

SANTA BARBARA COUNTY BOARD AGENDA LETTER



Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Agenda Number:
Prepared on: 2/22/05
Department Name: General Services
Department No.: 063
Agenda Date: 3/22/05
Placement: Administrative
Estimate Time:
Continued Item: NO
If Yes, date from:

TO: Board of Supervisors

FROM: Sheriff Jim Anderson,
Ron Cortez, General Services Director

STAFF CONTACT: Laz Salinas ext. 4144
Yvonne Munoz ext. 3075

SUBJECT: Personnel Action between the Sheriff's and General Services Departments

Recommendation(s):

That the Board of Supervisors:

A. Effective March 28, 2005, adopt a resolution to allow the following:

Transfer One (1.0 FTE) EDP Systems Programmer I/II/III(2569)(2570)(2571)Range 5716(\$4198-5124)5976 (\$4,779-\$5,834), 6426 (\$5981-\$7302 per month) from the General Services Department 063, Budget Unit 8815 to the Sheriff's Department 032, Budget Unit 3110.

Alignment with Board Strategic Plan:

The recommendation(s) are primarily aligned with Goal No. 3. A Strong Professionally Managed County Organization.

Executive Summary and Discussion:

The request to transfer the EDP Systems Programmer III position from General Services ITS to the Sheriff's department is associated with the recent change in ownership and support responsibilities for county mainframe services. In mid-2004, due to a declining mainframe customer base, mainframe services were migrated to a smaller more cost effective platform known as the ZFrame. At that same time, ownership and support functions were transferred from General Services/ITS to the newly formed mainframe Consortium group (Sheriff, Assessor, and Probation). In that transfer, 4.75 full time employees were laid off and 2.75 full time employees were transferred to the Consortium group. The primary Systems Programmer for mainframe

support remained in ITS and supported the Consortium on a contract basis. This System Programmer is now being transferred to the Sheriff's Department.

In the near future, the Sheriff's Department will be the only department remaining on the ZFrame and will have full responsibility for its support. A critical element of this support is having a Systems Programmer on staff and under direct control of the Sheriff's department. This transfer will satisfy that requirement in that the Sheriff's department requires ongoing support from the EDP Systems Programmer III and ITS will no longer have a need for that skill set.

Mandates and Service Levels:

No Change.

Fiscal and Facilities Impacts:

There will be a net salary savings of approximately \$ 34,000 for the remainder of the fiscal year 04/05, in General Services ITS budget. The fiscal impact of this action for the Sheriffs Department Budget will be a net increase in fully burdened salary and benefits costs of approximately \$34,000 for the remainder of FY 2004-05 and approximately \$114,000 for FY05-06. These costs are fully funded by existing departmental funding sources and will not cause a net increase in General Fund expenses.

Special Instructions:

Please send signed copies of the resolutions to Susan Kean in Human Resources and Karen Takeuchi in the General Services Personnel/Payroll.

Concurrence:

Human Resources