

**RESOLUTION FOR COMMENDATION
FOR STEPHANIE LANGSDORF
EMPLOYEE OF THE MONTH, JANUARY 2022**

WHEREAS, Stephanie Langsdorf began her career with the County of Santa Barbara working in the Board of Supervisors' 3rd District Office in 2009, and joined the Human Resources Department in 2017, where she currently splits her time between the Civil Service Commission and the Employee Relations Division; and

WHEREAS, Stephanie serves as primary staff support for the Civil Service Commission, advising employees, labor representatives, and other individuals who have business before the Commission, preparing meeting agendas and minutes, coordinating follow-up with hearing officers and interested parties, and otherwise assisting the Commission Chair and other Commissioners as needed; and

WHEREAS, in her role in Employee Relations, Stephanie undertakes special projects, conducts research, analyzes results, drafts documents, organizes people and information, and generally does whatever needs to be done to help the Employee Relations Division reach collective bargaining agreements, resolve grievances, prepare for various negotiations, investigate allegations of misconduct, and respond to other issues as they arise; and

WHEREAS, Stephanie brings resourcefulness, curiosity, logic, and a great attitude to her daily work and to whatever "other duties" are assigned – which have included everything from helping to draft a new employee handbook, to learning how to present information online in a useable format, to planning events large and small; and

WHEREAS, Stephanie is enormously capable and does all of these things professionally and skillfully, with considerable tact and diplomacy, with admirable patience and good humor, and with both an enviable grasp of the "big picture" as well as great attention to detail,

NOW THEREFORE BE IT HEREBY RESOLVED AND ORDERED that the Board of Supervisors recognizes Stephanie Langsdorf as the employee of the month for January 2022.

PASSED AND ADOPTED by the Board of Supervisors of Santa Barbara County, State of California this 11th day of January 2022 by the unanimous vote of the members present.