

BOARD OF SUPERVISORS AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors

105 E. Anapamu Street, Suite 407 Santa Barbara, CA 93101 (805) 568-2240

Department Name: AD

ADMHS

Department No.: For Agenda Of:

March 24, 2015

Placement:

Administrative

Estimated Time:

N/A

Continued Item:

No

If Yes, date from:

Vote Required:

Majority

TO: Board of Supervisors

FROM: Department

Alice Gleghorn, PhD, Director

Director(s) Alcohol, Drug, and Mental Health Services 805-681-5220

Contact Info: Ole Behrendtsen, MD, Medical Director

Alcohol, Drug, and Mental Health Services 805-681-5235

SUBJECT: ADMHS Board Contract Jackson & Coker FY 14-15

County Counsel Concurrence

Auditor-Controller Concurrence

As to form: Yes As to form: Yes

Other Concurrence: Risk Management

As to form: Yes

Recommended Actions:

That the Board of Supervisors:

- 1. Approve and authorize the Chair to execute an Agreement for Services of Independent Contractor with Jackson & Coker Locum Tenens, LLC (not a local vendor), for the provision of locum tenens psychiatrist services, to increase the total contract amount by \$250,000, for a new contract that cancels, nullifies, and supersedes Purchase Order CN17276 with a total contract amount for Fiscal Year 2014-2015 not to exceed \$350,000 through June 30, 2015.
- 2. Determine that the above actions are government fiscal activities or funding mechanisms which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and are therefore not a project under the California Environmental Quality Act (CEQA) pursuant to section 15378(b)(4) of the CEQA guidelines.

Summary Text:

The Alcohol, Drug and Mental Health Services (ADMHS) Department provides a continuum of mental health and substance use disorder services to Santa Barbara County residents. Approval of the recommended actions will allow ADMHS to continue to provide mandated psychiatry services. Jackson & Coker is one of several locums that ADMHS uses. The original contract amount for \$100,000 was not sufficient to cover even one full position for an entire year. Because of shortages in psychiatrist

staffing, we have expanded the number of locums we contract with, as psychiatrists for Lompoc and Santa Maria are difficult to find. The increase in the contract is necessary to ensure that the existing arrangement for Santa Maria can continue until a permanent psychiatrist is hired, and that there are funds available should we use Jackson & Coker to provide psychiatry coverage for other vacancies.

Background:

ADMHS uses temporary staffing agencies to backfill staffing shortages in budgeted positions and to fill temporary staffing needs. Jackson & Coker provides temporary psychiatrists to backfill vacancies at ADMHS clinics, and other ADMHS programs as needed.

Fiscal and Facilities Impacts:

Budgeted: Yes

Fiscal Analysis:

Funding Sources	Current FY Cost:		Annualized On-going Cost:	<u>Total One-Time</u> <u>Project Cost</u>
General Fund				
State	\$	100,000.00		
Federal	\$	250,000.00		
Fees				
Other:				
Total	\$	350,000.00	\$ -	

Narrative:

The above referenced contracts are funded by State and Federal funds. The funding sources are included in the FY 2014-15 Adopted Budget.

Key Contract Risks:

With any contractor providing temporary staffing services, there is a risk that temporary personnel will make errors, engage in misconduct, or be negligent in performance of assigned duties. These contracts allow ADMHS to immediately dismiss any temporary staff, and require that the agencies provide Professional Liability insurance to mitigate this risk.

Special Instructions:

Please return one (1) Minute Order to admhscontractsstaff@co.santa-barbara.ca.us.

Attachments:

- 1. Jackson & Coker Agreement FY 14-15
- 2. Purchase Order CN 17276

Authored by:

Q. Lopez

cc: