



BOARD OF SUPERVISORS
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Department Name: Human Resources
Department No.: 064
For Agenda Of: 12/6/2022
Placement: Administrative
Estimated Time: N/A
Continued Item: No
If Yes, date from:
Vote Required: Majority

TO: Board of Supervisors

FROM: Department Director(s) Maria Elena De Guevara, Human Resources Director
& Yvonne Torres, Assistant Human Resources Director 805-568-2800
Contact Info: Erin Jeffery, Employment & Workforce Planning Division Chief
805-568-2808

SUBJECT: Retitle Job Classification: Department/Corporate Leader – Attorney/Physician

County Counsel Concurrence

As to form: Yes

Other Concurrence: Select_Other

As to form: Select_Concurrence

Auditor-Controller Concurrence

As to form: N/A

Recommended Actions:

That the Board of Supervisors consider the following recommendations:

- a) Approve the retitling of job classification 8018 from Department/Corporate Leader – Attorney/Physician to Department/Corporate Leader – Attorney/Medical Doctor effective December 12, 2022;
- b) Approve an amendment to the Salary Resolution (Attachment C) to reflect the title change effective December 12, 2022;
- c) Determine that the above actions are not projects under the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Sections 15378(b)(4) and 15378(b)(5) because they consist of government administrative or fiscal activities that will not result in direct or indirect physical changes in the environment

Summary Text:

This item is on the agenda in order to effectuate a retitling of an existing job classification and approve an amendment to the Salary Resolution to reflect this retitling in the County's job classification listing.

Background:

This job classification title change will provide maximum flexibility in recruiting high-performing talent and attract a more diverse applicant pool. This title change provides the County the ability to emphasize hiring individuals with the education, experience, and demonstrated effectiveness in health care systems without requiring licensure as a Physician. There is no change to the salary band or to the classification specification associated with this title change.

Fiscal and Facilities Impacts:

Budgeted: Yes **Fiscal Analysis:**

<u>Funding Sources</u>	<u>Current FY Cost:</u>	<u>Annualized On-going Cost:</u>	<u>Total One-Time Project Cost</u>
General Fund			
State			
Federal			
Fees			
Other:			
Total	\$ -	\$ -	\$ -

Narrative: There is no fiscal impact due to this classification title change; funding for the positions are included in the respective departments' FY 22-23 budgets.

Staffing Impacts: None

Special Instructions:

Please send one copy of the minute order and one copy of the fully-executed resolution to Tracy Rogers, Workforce Planning Analyst at trogers@countyofsb.org.

Attachments:

Attachment A: Job Classification 8018 – Department/Corporate Leader – Attorney/Medical Doctor (clean copy)

Attachment B: Job Classification 8018 – Department/Corporate Leader – Attorney/Physician (track changes)

Attachment C: Salary Resolution

Authored by:

Erin Jeffery, Employment & Workforce Planning Division Chief

cc:

Mona Miyasato, County Executive Officer