (FT) 6051 PROBATION ASSISTANT
50	PROBATION	12/31/2007	1 (FT) 3841 JUVENILE INSTITUTIONS OFFICER	1 (FT) 2550/53 EDP SYS & PROG ANLST I/II
51	SOCIAL SVCS	12/31/2007	1 (FT) 8027 PROGRAM/BUS LDR-GEN	1 (FT) 0061 ACCOUNTING ASSISTANT II 1 (FT) 0062 ACCOUNTING ASSISTANT, SENIOR 2 (FT) 1701 OFFICE ASSISTANT II
52	PUBLIC HLTH	12/31/2007	4 (FT) 5644 PATIENT REPRESENTATIVE	4 (FT) 0457 ADMHS SERVICE COORDINATOR
53	ADMHS	1/14/2008	4 (FT) 5173 ADMHS TEAM SUPV-CASE WKR	1 (FT) 8032 TEAM/PROJECT LDR-GEN
54	CEO	12/3/2007	1 (FT) 8027 PROGRAM/BUS LDR-GEN	1 (FT) 8032 TEAM/PROJECT LDR-GEN
55	TREAS TAX COLL	12/31/2007	1 (FT) 8027 PROGRAM/BUS LDR-GEN	1 (50%) 3940 PUBLIC HEALTH ADMINISTRATOR 1 (50%) 7101 STAFF NURSE, SENIOR
56	PUBLIC HLTH	1/14/2008	1 (60%) 3940 PUBLIC HEALTH ADMINISTRATOR 1 (50%) 7101 STAFF NURSE, SENIOR	1 (60%) 3940 PUBLIC HEALTH ADMINISTRATOR 1 (60%) 7101 STAFF NURSE, SENIOR
57	PUBLIC HLTH	1/28/2008	1 (FT) 3940 PUBLIC HEALTH PROGRAM ADMIN	1 (FT) 7100 STAFF NURSE
58	PUBLIC HLTH	1/28/2008	1 (FT) 0016 ACCOUNTANT III	1 (FT) 0014/15 ACCOUNTANT I/II 1 (50%) 5160 ADMHS RECOVERY ASSISTANT 1 (50%) 5210/11 ADMHS PSYCH TECHNICIAN I/II
59	ADMHS	4/21/2008	1 (FT) 5210/11 ADMHS PSYCH TECHNICIAN I/II	1 (FT) HEALTH EDUCATION ASSOC SR
60	PUBLIC HLTH	3/10/2008	1 (FT) 3910 HEALTH EDUCATOR	1 (FT) 2159 DEPT ANALYST PROG-RES
61	HR/CEO	1/28/2008	1 (FT) 8023 TEAM/PROJECT LDR-GEN	1 (FT) 1702 OFFICE ASST SENIOR
62	GENERAL CO PRGMS	1/28/2008	1 (FT) 0236 ADMINISTRATIVE SECRETARY 1 (FT) 2165 DEPARTMENTAL ASSISTANT	1 (FT) 0236 ADMINISTRATIVE SECRETARY
63	GENERAL SVCS	2/11/2008	1 (FT) 0016 ACCOUNTANT III	1 (FT) 2447/48/49 EDP NETWORK TECH I/II/III
64	PUBLIC HLTH	2/25/2008	1 (FT) 1701 OFFICE ASSISTANT II 1 (50%) 1701 OFFICE ASSISTANT II 1 (50%) 7100 STAFF NURSE	1 (FT) 6310 PUBLIC HEALTH NURSE 1 (50%) 6310 PUBLIC HEALTH NURSE 1 (50%) 5644 PATIENT REPRESENTATIVE
65	AUDITOR-CONTROL	2/25/2008	1 (FT) 0158 ACCOUNT TECH SR-RES	1 (FT) 0159 ACCOUNT TECH SR
66	ADMHS	3/10/2008	1 (FT) 8027 PROGRAM/BUS LDR-GEN	1 (FT) 8023 TEAM/PROJECT LEADER-GEN
67	PARKS	3/10/2008	1 (FT) 5585 MAINTENANCE WORKER	1 (FT) 5600/01/02 PARK RANGER TR/I/II
68	PUBLIC HLTH	4/7/2008	1 (FT) 5123 MEDICAL ASSISTANT	1 (FT) 6830 HEALTH SERVICES AIDE
69	PLAN & DEVEL	3/24/2008	1 (FT) 2556 EDP SYS PROGRAM ANALYST, SR	1 (FT) 2550/53 EDP SYS & PROG ANLST I/II

70	AGRI COMM	3/24/2008	1 (FT) 1702 OFFICE ASSISTANT, SR	1 (FT) 2165 DEPARTMENTAL ASSISTANT
71	PUBLIC HLTH	3/24/2008	1 (FT) 2165 DEPARTMENTAL ASSISTANT	1 (FT) 0062 ACCOUNTING ASSISTANT, SR
72	PLAN & DEVEL	3/24/2008	1 (FT) 0236 ADMINISTRATIVE SECRETARY	1 (FT) 3421 EXECUTIVE SECRETARY-RESTRICTED
73	FIRE	4/7/2008	1 (FT) 3545/46 FIRE ENG INSPECTOR STAFF/SHIFT	1 (FT) 2165 DEPARTMENTAL ASSISTANT
74	PUBLIC HLTH	4/7/2008	1 (75%) 2171/74 COMPUTER SYSTEMS SPEC I/II 1 (75%) 4075 HOUSEKEEPING SERVICES LEADER	1 (50%) 2171/74 COMPUTER SYSTEMS SPEC I/II 1 (FT) 4075 HOUSEKEEPING SERVICES LEADER
75	SOCIAL SVCS	4/21/2008	1 (FT) 2550/53 EDP SYS & PROG ANALYST I/II	1 (FT) 8027 PROGRAM/BUSINESS LEADER-GENERAL
76	PUBLIC HLTH	4/21/2008	1 (FT) 0485 ANIMAL SHELTER ATTENDANT	1 (FT) 0465/66 ANIMAL CONTROL OFFICER I/II
77	PUBLIC HLTH	5/19/2008	1 (80%) 7103 STAFF PHYSICIAN 1 (80%) 1408 CCS OCC/PHYS THERAPIST I	1 (FT) 7319 STAFF PHYSICIAN SUPV 1 (60%) 1408 CCS OCC/PHYS THERAPIST I
78	ADMHS	4/21/2008	1 (FT) 1878/79 COST ANALYST I/II 1 (FT) 0157 ACCOUNT TECHNICIAN	2 (FT) 0014/15 ACCOUNTANT I/II
79	GENERAL SVCS	6/2/2008	1 (FT) 2488/89 EDP OFFICE AUTO SPEC I/II	1 (FT) 2481 EDP OFFICE AUTO COORD SR
80	AGRI COMM	4/7/2008	1 (FT) 8004 ASST DEPT LDR - EXEC	1 (FT) 8027 PROGRAM/BUSINESS LEADER-GENERAL
81	PLAN & DEVEL	5/5/2008	1 (FT) 5749 PETROLEUM SPECIALIST	1 (FT) 5745/46 PETROLEUM INSP TECH I/II
82	GENERAL SVCS	5/19/2008	1 (FT) 8027 PROGRAM/BUS LDR-GEN	1 (FT) 0016 ACCOUNTANT III
83	MULTI/CLERICAL	5/19/2008	6 (FT) 7003 ADMIN OFFICE PRO EXPERT 10 (FT) 7000/01/02 ADMIN OFFICE PRO I/II/III 4 (FT) 7007 LEGAL OFFICE PRO EXPERT 1 (FT) 7015 ADMIN OFFICE PRO EXPERT-RES 1 (50%) 7000/01/02 ADMIN OFFICE PRO I/II/III 6 (FT) 7004/05/06 LEGAL OFFICE PRO I/II/III	2 (FT) 7011 FINANCIAL OFFICE EXPERT 13 (FT) 7000/01/02 ADMIN OFFICE PRO I/II/III 3 (FT) 7003 ADMIN OFFICE PRO EXPERT 1 (FT) 7012/13/14 ADMIN OFFICE PRO I/II/III-RES 1 (50%) 2165 DEPARTMENTAL ASSISTANT 9 (FT) 7008/09/10 FINANCIAL OFFICE PRO I/II/III
84	SOCIAL SVCS	7/14/2008	2 (FT) 7008/09/10 FINANCIAL OFFICE PRO I/II/III	1 (FT) 7019 LEGAL OFFICE PRO EXPERT-RES
85	SOCIAL SVCS	7/28/2008	1 (FT) 2171/74 COMPUTER SYSTEMS SPEC I/II	1 (FT) 2550/53 EDP SYS & PROG ANLST I/II
86	SOCIAL SVCS	7/28/2008	1 (FT) SOC SVCS INFO SYS COOR SR	1 (FT) 1395 SOC SVCS INFO SYS COOR
87	GENERAL SVCS	6/16/2008	1 (FT) 7000/01/02 ADMIN OFFICE PRO I/II/III	1 (FT) 5503 OFFSET EQUIPMENT OPER SR
88	SOCIAL SVCS	6/30/2008	1 (FT) 8004 ASST DEPT LDR - EXEC	1 (FT) 8015 ENTERPRISE LEADER-GENERAL
89	PUBLIC HLTH	6/16/2008	2 (FT) 2160 DEPT ANALYST PROGRAMS	1 (FT) 5091 MEDICAL CODING SPEC, SR 1 (FT) 5090 MEDICAL CODING SPEC
90	ADMHS	6/16/2008	1 (FT) 6149 PSYCHIATRIC NURSE SR	1 (FT) 6147/48 PSYCHIATRIC NURSE I/II
91	ADMHS	6/30/2008	1 (FT) 1878/79 COST ANALYST I/II	1 (FT) 0016 ACCOUNTANT III
92	PUBLIC HLTH	6/30/2008	2 (FT) 6325 PH NUTRITIONIST	1 (FT) 4549 LACTATION CONSULTANT 1 (FT) 6831 HEALTH SERVICES AIDE SR
93	DISTRICT ATTY	7/28/2008	1 (FT) 7007 LEGAL OFFICE PRO EXPERT	1 (FT) 7004/05/06 LEGAL OFFICE PRO I/II/III
94	PUBLIC HLTH	6/30/2008	1 (FT) 7103 STAFF PHYSICIAN	1 (50%) 7103 STAFF PHYSICIAN 1 (50%) 4549 LACTATION CONSULTANT
95	BOS-4th DISTRICT	6/30/2008	1 (FT) 7012/13/14 ADMIN OFFICE PRO I/II/III-RES 1 (50%) 1350/51 BOS ADMIN ASST I/II 1 (25%) 1350/51 BOS ADMIN ASST I/II	1 (FT) 1350/51 BOS ADMIN ASST I/II 1 (75%) 7012/13/14 ADMIN OFFICE PRO I/II/III-RES
96	COUNTY COUNSEL	7/14/2008	1 (FT) 8023 TEAM/PROJECT LDR-GEN	1 (FT) 4750 LITIGATION TECHNOLOGY SPEC

FTE's Added: 157.35

FTE's Deleted: 157.35

In each instance, the department has certified that additional costs, if any, will be absorbed within the existing appropriations.

CLASSIFICATION AND SALARY PLAN AND DEPARTMENTAL POSITION ALLOCATIONS AS OF AUGUST 25, 2008.

SECTION 1. CLASSIFICATION, SALARY AND POSITIONS

- a. There are hereby established such classifications of officers and employees of the County as are hereinafter set forth in Section 2, Job Class Table, of this Resolution.
- b. Salary payable to persons occupying such positions shall be as set forth in Section 2 of this Resolution and as provided for by applicable Civil Service Rules.
- c. There are hereby authorized for the various County departments' numbers and classes of positions as hereinafter set forth in Section 4, Departmental Position Allocation, of this Resolution.
- d. The Board of Supervisors may, from time to time, suspend the filling of any and all positions which are or become vacant. Such suspensions shall remain in effect until modified or rescinded by the Board of Supervisors.

SECTION 2. JOB CLASS TABLE

- a. The Job Class Table lists by classification number and title all classifications authorized by the Board of Supervisors.
- b. If the classification is assigned to a Salary Range, the "Salary Range" number indicates the basic salary rate for each classification as set forth in Section 3, Salary Schedule, of this Resolution. Under the column "Min/Max Step," the first letter indicates the minimum salary for the classification, and the second letter indicates the maximum salary for the class as set forth in Section 3, Salary Schedule. The figures under the "Hourly," "Biweekly," and "Monthly" sections are the minimum and maximum basic hourly, and approximate biweekly and/or monthly salaries for each classification. The rates for Fire Shift classifications have been established as a ratio of 40 hours to the fire shift weekly schedule of 56 hours.
- c. The biweekly salary for members of the Board of Supervisors is shown in the "Salary" column.
- d. If the classification is assigned a "Yes" in the Salary Band column, refer to the Salary Bands Detail table.

- e. A "Yes" in the "OT Eligible" (Overtime Eligible) column indicates that the classification is eligible for overtime compensation.
- f. The number listed under the column "Bargaining Unit" indicates the representation unit to which the classification is assigned pursuant to the County's Employer-Employee Relations Policy.
- g. The number listed under the column "Vacation Plan" corresponds to a table maintained by the Auditor-Controller identifying vacation accrual rates and maximums based on years of service.
- h. A designation of "Safety" in the "Safety Retirement" column indicates that regular employees in the classification qualify as safety members in the County's Retirement System.