



County of Santa Barbara BOARD OF SUPERVISORS

Minute Order

October 13, 2020

Present: 5 - Supervisor Williams, Supervisor Hart, Supervisor Hartmann, Supervisor Adam, and Supervisor Lavagnino

HUMAN RESOURCES

File Reference No. 20-00804

RE: Consider recommendations regarding an amendment to the Personnel Benefits Policy for Management and Confidential-Unrepresented Employees, as follows:

a) Effective October 19, 2020, adopt a Resolution in the Matter of Amending the Personnel Benefits Policy for Management and Confidential-Unrepresented Employees to:

i) Provide a maximum of 112 hours of annual administrative leave for managers in the Fire Department working shift schedules;

ii) Make ministerial updates to record terms and conditions of employment for unrepresented attorneys and to incorporate other previously adopted changes and recently updated bargaining units into the Resolution; and

iii) Clarify that provisions for retirement pickups and wage increases for the Undersheriff and for unrepresented safety managers in the Fire Department remain as previously adopted by the Board of Supervisors; and

b) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that the above actions are government fiscal activities which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and therefore are not a project subject to environmental review.

A motion was made by Supervisor Hartmann, seconded by Supervisor Williams, that this matter be acted on as follows:

a) i) through iii) Adopted; and

RESOLUTION NO. 20-197

b) Approved.

The motion carried by the following vote:

Ayes: 5 - Supervisor Williams, Supervisor Hart, Supervisor Hartmann, Supervisor Adam, and Supervisor Lavagnino