



**BOARD OF SUPERVISORS
AGENDA LETTER**

Agenda Number:

Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Department Name: Human Resources
Department No.: 064
For Agenda Of: 12/5/2006
Placement: Administrative
Estimate Time:
Continued Item: NO
If Yes, date from:
Vote Required: Majority

TO: Board of Supervisors
FROM: Department Director(s) Susan Paul, Assistant CEO/HR Director 568-2817
Contact Info: Joseph Pisano, Senior HR Analyst 568-2839
SUBJECT: Custody Deputy Classifications in the Sheriff's Department

County Counsel Concurrence:

As to form: Yes No N/A

Other Concurrence: N/A

As to form: Yes No N/A

Auditor-Controller Concurrence:

As to form: Yes No N/A

Recommended Action(s):

That the Board adopt a resolution:

Establishing classifications in the Custody Deputy job series in the Sheriff's Department and reallocating positions from the Corrections Officer series into the new Custody Deputy series as follows:

Reallocate: 135.0 FTE Custody Deputy (Class 002105) from Sheriff's Corrections Officer (Class 006900)

Reallocate: 31.0 FTE Custody Deputy or Custody Deputy-Special Duty (002105 or 2106) from Sheriff's Corrections Officer or Sheriff's Corrections Officer – Special Duty (Class 006900 or 6901)

Reallocate: 17.0 FTE Custody Sergeant (Class 002109) from Sheriff's Corrections Sergeant (Class 006903)

Reallocate: 8.0 FTE Custody Lieutenant (Class 002108) from Sheriff's Corrections Lieutenant (Class 006898)

Reallocate: 1.0 FTE Custody Commander (Class 002107) from Sheriff's Corrections Commander (Class 006896)

Custody Deputy Classifications in the Sheriff's Department

12/5/2006

Page 2 of 2

Summary:

Currently, Corrections Officers working in the County Jail are legally defined as "custodial officers" under the provisions of California Penal Code Section 831.5. The Sheriff has identified a need for staff at the Jail to have the training and legal standing of "peace officers," which can be accomplished by transitioning Corrections Officers to Custody Deputies who are defined as peace officers under the provisions of Penal Code Section 830.1(c). This transition maintains and preserves the distinction between Custody Deputies with limited peace officer status and Sheriff's Deputies, who are full peace officers under Penal Code Section 830.1 (a).

Background:

Because Corrections Officers who work in the County Jail and transport inmates to and from the jail are not peace officers, they have limited rights to carry firearms, and they do not have the same powers of arrest as peace officers. Moreover, there is a legal requirement that there be at least one peace officer on duty for every 20 custodial officers in jails in counties with populations the size of Santa Barbara County. Therefore, staff recommends creating new Custody Deputy classifications.

Fiscal and Facilities Impacts:

Budgeted: Yes No

Fiscal Analysis:

There is no fiscal impact associated with this action. Salaries and benefits for the Custody Deputy series will be the same as for the Corrections Officer series.

Staffing Impact(s):

Legal Positions:

FTEs:

Special Instructions:

Please return one copy of the signed resolution to Susan Kean in the Human Resources Department

Attachments:

Authored by: Joseph Pisano

cc: Sheriff