



October 1, 2010

SIDE LETTER OF AGREEMENT
SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 721
CONTRACT EXTENSION

The Service Employees International Union, Local 721 (Union) and the County of Santa Barbara (County) agree that:

- 1. The current Memorandum of Understanding between the parties shall be extended from October 3, 2010 through June 26, 2011.
2. The Department of Social Services - Local 721 Labor Management Committee (LMC) shall continue to meet quarterly for the duration of the contract extension period.
3. The County will meet with Local 721 representatives during the contract extension period at the Union's request to discuss the potential use of leaves of absence for Union represented employees to participate in Union activities.

Marcus Hatcher
SEIU Local 721

Robert MacLeod
County of Santa Barbara

Date: 12/27/10

Date: 1/3/11