



BOARD OF SUPERVISORS
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Department Name: ADMHS
Department No.: 043
For Agenda Of: May 5, 2015
Placement: Administrative
Estimated Tme:
Continued Item: No
If Yes, date from:
Vote Required: Majority

TO: Board of Supervisors
FROM: Department Alice Gleghorn, PhD, Director
Director(s) Alcohol, Drug & Mental Health Services 681-5220
Contact Info: Refugio Rodriguez, Health Service Act Division Chief 681-4505
SUBJECT: Workforce Education and Training Southern County Regional Partnership
Personnel Resolution

County Counsel Concurrence

N/A

Auditor-Controller Concurrence

As to form: Yes

Other Concurrence: N/A

Recommended Actions:

That the Board of Supervisors:

1. Approve the attached Personnel Resolution effective April 27, 2015 adding:
 - a. 0.5 FTE Administrative Office Professional I/II (class 7000/01), Range 7000/01 (\$2,622 - \$3,248/\$3,427 - \$4,245 approximately per month)
 - b. 0.5 FTE Department Business Specialist I/II (class 2177/78), Range 2177/78 (\$4,702 - \$5,740/\$5,461 - \$6,667 approximately per month)
 - c. 1.0 FTE Team/Project Leader - (class 8023), Range 8023 (\$4,342 - \$8,142 approximately per month)
2. Determine that these activities are exempt from California Environmental Quality Act review per CEQA Guidelines Section 15378(b)(5) since the recommended actions are government administrative activities which do not involve commitment to any specific project which may result in potentially significant effect on the environment.

Summary Text:

The Office of Statewide Health Planning and Development (OSHPD) authorized Santa Barbara County ADMHS to serve as the fiscal and administrative agent for the Southern County Regional Partnership (SCRCP), from December 2, 2014 to September 30, 2017) with funding in the amount of \$4,047,349 inclusive of \$1,800,000 in new funding and \$2,247,349 in funding not spent under the prior Agreement with San Bernardino County. The December 2, 2014 contract date is the actual date of the executed contract with OSHPD, which was changed to reflect the date the BOS approved the contract and which is different from the original October 1, 2014 date reference in the BOS letter. Also ADMHS has the ability to request a contract renewal with OSHPD to extend the contract for an additional 3 years.

The SCRCP consists of the mental health departments for the counties of Santa Barbara, San Bernardino, Imperial, Kern, Orange, Riverside, San Diego, San Luis Obispo, and Ventura, as well as the Tri-City region (Claremont, La Verne, and Pomona). On December 2, 2014, the ADMHS Board of Supervisors authorized and approved ADMHS agreement to be the fiscal and administrative agent for SCRCP and to bring a Personnel Resolution to the Board at a future date to add the positions needed to carry out the WET SCRCP Agreement.

ADMHS will hire staff as specified in the Agreement to assist with SCRCP fiscal and administrative responsibilities. Approval of the recommended action will allow ADMHS to carry out the intent of the WET SCRCP Agreement with funds provided by WET.

Background:

The Mental Health Services Act (MHSA), passed by California voters in 2004, levied a 1% tax on annual incomes over \$1.0 million to increase funding for mental health services. The Act included a requirement for each county mental health department to develop a local Workforce Education and Training (WET) Plan, and to participate in regional partnerships among the mental health system and the educational system to expand outreach to multicultural communities, increase the diversity of the mental health workforce, reduce the stigma associated with mental illness, and to promote the use of web-based technologies, and distance learning techniques.

Five Regional Partnerships have been formed under WET throughout the State. These Regional Partnerships (RPs) promote building and improving local workforce, education and training resources. RPs include representatives from mental health, community agencies, educational/training entities, consumers, family members, and other partners to plan and implement programs that build and improve regional workforce education and training resources. Each RP focuses on projects and goals specific to the needs of the region it represents. Santa Barbara County has been a voting member of the SCRCP since its inception in 2009, and has benefited from cultural competency trainings and a core competencies project for licensed therapists, offered through SCRCP. As the fiscal and administrative agent for the SCRCP for 2014-2017, Santa Barbara County will be responsible for negotiating and monitoring contracts and projects that achieve the goals established by OSHPD for 2014-2019:

- **Goal #1:** Increase the number of diverse, qualified individuals in the public mental health system workforce to remedy the shortage of qualified individuals to provide services to address severe mental illness.
- **Goal #2:** Expand the capacity of California's incumbent public mental health workforce to meet California diverse and dynamic needs.
- **Goal #3:** Facilitate a robust statewide, regional, and local infrastructure to develop the public mental health workforce.

Plans to hire additional staff as specified in the Agreement and approved by the members of the SCRPP will allow ADMHS to develop and implement mental healthcare workforce development strategies that align with the WET Five-Year Plan 2014-2019 goals, and report to OSHPD on progress.

Fiscal and Facilities Impacts:

Budgeted: Yes - This contract was previously approved by the Board of Supervisors on December 2, 2014.

Fiscal Analysis:

OSHPD - SCRPP Contract		
Payment	Payment Amount	Date
Transferred Funds to Santa Barbara	2,247,349	4/1/2015
Payment # 1	600,000	10/15/2014 (not yet invoiced)
Payment #2	600,000	8/15/2015
Payment # 3	550,000	7/15/2016
Payment # 4	50,000	9/30/2017
Total	4,047,349	

Narrative: There are no impacts on the ADMHS Budget from the approval of these positions. Funds are available from OSHPD through regional WET Agreements to be used exclusively to administer and monitor the regional partnerships. Funds for these positions were set aside and were approved by the SCRPP to assist with the goals and efforts to implement healthcare workforce development strategies that align with WET Five-Year Plan 2014-2019.

The Agreement with OSHPD is for \$1,800,000. The full program proceeds include the remaining balance from San Bernardino County of \$2,247,349, for a total of \$4,047,349 for the December 2, 2014 through September 30, 2017 period. Of this total amount, \$2,648,506 is estimated to be spent on regional programs approved by the member counties, and the remainder on ADMHS costs of administering and monitoring the programs and reports to the State.

This board resolution will approve the hiring of staff as designated in the contract that the Board of Supervisors previously approved on December 2, 2014.

The County will be paid by OSHPD for services rendered upon completion of the deliverables specified in the Agreement.

Special Instructions:

Please return to admhscontractsstaff@co.santa-barbara.ca.us one (1) Minute Order and one (1) original signed Personnel Resolution.

Attachments:

1. Personnel Resolution
2. OSHPD WET Minute Orders and Agreement

Authored by:

Denise Morales