



County of Santa Barbara BOARD OF SUPERVISORS

Minute Order

June 28, 2022

Present: 4 - Supervisor Williams, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino
Absent 1 - Supervisor Hart

HUMAN RESOURCES DEPARTMENT

File Reference No. 22-00605

RE: Consider recommendations regarding changes to compensation for Unrepresented Managers and Executives and Elected Department Heads, as follows:

- a) Adopt and ratify the County of Santa Barbara Management Classification and Salary Plan which updates compensation for the Undersheriff position and clarifies compensation for other management and executive positions by revising the Management Classification and Salary Plan for Unrepresented Executive and Management Employees effective June 27, 2022 (Pay Period 15-2022);
- b) Adopt and ratify a Resolution regarding Elected Department Head compensation granting a wage increase of 2.5% effective June 27, 2022 (Pay Period 15-2022); and
- c) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that the above actions are government fiscal activities which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and are therefore not a project subject to environmental review.

A motion was made by Supervisor Lavagnino, seconded by Supervisor Nelson, that this matter be acted on as follows:

a) Adopted;

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b) No action taken; and

c) Approved.

The motion carried by the following vote:

Ayes: 4 - Supervisor Williams, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino

Absent: 1 - Supervisor Hart