



# Lompoc Public Library

**Date:** June 1, 2015

**To:** Santa Barbara County Board of Supervisors

**Subject: Buellton Transfer to Zone 1**

The Library Director representing Zone 2, Jessica Cadiente, is unable to attend the Meeting of the Board of Supervisors due to an injury that has prohibited her from driving. The Library Director did want to provide a statement explaining the lay-off and reclassification of positions within the Lompoc Public Library System.

1. The existing public Library located in Lompoc is in a transition to become a City department.
2. Part of that transition is a reconfiguration of staffing, toward more full-time staffing and away from intensely part-time staffing, and toward professional career-path job classifications with professional minimum requirements.
3. Layoff notices were delivered to many of the personnel to provide adequate notice to anyone that would be impacted or might be impacted. As the transition is still in progress, the precise final impacts are as yet unknown.
4. If the decision to transfer Buellton is postponed the City of Lompoc will open recruitments for positions at the Buellton Library.
5. If the decision to transfer Buellton Library is made later, staff at the Buellton Library will be laid off again.

The classification issues within the Lompoc System should not play a major role in the decision regarding the transfer of the Buellton Library to Zone 1. They do not impact the location of the Buellton Library in relation to the Solvang community and they do not impact how the per capita funding is split between Buellton and Solvang.

If there are additional questions, they may be directed to Lompoc City Administrator, Patrick Wiemiller.

Sincerely,  
  
Jessica Cadiente