



County of Santa Barbara - Human Resources Department

To promote a County culture where our employees can do their best work, so our community can live its best life.

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Memorandum

Date: February 3, 2020

To: Board of Supervisors

From: Robert Clark, Employee Relations Manager

Subject: County Poll Workers (Item A-13)

In order to clarify that there will be no General Fund backfill for County employees who serve as poll workers we have added the following sentence to Section 2 of the proposed resolution:

“The manager or supervisor shall only approve participation by employees in special revenue funded and fee-based positions if they can do so without requiring a General Fund backfill.”

Attachment: Revised Resolution (redline)

2020 FEB -3 PM 4: 14
COUNTY OF SANTA BARBARA
BOARD OF SUPERVISORS

**RESOLUTION OF THE BOARD OF SUPERVISORS OF THE
COUNTY OF SANTA BARBARA, STATE OF CALIFORNIA**

IN THE MATTER OF PROVIDING) RESOLUTION NO. _____
FOR COMPENSATION OF COUNTY)
EMPLOYEES WHO SERVE AS)
POLL WORKERS)

WHEREAS, the County has an ongoing need for qualified poll workers in order to conduct efficient and accurate elections; and

WHEREAS, the complexity of conducting elections has increased dramatically in recent years and the use of trained and experienced personnel at the polling place is critical to the accurate and efficient conduct of elections; and

WHEREAS, participation by County employees in serving as poll workers both furthers their civic involvement and provides a reliable source of skilled workers; and

WHEREAS, the State of California pays the regular wage or salary to its employees who serve as poll workers on election days; and

WHEREAS, the County desires to provide the same incentive for its employees to serve as poll workers during County elections;

WHEREAS, participation by its employees furthers the County’s commitment to the fair and accurate conduct of elections;

NOW, THEREFORE, the Board of Supervisors of Santa Barbara County does hereby resolve as follows:

1. A regular employee who works at an assigned polling place in Santa Barbara County during a County election, and takes time off from his or her regularly scheduled County employment to serve as a poll worker or to assist with the election on election day, shall receive his or her normal wages, without reducing or requiring use of their accrued leave balances. The compensation shall be limited to their normally scheduled work day, and shall not include overtime. Such employee shall not be required to forfeit any stipend received for serving as a poll worker.

2. The eligibility of a County employee to serve as a poll worker or to assist with the election during regularly scheduled work hours is subject to approval in advance by the employee’s manager or supervisor, and the employee must be approved to serve as a poll worker or to assist with the election by the Elections Division of the Office of the County Clerk, Recorder, Assessor

and Registrar of Voters. The manager or supervisor shall only approve participation by employees in special revenue funded and fee-based positions if they can do so without requiring a General Fund backfill.

3. Verification of service on Election Day from the Elections Division of the Office of the County Clerk, Recorder, Assessor and Registrar of Voters will be required as a condition of approval.

PASSED AND ADOPTED this ____ day of _____, 2020, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

COUNTY OF SANTA BARBARA

GREGG HART

Chair of the Board of Supervisors

ATTEST:

MONA MIYASATO
County Executive Officer,
Clerk of the Board of Supervisors

APPROVED AS TO ACCOUNTING FORM:

BETSY SCHAFFER, C.P.A.
Auditor-Controller

APPROVED AS TO FORM:

MICHAEL C. GHIZZONI
County Counsel

By: _____
Deputy County Counsel