



BOARD OF SUPERVISORS
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Department Name: CEO
Human Resources
Department No.: 062/064
For Agenda Of: May 12, 2015
Set Hearing: June 2, 2015
Set Hearing: June 16, 2015
(Administrative)
Placement: Departmental
Estimated Time: 15 minutes
Continued Item: Select_Continued
If Yes, date from:
Vote Required: Majority

TO: Board of Supervisors
FROM: Select_From Mona Miyasato, County Executive Officer, 568-3404
Jeri Muth, Human Resources Director, 568-2816
Contact Info: Jeri Muth, 568-2816
SUBJECT: Ordinance Change Setting Board Salaries and Annual Adjustments to the Consumer Price Index

County Counsel Concurrence

As to form: Select_Concurrence

Other Concurrence: Select_Other

As to form: Select_Concurrence

Auditor-Controller Concurrence

As to form: Select_Concurrence

Recommended Actions:

That the Board of Supervisors:

1. Set a hearing for June 2, 2015 to consider the introduction (first reading) of the attached Ordinance amending Ordinance 4905 to provide Board of Supervisor members with a 1.4% salary increase, reflecting the Consumer Price Index – Urban (October indices) effective Fiscal Year 2015-2016 and tie future, annual salary increases to the Consumer Price Index - Urban (October indices) from a minimum of 0% to a maximum of 3% each July;
2. Set a hearing for June 16, 2015 on the Administrative Agenda to consider recommendations as follows:
 - a. Consider the adoption (second reading) of an amendment to Ordinance 4905;


- b. Read the title of the Ordinance and waive the reading of the Ordinance in full; and
- c. Determine that these actions are exempt from California Environmental Quality Act (CEQA) review as they are not a project pursuant to CEQA Guidelines section 15378 (b) (2).

Summary Text:

The recommended actions will result in the Board of Supervisors receiving a 1.4% salary increase effective the first pay period following sixty (60) days after Board approval, and will implement annual salary increases ranging from 0% to 3%, based on the Consumer Price Index-Urban (CPI-U), October indices.

Background:

On March 10, 2015, the Board received a report from a special citizen’s committee formed for the purpose of reviewing Board Member salaries and making recommendations related to Santa Barbara County Board of Supervisors’ salaries and mechanisms for providing pay increases for Board Members. At the conclusion of the review of the committee’s report, the Board directed staff to return with an Ordinance change that would provide for an increase in Fiscal Year 2015-2016 and potential annual increases ranging from a minimum of 0% to a maximum of 3% based on the CPI. To tie increases to the annual budgeting process, staff used October indices for the Los Angeles-Riverside-Orange County area. Based on U.S. Bureau of Labor of Labor Statistics data, the October 2014 CPI-U was 1.4%, as shown below.

Data Series	Back Data	Aug 2014	Sept 2014	Oct 2014	Nov 2014	Dec 2014	Jan 2015
Consumer Price Index: Los Angeles-Riverside-Orange County, CA							
CPI-U, All items (4)		243.556	243.623	243.341	241.753	240.475	239.724
CPI-U, All items, 12-month % change (4)		1.8	1.7	1.4	1.3	0.7	-0.1

The amended Ordinance will result in salaries being adjusted sixty (60) days after Board approval, August 17, 2015.

Fiscal and Facilities Impacts:

Budgeted: Select_Budgeted

Fiscal Analysis: A 1.4% increase will result in a biweekly salary increase of \$46.25 for each Board Member or an annual increase of \$1,202.50. The total increase to salaries and benefits for the five Board Members will be less than \$10,000 annually, is a General Fund cost, and is included in the Recommended Budget for Fiscal Year 2015-2016.

<u>Funding Sources</u>	<u>Current FY Cost:</u>	<u>Annualized On-going Cost:</u>	<u>Total One-Time Project Cost</u>
General Fund		\$ 10,000.00	
State			
Federal			
Fees			
Other:			
Total	\$ -	\$ 10,000.00	\$ -

Special Instructions:

Return one copy of the approved Ordinance to Human Resources, Position Control and one copy to Human Resources Director.

Attachments:

Attachment – Ordinance 4905 – Amended

cc:

Bob Geis, Auditor-Controller
 Michael Ghizzoni, County Counsel