

**AGREEMENT FOR SERVICES OF
INDEPENDENT CONTRACTOR**

BETWEEN

COUNTY OF SANTA BARBARA

AND

TRANSITIONS-MENTAL HEALTH ASSOCIATION

FOR

MENTAL HEALTH SERVICES

TABLE OF CONTENTS

STANDARD TERMS AND CONDITIONS.....3

II. SIGNATURE PAGE.....20

III. EXHIBIT A – STATEMENT OF WORK.....22

EXHIBIT A-1 General Provisions: MHS.....23

EXHIBIT A-2 Reserved41

EXHIBIT A-3 Wellness Centers and Family Advocate42

EXHIBIT A-4 Reserved48

EXHIBIT A-5 North Community Full Service Partnership (FSP) Program49

EXHIBIT A-6 Vocational Rehabilitation.....68

EXHIBIT A-7 Lived Experience Advocacy Development (LEAD).....70

EXHIBIT A-8 Growing Grounds.....75

IV. EXHIBIT B – FINANCIAL PROVISIONS.....79

EXHIBIT B General Financial Provisions: MHS.....80

EXHIBIT B-1 Schedule of Rates and Contract Maximum: MHS.....90

EXHIBIT B-2 Contractor Budget.....92

EXHIBIT B-3 Entity Rates and Codes by Service Type94

V. EXHIBIT C – STANDARD INDEMNIFICATION AND INSURANCE PROVISIONS.....99

VI. EXHIBIT D – CERTIFICATION REGARDING LOBBYING.....104

VII. EXHIBIT E – PROGRAM GOALS, OUTCOMES, AND MEASURES.....108

STANDARD TERMS
AND CONDITIONS

AGREEMENT

FOR SERVICES OF INDEPENDENT CONTRACTOR

THIS AGREEMENT is made by and between the County of Santa Barbara, a political subdivision of the State of California (hereafter County or Department) and **Transitions - Mental Health Association**, a California nonprofit corporation with an address at P.O. Box 15408, San Luis Obispo, California 93406 (hereafter Contractor) wherein Contractor agrees to provide and County agrees to accept the services specified herein (hereafter Agreement).

WHEREAS, Contractor represents that it is specially trained, skilled, experienced, and competent to perform the special services required by County and County desires to retain the services of Contractor pursuant to the terms, covenants, and conditions herein set forth;

NOW, THEREFORE, in consideration of the mutual covenants and conditions contained herein, the parties agree as follows:

1. DESIGNATED REPRESENTATIVE.

Director at phone number 805-681-5220 is the representative of County and will administer this Agreement for and on behalf of County. Jill Bolster-White at phone number (805) 540-6505 is the authorized representative for Contractor. Changes in designated representatives shall be made only after advance written notice to the other party.

2. NOTICES.

Any notice or consent required or permitted to be given under this Agreement shall be given to the respective parties in writing, by personal delivery or facsimile, or with postage prepaid by first class mail, registered or certified mail, or express courier service, as follows:

To County: Director
 County of Santa Barbara
 Department of Behavioral Wellness
 300 N. San Antonio Road
 Santa Barbara, CA 93110
 Fax: 805-681-5262

To Contractor: Jill Bolster-White, Executive Director
 Transitions-Mental Health Association
 P.O. Box 15408
 San Luis Obispo, CA 93406
 Fax: 805-540-6501

or at such other address or to such other person that the parties may from time to time designate in accordance with this Notices section. If sent by first class mail, notices and consents under this section shall be deemed to be received five (5) days following their deposit in the U.S. mail. This

Notices section shall not be construed as meaning that either party agrees to service of process except as required by applicable law.

3. SCOPE OF SERVICES.

Contractor agrees to provide services to County in accordance with EXHIBITS A(s) and E(s) attached hereto and incorporated herein by reference.

4. TERM.

Contractor shall commence performance on 07/01/2024 and end performance upon completion, but no later than 6/30/2026 unless otherwise directed by County or unless earlier terminated.

5. COMPENSATION OF CONTRACTOR.

In full consideration for Contractor's services, Contractor shall be paid for performance under this Agreement in accordance with the terms of EXHIBIT B(s) attached hereto and incorporated herein by reference.

6. INDEPENDENT CONTRACTOR.

It is mutually understood and agreed that Contractor (including any and all of its officers, agents, and employees), shall perform all of its services under this Agreement as an independent Contractor as to County and not as an officer, agent, servant, employee, joint venturer, partner, or associate of County. Furthermore, County shall have no right to control, supervise, or direct the manner or method by which Contractor shall perform its work and function. However, County shall retain the right to administer this Agreement so as to verify that Contractor is performing its obligations in accordance with the terms and conditions hereof. Contractor understands and acknowledges that it shall not be entitled to any of the benefits of a County employee, including but not limited to vacation, sick leave, administrative leave, health insurance, disability insurance, retirement, unemployment insurance, workers' compensation and protection of tenure. Contractor shall be solely liable and responsible for providing to, or on behalf of, its employees all legally-required employee benefits. In addition, Contractor shall be solely responsible and save County harmless from all matters relating to payment of Contractor's employees, including compliance with Social Security withholding and all other regulations governing such matters. It is acknowledged that during the term of this Agreement, Contractor may be providing services to others unrelated to the County or to this Agreement.

7. STANDARD OF PERFORMANCE.

Contractor represents that it has the skills, expertise, required clinical supervision, and licenses/permits necessary to perform the services required under this Agreement. Accordingly, Contractor shall perform all such services in the manner and according to the standards observed by a competent practitioner of the same profession in which Contractor is engaged. All products of whatsoever nature, which Contractor delivers to County pursuant to this Agreement, shall be prepared in a first class and workmanlike manner and shall conform to the standards of quality normally observed by a person practicing in Contractor's profession. Contractor shall correct or revise any errors or omissions, at County's request without additional compensation. Permits and/or licenses shall be obtained and maintained by Contractor without additional compensation.

8. DEBARMENT AND SUSPENSION.

Contractor certifies to County that it and its employees and principals are not debarred, suspended, or otherwise excluded from, or ineligible for participation in, federal, state, or county government contracts including, but not limited to, exclusion from participation in any federal health care program under Sections 1128 or 1128A of the Social Security Act. Contractor certifies that it shall not contract with a subcontractor that is so debarred, suspended, excluded, or ineligible.

9. TAXES.

Contractor shall pay all taxes, levies, duties, and assessments of every nature due in connection with any work under this Agreement and shall make any and all payroll deductions required by law. County shall not be responsible for paying any taxes on Contractor's behalf, and should County be required to do so by state, federal, or local taxing agencies, Contractor agrees to promptly reimburse County for the full value of such paid taxes plus interest and penalty, if any. These taxes shall include, but not be limited to, the following: FICA (Social Security), unemployment insurance contributions, income tax, disability insurance, and workers' compensation insurance.

10. CONFLICT OF INTEREST.

Contractor covenants that Contractor presently has no employment or interest and shall not acquire any employment or interest, direct or indirect, including any interest in any business, property, or source of income, which would conflict in any manner or degree with the performance of services required to be performed under this Agreement. Contractor further covenants that in the performance of this Agreement, no person having any such interest shall be employed by Contractor. Contractor must promptly disclose to the County, in writing, any potential conflict of interest. County retains the right to waive a conflict of interest disclosed by Contractor if County determines it to be immaterial, and such waiver is only effective if provided by County to Contractor in writing. Contractor acknowledges that state laws on conflict of interest apply to this Agreement including, but not limited to, the Political Reform Act of 1974 (Gov. Code, § 81000 et seq.), Public Contract Code Section 10365.5, and Government Code Section 1090.

11. OWNERSHIP OF DOCUMENTS AND INTELLECTUAL PROPERTY.

- A. County shall be the owner of the following items incidental to this Agreement upon production, whether or not completed: all data collected, all documents of any type whatsoever, all photos, designs, sound or audiovisual recordings, software code, inventions, technologies, and other materials, and any material necessary for the practical use of such items, from the time of collection and/or production whether or not performance under this Agreement is completed or terminated prior to completion. Contractor shall not release any of such items to other parties except after prior written approval of County. County shall be the legal owner and Custodian of Records for all County client files generated pursuant to this Agreement
- B. Unless otherwise specified in Exhibit A(s), Contractor hereby assigns to County all copyright, patent, and other intellectual property and proprietary rights to all data, documents, reports, photos, designs, sound or audiovisual recordings, software code, inventions, technologies, and other materials prepared or provided by Contractor pursuant to this Agreement (collectively referred to as "Copyrightable Works and Inventions"). County shall have the unrestricted authority to copy, adapt, perform, display, publish, disclose, distribute, create derivative works from, and otherwise use in whole or in part,

any Copyrightable Works and Inventions. Contractor agrees to take such actions and execute and deliver such documents as may be needed to validate, protect and confirm the rights and assignments provided hereunder. Contractor warrants that any Copyrightable Works and Inventions and other items provided under this Agreement will not infringe upon any intellectual property or proprietary rights of any third party. Contractor at its own expense shall defend, indemnify, and hold harmless County against any claim that any Copyrightable Works or Inventions or other items provided by Contractor hereunder infringe upon intellectual or other proprietary rights of a third party, and Contractor shall pay any damages, costs, settlement amounts, and fees (including attorneys' fees) that may be incurred by County in connection with any such claims. This Ownership of Documents and Intellectual Property provision shall survive expiration or termination of this Agreement.

12. NO PUBLICITY OR ENDORSEMENT.

Contractor shall not use County's name or logo or any variation of such name or logo in any publicity, advertising or promotional materials. Contractor shall not use County's name or logo in any manner that would give the appearance that the County is endorsing Contractor. Contractor shall not in any way contract on behalf of or in the name of County. Contractor shall not release any informational pamphlets, notices, press releases, research reports, or similar public notices concerning the County or its projects, without obtaining the prior written approval of County.

13. COUNTY PROPERTY AND INFORMATION.

All of County's property, documents, and information provided for Contractor's use in connection with the services shall remain County's property, and Contractor shall return any such items whenever requested by County and whenever required according to the Termination section of this Agreement. Contractor may use such items only in connection with providing the services. Contractor shall not disseminate any County property, documents, or information without County's prior written consent.

14. RECORDS, AUDIT, AND REVIEW.

- A.** Contractor shall make available for inspection, copying, evaluation, or audit, all of its premises; physical facilities, or such parts thereof as may be engaged in the performance of the Agreement; equipment; books; records, including but not limited to beneficiary records; prescription files; documents, working papers, reports, or other evidence; contracts; financial records and documents of account, computers; and other electronic devices, pertaining to any aspect of services and activities performed, or determination of amounts payable, under this Agreement (hereinafter referred to as "Records"), at any time by County, Department of Health Care Services (DHCS), Centers for Medicare & Medicaid Services (CMS), Department of General Services, Bureau of State Audits, Health and Human Services (HHS), Inspector General, U.S. Comptroller General, or other authorized federal or state agencies, or their designees ("Authorized Representative") (hereinafter referred to as "Audit").
- B.** Any such Audit shall occur at the Contractor's place of business, premises, or physical facilities during normal business hours, and to allow interviews of any employees who might reasonably have information related to such Records. Contractor shall maintain Records in accordance with the general standards applicable to such book or record

keeping and shall follow accounting practices and procedures sufficient to evaluate the quality and quantity of services, accessibility and appropriateness of services, to ensure fiscal accountability, and to properly reflect all direct and indirect costs of whatever nature claimed to have been incurred in the performance of this Agreement, including any matching costs and expenses. All records must be capable of verification by qualified auditors.

- C. This Audit right will exist for 10 years from: the close of the State fiscal year in which the Agreement was in effect or if any litigation, claim, negotiation, Audit, or other action involving the Records has been started before the expiration of the 10-year period, the Records shall be retained until completion of the action and resolution of all issues which arise from it, or until the end of the regular 10-year period, whichever is later.
- D. Contractor shall retain all records and documents originated or prepared pursuant to Contractor's or subcontractor's performance under this Agreement, including beneficiary grievance and appeal records identified in 42 C.F.R. § 438.416 and the data, information and documentation specified in 42 Code of Federal Regulations Sections 438.604, 438.606, 438.608, and 438.610 for the 10-year period as determined in Section 14.C (Records, Audit, and Review).
- E. If this Agreement is completely or partially terminated, the Records, relating to the work terminated shall be preserved and made available for the 10-year period as determined in Section 14.C (Records, Audit, and Review).
- F. Contractor shall ensure that each of its sites keep a record of the beneficiaries being treated at each site. Contractor shall keep and maintain records for each service rendered, to whom it was rendered, and the date of service, pursuant to Welfare & Institutions Code Section 14124.1 and 42 C.F.R. Sections 438.3(h) and 438.3(u). Contractor shall retain such records for the 10-year period as determined in Section 14.C (Records, Audit, and Review).
- G. Contractor may, at its discretion, following receipt of final payment under this Agreement, reduce its accounts, books and records related to this Agreement to microfilm, computer disk, CD ROM, DVD, or other data storage medium. Upon request by an Authorized Representative to inspect, audit or obtain copies of said records, the Contractor must supply or make available applicable devices, hardware, and/or software necessary to view, copy and/or print said records. Applicable devices may include, but are not limited to, microfilm readers and microfilm printers, etc.
- H. The Authorized Representatives may Audit Contractor at any time if there is a reasonable possibility of fraud or similar risk.
- I. Contractor agrees to include a similar right of Authorized Representatives to audit records and interview staff in any subcontract related to performance of this Agreement.
- J. If federal, state or County audit exceptions are made relating to this Agreement, Contractor shall reimburse all costs incurred by federal, state, and/or County governments associated with defending against the audit exceptions or performing any

audits or follow-up audits, including but not limited to: audit fees, court costs, attorneys' fees based upon a reasonable hourly amount for attorneys in the community, travel costs, penalty assessments and all other costs of whatever nature. Immediately upon notification from County, Contractor shall reimburse the amount of the audit exceptions and any other related costs directly to County as specified by County in the notification. The provisions of the Records, Audit, and Review section shall survive any expiration or termination of this Agreement.

15. INDEMNIFICATION AND INSURANCE.

Contractor agrees to the indemnification and insurance provisions as set forth in EXHIBIT C – Standard Indemnification and Insurance Provisions attached hereto and incorporated herein by reference.

16. NONDISCRIMINATION.

County hereby notifies Contractor that County's Unlawful Discrimination Ordinance (Article XIII of Chapter 2 of the Santa Barbara County Code) applies to this Agreement and is incorporated herein by this reference with the same force and effect as if the ordinance were specifically set out herein and Contractor agrees to comply with said ordinance. Contractor shall also comply with the nondiscrimination provisions set forth in EXHIBIT A-1 General Provisions: MHS to this Agreement.

17. NONEXCLUSIVE AGREEMENT.

Contractor understands that this is not an exclusive Agreement and that County shall have the right to negotiate with and enter into contracts with others providing the same or similar services as those provided by Contractor as the County desires.

18. NON-ASSIGNMENT.

Contractor shall not assign, transfer or subcontract this Agreement or any of its rights or obligations under this Agreement without the prior written consent of County and any attempt to so assign, subcontract or transfer without such consent shall be void and without legal effect and shall constitute grounds for termination.

19. TERMINATION.

- A. **By County.** County may, by written notice to Contractor, terminate this Agreement in whole or in part at any time, whether for County's convenience, for nonappropriation of funds, or because of the failure of Contractor to fulfill the obligations herein.
 - 1. **For Convenience.** County may terminate this Agreement in whole or in part upon thirty (30) days written notice. During the thirty (30) day period, Contractor shall, as directed by County, wind down and cease its services as quickly and efficiently as reasonably possible, without performing unnecessary services or activities and by minimizing negative effects on County from such winding down and cessation of services.
 - 2. **For Nonappropriation of Funds.** The parties acknowledge and agree that this Agreement is dependent upon the availability of County, State, and/or federal funding.

- i. If funding to make payments in accordance with the provisions of this Agreement is not forthcoming from the County, State and/or federal governments for the Agreement, or is not allocated or allotted to County by the County, State and/or federal governments for this Agreement for periodic payment in the current or any future fiscal period, then the obligations of County to make payments after the effective date of such non-allocation or non-funding, as provided in the notice, will cease and terminate.
 - ii. As permitted by applicable State and Federal laws regarding funding sources, if funding to make payments in accordance with the provisions of this Agreement is delayed or is reduced from the County, State, and/or federal governments for the Agreement, or is not allocated or allotted in full to County by the County, State, and/or federal governments for this Agreement for periodic payment in the current or any future fiscal period, then the obligations of County to make payments will be delayed or be reduced accordingly or County shall have the right to terminate the Agreement. If such funding is reduced, County in its sole discretion shall determine which aspects of the Agreement shall proceed and which Services shall be performed. In these situations, County will pay Contractor for Services and Deliverables and certain of its costs. Any obligation to pay by County will not extend beyond the end of County's then-current funding period.
 - iii. Contractor expressly agrees that no penalty or damages shall be applied to, or shall accrue to, County in the event that the necessary funding to pay under the terms of this Agreement is not available, not allocated, not allotted, delayed or reduced.
3. **For Cause.** Should Contractor default in the performance of this Agreement or materially breach any of its provisions, County may, at County's sole option, terminate or suspend this Agreement in whole or in part by written notice. Upon receipt of notice, Contractor shall immediately discontinue all services affected (unless the notice directs otherwise) and notify County as to the status of its performance. The date of termination shall be the date the notice is received by Contractor, unless the notice directs otherwise.
- B. By Contractor.** Should County fail to pay Contractor all or any part of the payment set forth in EXHIBIT B(s), Contractor may, at Contractor's option terminate this Agreement if such failure is not remedied by County within thirty (30) days of written notice to County of such late payment.
- C. Upon Termination.** Contractor shall deliver to County all data, estimates, graphs, summaries, reports, and all other property, records, documents or papers as may have been accumulated or produced by Contractor in performing this Agreement, whether completed or in process, except such items as County may, by written permission, permit Contractor to retain. Notwithstanding any other payment provision of this Agreement, County shall pay Contractor for satisfactory services performed to the date of termination to include a prorated amount of compensation due hereunder less payments, if any, previously made. In no event shall Contractor be paid an amount in excess of the full price under this Agreement nor for profit on unperformed portions of

service. Contractor shall furnish to County such financial information as in the judgment of County is necessary to determine the reasonable value of the services rendered by Contractor. In the event of a dispute as to the reasonable value of the services rendered by Contractor, the decision of County shall be final. The foregoing is cumulative and shall not affect any right or remedy which County may have in law or equity.

20. SUSPENSION FOR CONVENIENCE.

The Director of the Department of Behavioral Wellness or designee may, without cause, order Contractor in writing to suspend, delay, or interrupt the services under this Agreement in whole or in part for up to 120 days. County shall incur no liability for suspension under this provision and suspension shall not constitute a breach of this Agreement.

21. SECTION HEADINGS.

The headings of the several sections, and any Table of Contents appended hereto, shall be solely for convenience of reference and shall not affect the meaning, construction or effect hereof.

22. SEVERABILITY.

If any one or more of the provisions contained herein shall for any reason be held to be invalid, illegal or unenforceable in any respect, then such provision or provisions shall be deemed severable from the remaining provisions hereof, and such invalidity, illegality or unenforceability shall not affect any other provision hereof, and this Agreement shall be construed as if such invalid, illegal or unenforceable provision had never been contained herein.

23. REMEDIES NOT EXCLUSIVE.

No remedy herein conferred upon or reserved to County is intended to be exclusive of any other remedy or remedies, and each and every such remedy, to the extent permitted by law, shall be cumulative and in addition to any other remedy given hereunder or now or hereafter existing at law or in equity or otherwise.

24. TIME IS OF THE ESSENCE.

Time is of the essence in this Agreement and each covenant and term is a condition herein.

25. NO WAIVER OF DEFAULT.

No delay or omission of County to exercise any right or power arising upon the occurrence of any event of default shall impair any such right or power or shall be construed to be a waiver of any such default or an acquiescence therein; and every power and remedy given by this Agreement to County shall be exercised from time to time and as often as may be deemed expedient in the sole discretion of County.

26. ENTIRE AGREEMENT AND AMENDMENT.

In conjunction with the matters considered herein, this Agreement contains the entire understanding and agreement of the parties and there have been no promises, representations, agreements, warranties or undertakings by any of the parties, either oral or written, of any character or nature hereafter binding except as set forth herein. This Agreement may be altered, amended or modified only by an instrument in writing, executed by the parties to this Agreement and by no other means. Each party waives their future right to claim, contest or assert that this Agreement

was modified, canceled, superseded, or changed by any oral agreements, course of conduct, waiver or estoppel. Requests for changes to the terms and conditions of this Agreement after April 1 of the Fiscal Year for which the change would be applicable shall not be considered. All requests for changes shall be in writing. Changes shall be made by an amendment pursuant to this section. Any amendments or modifications that do not materially change the terms of this Agreement (such as changes to the Designated Representative or Contractor's address for purposes of Notice) may be approved by the Director of the Department of Behavioral Wellness or designee. Except as otherwise provided in this Agreement, the Board of Supervisors of the County of Santa Barbara must approve all other amendments and modifications.

27. SUCCESSORS AND ASSIGNS.

All representations, covenants and warranties set forth in this Agreement, by or on behalf of, or for the benefit of any or all of the parties hereto, shall be binding upon and inure to the benefit of such party, its successors and assigns.

28. COMPLIANCE WITH LAW.

Contractor shall, at its sole cost and expense, comply with all County, State and Federal ordinances; statutes; regulations; orders including, but not limited to, executive orders, court orders, and health officer orders; policies; guidance; bulletins; information notices; and letters including, but not limited to, those issued by the California Department of Health Care Services (DHCS) now in force or which may hereafter be in force with regard to this Agreement. The judgment of any court of competent jurisdiction, or the admission of Contractor in any action or proceeding against Contractor, whether County is a party thereto or not, that Contractor has violated any such ordinance, statute, regulation, order, policy, guidance, bulletin, information notice, and/or letter shall be conclusive of that fact as between Contractor and County.

29. CALIFORNIA LAW AND JURISDICTION.

This Agreement shall be governed by the laws of the State of California. Any litigation regarding this Agreement or its contents shall be filed in the County of Santa Barbara, if in state court, or in the federal district court nearest to Santa Barbara County, if in federal court.

30. EXECUTION OF COUNTERPARTS.

This Agreement may be executed in any number of counterparts and each of such counterparts shall for all purposes be deemed to be an original; and all such counterparts, or as many of them as the parties shall preserve undestroyed, shall together constitute one and the same instrument.

31. AUTHORITY.

All signatories and parties to this Agreement warrant and represent that they have the power and authority to enter into this Agreement in the names, titles and capacities herein stated and on behalf of any entities, persons, or firms represented or purported to be represented by such entity(ies), person(s), or firm(s) and that all formal requirements necessary or required by any state and/or federal law in order to enter into this Agreement have been fully complied with. Furthermore, by entering into this Agreement, Contractor hereby warrants that it shall not have breached the terms or conditions of any other contract or agreement to which Contractor is obligated, which breach would have a material effect hereon.

32. SURVIVAL.

All provisions of this Agreement which by their nature are intended to survive the termination or expiration of this Agreement shall survive such termination or expiration.

33. PRECEDENCE.

In the event of conflict between the provisions contained in the numbered sections of this Agreement and the provisions contained in the Exhibits, the provisions of the Exhibits shall prevail over those in the numbered sections.

34. COMPLIANCE WITH PRIVACY AND DATA SECURITY AUTHORITIES.

Contractor shall, at its sole cost and expense, comply with all applicable healthcare County, State and Federal privacy and data security requirements and authorities including, but not limited to, those authorities specified in EXHIBIT A-1 General Provisions: MHS, Section 8.A now in force or which may hereafter be in force and shall develop and maintain comprehensive patient confidentiality policies and procedures, provide annual training of all staff regarding those policies and procedures, and demonstrate reasonable efforts to secure written and/or electronic data.

35. COURT APPEARANCES.

Upon request, Contractor shall cooperate with County in making available necessary witnesses for court hearings and trials, including Contractor's staff that have provided treatment to a client referred by County who is the subject of a court proceeding. County shall issue subpoenas for the required witnesses upon request of Contractor.

36. UNIFORM ADMINISTRATIVE REQUIREMENTS, COST PRINCIPLES, AND AUDIT REQUIREMENTS FOR FEDERAL AWARDS.

The Contractor shall comply with the requirements of 2 C.F.R. Part 200 and 45 C.F.R. Part 75, which are hereby incorporated by reference in this Agreement.

37. MANDATORY DISCLOSURE.

A. Prohibited Affiliations.

1. Contractor shall not knowingly have any prohibited type of relationship with the following:
 - i. An individual or entity that is debarred, suspended, or otherwise excluded from participating in procurement activities under the Federal Acquisition Regulation or from participating in non-procurement activities under regulations issued under Executive Order No. 12549 or under guidelines implementing Executive Order No. 12549. (42 C.F.R. § 438.610(a)(1).)
 - ii. An individual or entity who is an affiliate, as defined in the Federal Acquisition Regulation at 48 C.F.R. Section 2.101, of a person described in this section. (42 C.F.R. § 438.610(a)(2).)
2. The Contractor shall not have a prohibited type of relationship by employing or contracting with providers or other individuals and entities excluded from participation in any Federal health care program (as defined in Section 1128B(f) of the Social Security Act) under either Section 1128 (42 U.S.C. § 1320a-7),

1128A (42 U.S.C. § 1320a-7a), 1156 (42 U.S.C. 1320c-5), or 1842(j)(2) (42 U.S.C. § 1395u(j)(2)) of the Social Security Act. (42 C.F.R. §§ 438.214(d)(1), 438.610(b).)

3. The Contractor shall not have the types of relationships prohibited by Subsection A (Prohibited Affiliations) of this Section 37 (Mandatory Disclosure) with an excluded, debarred, or suspended individual, provider, or entity as follows:
 - i. A director, officer, agent, managing employee, or partner of the Contractor. (42 U.S.C. § 1320a-7(b)(8)(A)(ii); 42 C.F.R. § 438.610(c)(1).)
 - ii. A subcontractor of the Contractor, as governed by 42 C.F.R. § 438.230. (42 C.F.R. § 438.610(c)(2).)
 - iii. A person with beneficial ownership of five (5) percent or more of the Contractor's equity. (42 C.F.R. § 438.610(c)(3).)
 - iv. An individual convicted of crimes described in Section 1128(b)(8)(B) of the Social Security Act. (42 C.F.R. § 438.808(b)(2).)
 - v. A network provider or person with an employment, consulting, or other arrangement with the Contractor for the provision of items and services that are significant and material to the Contractor's obligations under this Agreement. (42 C.F.R. § 438.610(c)(4).)
 - vi. The Contractor shall not employ or contract with, directly or indirectly, such individuals or entities for the furnishing of health care, utilization review, medical social work, administrative services, management, or provision of medical services (or the establishment of policies or provision of operational support for such services). (42 C.F.R. § 438.808(b)(3).)

B. Written Disclosures.

1. **Written Notice of Prohibited Affiliations.** The Contractor shall provide to County written disclosure of any prohibited affiliation identified by the Contractor or its subcontractors. (42 C.F.R. § 438.608(c)(1).)
2. **Ownership or Controlling Interests.** Pursuant to 42 C.F.R. § 455.104, Medicaid providers, other than an individual practitioner or group of practitioners; fiscal agents; and managed care entities (“Disclosing Entities”) must disclose certain information related to persons who have an “ownership or control interest” in the Disclosing Entity, as defined in 42 C.F.R. § 455.101. (For the purposes of this section “person with an ownership or control interest” means a person or corporation that – a. Has an ownership interest totaling five percent or more in a Disclosing Entity; b. Has an indirect ownership interest equal to five percent or more in a Disclosing Entity; c. Has a combination of direct and indirect ownership interests equal to five percent or more in a Disclosing Entity. d. Owns an interest of five percent or more in any mortgage, deed of trust, note, or other obligation secured by the Disclosing Entity if that interest equals at least five percent of the value of the property or assets of the Disclosing Entity.) The disclosure must include the following information:

- i. The name, address, date of birth, and Social Security Number of any **managing employee**, as that term is defined in 42 C.F.R. § 455.101. For purposes of this disclosure, Contractor may use the business address for any member of its Board of Directors.
 - ii. The name and address of **any person (individual or corporation) with an ownership or control interest** in the Disclosing Entity. The address for corporate entities must include as applicable primary business address, every business location, and P.O. Box address.
 - iii. Date of birth and Social Security Number (in the case of an individual).
 - iv. Other tax identification number (in the case of a corporation) with an ownership or control interest in the Disclosing Entity (or fiscal agent or managed care entity) or in any subcontractor in which the Disclosing Entity (or fiscal agent or managed care entity) has a five percent or more interest.
 - v. Whether the person (individual or corporation) with an ownership or control interest in the Disclosing Entity (or fiscal agent or managed care entity) is related to another person with ownership or control interest in the Disclosing Entity as a spouse, parent, child, or sibling; or whether the person (individual or corporation) with an ownership or control interest in any subcontractor in which the Disclosing Entity has a five percent or more interest is related to another person with ownership or control interest in the Disclosing Entity as a spouse, parent, child, or sibling.
 - vi. The name of any other Disclosing Entity in which an owner of the Disclosing Entity has an ownership or control interest.
 - vii. Is an officer or director of a Disclosing Entity that is organized as a corporation.
 - viii. Is a partner in a Disclosing Entity that is organized as a partnership.
3. **Timing for Disclosure of Ownership and Controlling Interests.** Contractor shall complete a Disclosure of Ownership or Controlling Interest form provided by County upon submitting a provider application; before entering into or renewing its contract; annually, upon request during the re-validation of enrollment process under 42 C.F.R. Section 455.104; within 35 days after any change of ownership; or upon any person newly obtaining an interest of 5% or more of any mortgage, deed of trust, note or other obligation secured by Contractor, and that interest equals at least 5% of Contractor's property or assets.
4. **Business Transactions. (42 C.F.R. § 455.105).**
- i. Contractor agrees to furnish to County or the Secretary of DHCS on request, information related to business transactions. Contractor shall submit, within 35 days of the date on a request by County or the Secretary of DHCS full and complete information about:

- a. The ownership of any subcontractor with whom the provider has had business transactions totaling more than \$25,000 during the 12-month period ending on the date of the request; and
- b. Any significant business transactions between the provider and any wholly owned supplier, or between the provider and any subcontractor, during the 5-year period ending on the date of the request.

5. **Crimes.**

- i. **Violations of Criminal Law.** Contractor must disclose, in a timely manner, in writing to the County all violations of Federal criminal law involving fraud, bribery, or gratuity violations potentially affecting this Agreement. Contractor is required to report certain civil, criminal, or administrative proceedings to the System for Award Management (SAM) located at www.sam.gov. Failure to make required disclosures can result in any of the remedies for noncompliance described in 45 C.F.R. Section 75.371 and/or 2 C.F.R. § 200.339, including suspension or debarment. (See also 2 C.F.R. parts 180 and 376, 31 U.S.C. § 3321, and 41 U.S.C. § 2313.)
- ii. **Persons Convicted of Crimes Related to Federal Health Care Programs.** Contractor shall submit the following disclosures to County regarding its owners, persons with controlling interest, agents, and managing employee's criminal convictions prior to entering into this Agreement and at any time upon County's request:
 - a. The identity of any person who is a managing employee of the Contractor who has been convicted of a crime related to federal health care programs. (42 C.F.R. § 455.106(a)(1), (2).)
 - b. The identity of any person who is an agent of the Contractor who has been convicted of a crime related to federal health care programs. (42 C.F.R. § 455.106(a)(1), (2).) For this purpose, the word "agent" has the meaning described in 42 C.F.R. Section 455.101.
- iii. **Timing for Disclosures of Crimes.** The Contractor shall supply disclosures regarding crimes before entering into the contract and at any time upon the County or DHCS' request.

C. **Lobbying.** Contractor shall complete a Certification Regarding Lobbying as set forth in Exhibit D, Attachment 1, and, if applicable, a Lobbying Restrictions and Disclosure Certification as set forth in Exhibit D, Attachment 2, of this Agreement, which are incorporated herein by this reference.

1. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

2. Contractor also agrees by signing this Agreement that he or she shall require that the language of this certification be included in all lower-tier subcontracts, which exceed \$100,000 and that all such sub recipients shall certify and disclose accordingly.
3. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Each tier shall also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the recipient.

D. Remedies.

1. **Denial of Federal Financial Participation (FFP) for Failure to Provide Timely Disclosures.**
 - i. FFP is not available in expenditures for services furnished by Contractors who fail to comply with a request made by the County or Secretary of DHCS under this section Mandatory Disclosures, or under 42 C.F.R. § 420.205 (Medicare requirements for disclosure).
 - ii. FFP will be denied in expenditures for services furnished during the period beginning on the day following the date the information was due to the County or the Secretary of DHCS and ending on the day before the date on which the information was supplied.
 - iii. A provider shall be required to reimburse those Medi-Cal funds received during any period for which material information was not reported, or reported falsely, to the County or DHCS (Welf. & Inst. Code § 14043.3).
2. **Other Remedies.** County or DHCS may pursue any remedies provided by law, including but not limited to, the right to withhold payments, disallow costs, or issue a CAP, pursuant to Cal. Health and Safety Code, Section 11817.8(h) for Contractor's failure to provide required disclosures.

38. PROCUREMENT OF RECOVERED MATERIALS.

Contractor shall comply with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 C.F.R. Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds \$10,000 or the value of the quantity acquired during the preceding fiscal year exceeded \$10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

39. DOMESTIC PREFERENCES FOR PROCUREMENTS.

- A. As appropriate and to the extent consistent with law, the CONTRACTOR should, to the greatest extent practicable, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States (including, but not limited to, iron, aluminum, steel, cement, and other manufactured products). The requirements of this section must be included in all subcontractor agreements.
- B. For purposes of this section:
 - 1. “Produced in the United States” means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States.
 - 2. “Manufactured products” means items and construction materials composed in whole or in part of nonferrous metals such as aluminum; plastics and polymer-based products such as polyvinyl chloride pipe; aggregates such as concrete; glass, including optical fiber; and lumber.

40. CLEAN AIR ACT AND FEDERAL WATER POLLUTION CONTROL ACT.

Contractor shall comply with all applicable standards, orders, or regulations issued pursuant to the Clean Air Act (42 U.S.C. §§ 7401-7671q) and pursuant to the Federal Water Pollution Control Act, as amended (33 U.S.C. §§ 1251-1387). Contractor shall promptly disclose, in writing, to the COUNTY, the Federal Awarding Agency, and the Regional Office of the Environmental Protection Agency (EPA), whenever, in connection with the award, performance, or closeout of this contract or any subcontract thereunder, the Contractor has credible evidence that Contractor itself, a principal, employee, agent, or subcontractor of the Contractor has committed a violation of the Clean Air Act (42 U.S.C. §§ 7401-7671q) or the Federal Water Pollution Control Act, as amended (33 U.S.C. §§ 1251-1387).

41. PROHIBITION ON CERTAIN TELECOMMUNICATIONS AND VIDEO SURVEILLANCE SERVICES OR EQUIPMENT.

- A. Contractors are prohibited from obligating or expending loan or grant funds to:
 - 1. Procure or obtain;
 - 2. Extend or renew a contract to procure or obtain; or
 - 3. Enter into a contract (or extend or renew a contract) to procure or obtain equipment, services, or systems that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system. As described in Public Law 115-232, section 889, covered telecommunications equipment is telecommunications equipment produced by Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliate of such entities).
 - i. For the purpose of public safety, security of government facilities, physical security surveillance of critical infrastructure, and other national security purposes, video surveillance and telecommunications equipment produced by Hytera Communications Corporation, Hangzhou Hikvision Digital

Technology Company, or Dahua Technology Company (or any subsidiary or affiliate of such entities).

- ii. Telecommunications or video surveillance services provided by such entities or using such equipment.
 - iii. Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of the National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country.
- B.** In implementing the prohibition under Public Law 115-232, section 889, subsection (f), paragraph (1), heads of executive agencies administering loan, grant, or subsidy programs shall prioritize available funding and technical support to assist affected businesses, institutions and organizations as is reasonably necessary for those affected entities to transition from covered communications equipment and services, to procure replacement equipment and services, and to ensure that communications service to users and customers is sustained.
- C.** See Public Law 115-232, section 889 for additional information.
- D.** See also § 200.471.

THIS SECTION LEFT BLANK INTENTIONALLY

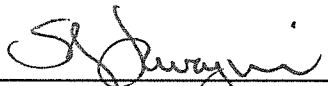
SIGNATURE PAGE FOLLOWS

SIGNATURE PAGE

Agreement for Services of Independent Contractor between the **County of Santa Barbara** and **Transitions – Mental Health Association**.


IN WITNESS WHEREOF, the parties have executed this Agreement to be effective on July 1, 2024.

COUNTY OF SANTA BARBARA:

By: 
STEVE LAVAGNINO, CHAIR
BOARD OF SUPERVISORS
Date: 6-25-24

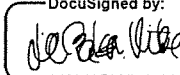
ATTEST:

MONA MIYASATO
COUNTY EXECUTIVE OFFICER
CLERK OF THE BOARD

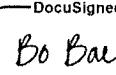
By: 
Deputy Clerk
Date: 6-25-24

CONTRACTOR:

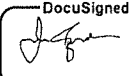
TRANSITIONS – MENTAL HEALTH ASSOCIATION:

DocuSigned by:

883235530520470...
By: _____
Authorized Representative
Name: _____
Title: _____
Date: _____

APPROVED AS TO FORM:

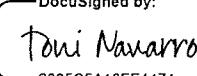
RACHEL VAN MULLEM
COUNTY COUNSEL
DocuSigned by:

CAFCD5445C0F408...
By: _____
Deputy County Counsel

APPROVED AS TO ACCOUNTING FORM:

BETSY M. SCHAFFER, CPA
AUDITOR-CONTROLLER
DocuSigned by:

6BAAEA15901943F...
By: _____
Deputy

RECOMMENDED FOR APPROVAL:

ANTONETTE NAVARRO, LMFT,
DIRECTOR
DEPARTMENT OF BEHAVIORAL
WELLNESS

DocuSigned by:

2095C5A16FE1474...
By: _____
Director

APPROVED AS TO FORM:

GREG MILLIGAN, ARM
RISK MANAGER

DocuSigned by:

05F555F00269466...
By: _____
Risk Manager

THIS AGREEMENT INCLUDES THE FOLLOWING EXHIBITS:

EXHIBIT A – MHS STATEMENT OF WORK

- EXHIBIT A-1 General Provisions: MHS
- EXHIBIT A-2 Reserved
- EXHIBIT A-3 Wellness Centers and Family Advocate
- EXHIBIT A-4 Reserved
- EXHIBIT A-5 North Community Full Service Partnership (FSP)
- EXHIBIT A-6 Vocational Rehabilitation
- EXHIBIT A-7 Lived Experience Advocacy Development (LEAD)
- EXHIBIT A-8 Growing Grounds

EXHIBIT B – FINANCIAL PROVISIONS

- EXHIBIT B General Financial Provisions: MHS
- EXHIBIT B-1 Schedule of Rates and Contract Maximum: MHS
- EXHIBIT B-2 Contractor Budget
- EXHIBIT B-3 Entity Rates and Codes by Service Type

EXHIBIT C – STANDARD INDEMNIFICATION AND INSURANCE PROVISIONS

EXHIBIT D – CERTIFICATION REGARDING LOBBYING

EXHIBIT E – PROGRAM GOALS, OUTCOMES, AND MEASURES

EXHIBIT A-1
GENERAL PROVISIONS
MENTAL HEALTH SERVICES (MHS)
STATEMENT OF WORK

EXHIBIT A-1- MHS
GENERAL PROVISIONS

The following provisions shall apply to all programs operated under this Agreement, included as Exhibits A-1 through A- 8, as though separately set forth in the scope of work specific to each Program.

1. PERFORMANCE.

A. In the performance of this Agreement, Contractor shall adhere to all applicable County, State, and Federal laws including, but not limited to, the statutes and regulations set forth below and the applicable sections of California’s Medicaid State Plan (State Plan), applicable federal waivers, and applicable Behavioral Health Information Notices (BHINs), all of which are incorporated by this reference. Contractor shall comply with any changes to these statutes and regulations, State Plan, federal waivers, and BHINs that occur during the Term of this Agreement and any newly applicable statutes, regulations, State Plan Amendments, federal waivers, and BHINs that become effective during the Term of this Agreement without the need for an amendment(s) to this Agreement. To the extent there is a conflict between any federal or state statute or regulation, the State Plan, federal waivers, or BHIN and a provision in this Agreement, Contractor shall comply with the federal or state statute or regulation, the State Plan, federal waiver, or BHIN and the conflicting Agreement provision shall no longer be in effect. Contractor’s performance shall be governed by, and construed in accordance with, the following:

1. All laws and regulations, and all contractual obligations of the County under the County Mental Health Plan (“MHP”) (Contract Nos. 22-20133 and 22-20133 A01) between the County and the State Department of Health Care Services (DHCS), available at www.countyofsb.org/behavioral-wellness, including, but not limited to, Subsections D, G, and H of Section 6(B) of Exhibit E of the MHP and the applicable provisions of Exhibit D(F) of the MHP referenced in Section 18.D (State Contract Compliance) of this Exhibit. Contractor shall comply with the MHP (Contract No. 22-20133 and 22-20133 A01), which is incorporated by this reference;
2. The Behavioral Wellness Steering Committee Vision and Guiding Principles, available at <https://www.countyofsb.org/274/Behavioral-Wellness>;
3. All applicable laws and regulations relating to patients’ rights, including but not limited to Welfare and Institutions Code Section 5325, California Code of Regulations, Title 9, Sections 862 through 868, and 42 Code of Federal Regulations Section 438.100;
4. All applicable Medicaid laws, regulations, including applicable sub-regulatory guidance and contract provisions (42 C.F.R. § 438.230, subd. (c)(2));
5. All applicable laws, regulations, and guidelines of the Mental Health Services Act (MHSA);

6. California Code of Regulations Title 9, Division 1; and
 7. 42 C.F.R. § 438.900 *et seq.* requiring the provision of services to be delivered in compliance with federal regulatory requirements related to parity in mental health and substance use disorder benefits.
- B.** Contractor shall be at all times currently enrolled with the California Department of Health Care Services as a Medicaid provider, consistent with the provider disclosure, screening and enrollment requirements of 42 C.F.R. part 455, subparts B and E.
- 2. STAFF.**
- A.** Contractor staff providing direct services to clients shall be trained and skilled at working with persons with serious mental illness (SMI), and shall adhere to professionally recognized evidence-based best practices for rehabilitation assessment, service planning, and service delivery. In addition, these staff shall receive Documentation Training in accordance with the *Behavioral Wellness Mandatory Trainings Policy and Procedure #5.008*, as may be amended, available at <https://www.countyofsb.org/904/Policies-Procedures>.
 - B.** Contractor shall ensure that any staff identified on the Centers for Medicare & Medicaid Services (“CMS”) Exclusions List or other applicable list shall not provide services under this Agreement nor shall the cost of such staff be claimed to Medi-Cal. Contractor shall not employ or subcontract with providers excluded from participation in Federal health care programs under either sections 1128 or 1128A of the Social Security Act.
 - C.** All staff performing services under this Agreement with access to the Behavioral Wellness electronic medical record shall be reviewed and approved by Behavioral Wellness Quality Care Management (QCM) Division, in accordance with *Behavioral Wellness Policy and Procedure #4.015, Staff Credentialing and Re-Credentialing*.
 - D.** Contractor shall notify County through the ServiceNow CBO Onboarding/Offboarding Portal within one business day for the unexpected termination of staff when staff separates from employment or is terminated from working under this Agreement, or within one week of the expected last day of employment or for staff planning a formal leave of absence.
 - E.** At any time prior to or during the term of this Agreement, the County may require that Contractor staff performing work under this Agreement undergo and pass, to the satisfaction of County, a background investigation, as a condition of beginning and continuing to work under this Agreement. County shall use its discretion in determining the method of background clearance to be used. The fees associated with obtaining the background information shall be at the expense of the Contractor, regardless if the Contractor’s staff passes or fails the background clearance investigation.
 - F.** County may request that Contractor’s staff be immediately removed from performing work under this Agreement for good cause during the term of the Agreement. Upon such request, Contractor shall remove such staff immediately.

- G. County may immediately deny or terminate County facility access, including all rights to County property, computer access, and access to County software, to Contractor's staff that does not pass such investigation(s) to the satisfaction of the County, or whose conduct is incompatible with County facility access.
- H. Disqualification, if any, of Contractor staff, pursuant to this Section regarding Staff or any other provision of law, shall not relieve Contractor of its obligation to complete all work in accordance with the terms and conditions of this Agreement.
- I. **Staffing guidelines for Medicare – Medi-Cal (Medi-Medi) clients.**
 - 1. Only practitioners and psychologists who are fully licensed are eligible to enroll in Medicare. The following staff are not eligible, but once licensed will become eligible, and therefore will need to immediately enroll in Medicare:
 - a. Registered Psychological Associate (RPA) AKA Post Doc Intern Psychologist.
 - b. Associate Marriage and Family Therapist (AMFT).
 - c. Associate Clinical Social Worker (ASW).
 - d. Associate Professional Clinical Counselor (APC).
 - 2. Any time that a non-eligible provider renders services to a Medi-Medi client, their services will not bill to Medicare, and will only bill to Medi-Cal. Other staff classifications not eligible to bill or enroll in Medicare, include Registered Nurse (RN), Licensed Vocational Nurse (LVN), and Licensed Psychiatric Technician (LPT).

3. LICENSES, PERMITS, REGISTRATIONS, ACCREDITATIONS, AND CERTIFICATIONS.

- A. Contractor shall obtain and maintain in effect during the term of this Agreement, all licenses, permits, registrations, accreditations, and certifications (including, but not limited to, certification as a Short-Doyle/Medi-Cal provider if Title XIX Short-Doyle/Medi-Cal services are provided hereunder), as required by all Federal, State, and local laws, ordinances, rules, regulations, manuals, guidelines, and directives, which are applicable to Contractor's facility(ies) and services under this Agreement. Contractor shall further ensure that all of its officers, employees, and agents, who perform services hereunder, shall obtain and maintain in effect during the term of this Agreement all licenses, permits, registrations, supervision agreements, accreditations, and certificates which are applicable to their performance hereunder. A copy of such documentation shall be provided to Behavioral Wellness QCM Division, upon request.
- B. In the event the license/certification status of any Contractor staff member cannot be confirmed, the staff member shall be prohibited from providing services under this Agreement.
- C. If Contractor is a participant in the Short-Doyle/Medi-Cal program, Contractor shall keep fully informed of and in compliance with all current Short-Doyle/Medi-Cal Policy Letters, including, but not limited to, procedures for maintaining Medi-Cal certification

of all its facilities, and the requirements of *Department of Behavioral Wellness' Policy and Procedure #4.005 – Site Certification for Specialty Mental Health Services*.

- D. If any of the Contractor's eligible licensed practitioners have submitted a Medicare "Opt-Out" affidavit and are therefore opted-out of Medicare, these practitioners' services cannot be billed to Medicare and are not billable to Medi-Cal.

4. REPORTS.

A. **Programmatic.** Contractor shall submit quarterly programmatic reports to County, which shall be received by County no later than 25 calendar days following the end of the quarter being reported. Programmatic reports shall include the following:

1. Contractor shall state whether it is or is not progressing satisfactorily in achieving all the terms of this Agreement and if not, shall specify what steps will be taken to achieve satisfactory progress;
2. Contractor shall include a narrative description of Contractor's progress in implementing the provisions of this Agreement, details of outreach activities and their results, any pertinent facts or interim findings, staff changes, status of Licenses and Certifications, changes in population served and reasons for any such changes;
3. The number of active cases and number of clients admitted/ discharged;
4. The Measures described in Exhibit E, Program Goals, Outcomes, and Measures, as applicable, or as otherwise agreed by Contractor and County. Amendments to Exhibit E do not require a formal amendment to this Agreement, but shall be agreed to in writing by Contractor and the Director of the Department of Behavioral Wellness or designee. In addition, Contractor may include any other data that demonstrate the effectiveness of Contractor's programs; and
5. Any other program specific reporting requirement, if any, as described in the individual programmatic Statement of Work Exhibits.

B. **Annual Mandatory Training Report.** Contractor shall submit, no later than June 15th of each year unless requested earlier by County, to the County Training Coordinator evidence of completion of the Mandatory Trainings identified in the Section regarding Training Requirements.

C. Additional Reports.

1. Contractor shall maintain records and make statistical reports as required by County and DHCS or other government agency, on forms provided by or acceptable to the requesting agency. In addition to reports required under this Agreement, upon County's request, Contractor shall make additional reports or provide other documentation as required by County concerning Contractor's activities as they affect the services hereunder. County will be specific as to the nature of information requested and allow thirty (30) days for Contractor to respond.
2. As a condition of funding for Quality Assurance (QA) activities, Contractor QA staff shall provide a monthly report to QCM consisting of documentation reviews performed, associated findings, and corrective action. The QA reports shall be

received by County no later than 30 calendar days following the end of the month being reported.

5. BACKGROUND CHECKS.

A. Consent to Criminal Background Check, Fingerprinting (42 C.F.R. § 455.450, Welf. & Inst. Code § 14043.38). Contractor consents to criminal background checks, including fingerprinting when required to do so by federal or state law. Within 30 days of a request from CMS or DHCS, Contractor, or any person with a 5% or more direct or indirect ownership interest in Contractor, shall submit a set of fingerprints in a form and manner determined by CMS or DHCS.

B. Mandatory Termination. As determined by DHCS, Contractor may be subject to mandatory termination from the Medi-Cal program for any of the following reasons:

1. Failure to cooperate with and provide accurate, timely information in response to all required Medi-Cal screening methods, including failure to submit fingerprints as required (42 C.F.R. § 455.416); or
2. Conviction of a criminal offense related to a person's involvement with Medi-care, Medi-Cal, or any other Title XX or XXI program in the last 10 years (42 C.F.R. § 455.416, 42 C.F.R. § 455.106).

6. MEDI-CAL VERIFICATION. Contractor shall be responsible for verifying client's Medi-Cal eligibility status and will take steps to reactivate or establish eligibility where none exists.

7. SITE STANDARDS.

A. Contractor agrees to comply with all Medi-Cal requirements, including, but not limited to those specified in the *Department of Behavioral Wellness' Policies and Procedures* referenced in Section 17 (Additional Program Requirements), and be approved to provide Medi-Cal services based on Medi-Cal site certification, per *Department of Behavioral Wellness' Policy and Procedure #4.005- Site Certification for Specialty Mental Health Services*.

B. For programs located at Contractor's sites, Contractor shall develop and maintain a written disaster plan for the Program site and shall provide annual disaster training to staff that addresses, at a minimum: emergency staffing levels for the continuation of services under the Program, patient safety, facility safety, safety of medication storage and dispensing medication, and protection of client records, as required by this Agreement.

8. CONFIDENTIALITY.

A. Contractor agrees to require its employees, agents, or subcontractors to agree, to maintain the confidentiality of patient records pursuant to: Title 42 United State Code (USC) Section 290 dd-2; Title 42 Code of Federal Regulations (C.F.R.), Part 2; Title 42 C.F.R. Section 438.224; 45 C.F.R. Section 96.132(e), 45 C.F.R. Parts 160, 162, and 164; Title 22 California Code of Regulations (CCR) Section 51009; Welfare & Institutions Code (W&IC) Section 5328 et seq. and Sections 14100.2 and 14184.102; Health and Safety Code (HSC) Sections 11812 and 11845.5; Civil Code Sections 56 –

56.37, 1798.80 – 1798.82, and 1798.85; Exhibit D(F), Section 14 (Confidentiality of Information) of the MHP (Contract No. 22-20133); and Section 34 (Compliance with Privacy Laws and Data Securities Authorities) of this Agreement, as applicable. Patient records must comply with all appropriate State and Federal requirements.

- B. Contractor shall ensure that no list of persons receiving services under this Agreement is published, disclosed, or used for any purpose except for the direct administration of services under this Agreement or other uses authorized by law that are not in conflict with requirements for confidentiality contained in the preceding codes.
- C. Contractor shall comply with Exhibit F to the MHP (Contract No. 22-20133) to the extent Contractor is provided Personal Health Information (“PHI”), Personal Information (“PI”), or Personally Identifiable Information (“PII”) as defined in Exhibit F of the MHP from County to perform functions, services, or activities specified in this Agreement.
- D. Contractor shall make itself and any subcontractors, employees or agents assisting Contractor in the performance of its obligations under this Agreement, available to County or DHCS at no cost to testify as witnesses, or otherwise, in the event of litigation or administrative proceedings being commenced against County, DHCS, its directors, officers or employees based upon claimed violations of privacy involving inactions or actions by Contractor, except where Contractor or its subcontractor, employee or agent is a named adverse party.
- E. Upon termination or expiration of this Agreement for any reason, Contractor shall return or destroy all PHI, PI and PII accessed in a database maintained by County, received by Contractor from County, or acquired or created by Contractor in connection with performing functions, services, or activities specified in this Agreement on behalf of County that Contractor still maintains in any form, and shall retain no copies of such PHI, PI or PII. If return or destruction is not feasible, Contractor shall notify County of the conditions that make the return or destruction infeasible, and County and Contractor shall determine the terms and conditions under which Contractor may retain the PHI, PI or PII. Contractor shall continue to extend the protections of Exhibit F of the MHP to such PHI, PI and PII, and shall limit further use of such data to those purposes that make the return or destruction of such data infeasible. This subsection shall also apply to Department PHI, PI and PII that is in the possession of subcontractors or agents of Contractor.

9. CLIENT AND FAMILY MEMBER EMPOWERMENT.

- A. Contractor agrees to support active involvement of clients and their families in treatment, recovery, and policy development.
- B. Contractor shall actively participate in the planning design, and execution of County’s Quality Improvement Program as described in Cal. Code. Regs., Title 9, § 1810.440(a)(2)(A).
- C. Contractor shall adopt *Department of Behavioral Wellness’ Policy and Procedures #4.020 Beneficiary Problem Resolution Process*, available at www.countyofsb.org/behavioral-wellness, to address client/family complaints in

compliance with beneficiary grievance, appeal, and fair hearing procedures and timeframes as specified in 42 C.F.R. Section 438.400 through 42 C.F.R. Section 438.424.

- D. Contractor shall take a beneficiary's rights into account when providing services and comply with *Department of Behavioral Wellness' Policy and Procedure #3.000 Beneficiary Rights*.
- E. Contractor shall obtain and retain a written medication consent form signed by the beneficiary in accordance with *Department of Behavioral Wellness' Policy and Procedures #8.009 Medication Consent for Adults* to the extent Contractor is a "provider" as defined by the MHP (Contract No. 22-20133).

10. CULTURAL COMPETENCE.

- A. **Report on Capacity.** Contractor shall report on its capacity to provide culturally competent services to culturally diverse clients and their families upon request from County, including:
 - 1. The number of bilingual and bicultural staff (as part of the quarterly staffing report), and the number of culturally diverse clients receiving Program services; and
 - 2. Efforts aimed at providing culturally competent services such as trainings provided to staff, changes or adaptations to service protocol, community education/outreach, etc.
- B. **Communicate in Preferred Language.** At all times, the Contractor's Program(s) shall be staffed with personnel who can communicate in the client preferred language, or Contractor shall provide interpretation services, including American Sign Language (ASL).
- C. **Bilingual Staff for Direct Service Positions.** Contractor will strive to fill direct service positions with bilingual staff in County's threshold language (Spanish) that is reflective of the specific needs of each region. Contractor percentage goals are calculated based on U.S. Census language data by region: Santa Barbara service area (including Goleta and Carpinteria) – 31%; Santa Maria service area (including Orcutt and Guadalupe) – 60%; and Lompoc service area (including Buellton and Solvang) – 41%.
- D. **Cultural Considerations When Providing Services.** Contractor shall provide services that consider the cultural aspects of mental illness, as well as the ethnic and cultural diversity of clients and families served. Additionally, any materials provided to the public must be printed in Spanish (threshold language).
- E. **Services and Programs in Spanish.** Services and programs offered in English must also be made available in Spanish, if clients identify Spanish as their preferred language, as specified in subsection B above.
- F. As applicable, a measurable and documented effort must be made to conduct outreach to and to serve the marginalized, underserved, and non-served communities of Santa Barbara County.

- G. Contractor shall establish a process by which Spanish speaking staff who provide direct services in Spanish or interpretive services are tested for proficiency in speaking, reading, and writing in the Spanish language.

11. COMPLIANCE PROGRAM.

- A. If Contractor identifies an issue or receives notification of a complaint concerning an incident of potential fraud, waste or abuse, in addition to notifying County, Contractor shall conduct an internal investigation to determine the validity of the issue/complaint, and develop and implement corrective action, if needed.
- B. County shall suspend payments to Contractor when it or the State determines there is a credible allegation of fraud. Contractor shall implement and maintain arrangements or procedures that include provision for the suspension of payments to independent contractors for which the State, or County, determines there is a credible allegation of fraud. (42 C.F.R. §§ 438.608(a), (a)(8) and 455.23.)
- C. Contractor shall notify County within 30 calendar days when it has identified payments in excess of amounts specified for reimbursements of Medi-Cal services or when it has identified or recovered overpayments due to potential fraud. (42 C.F.R. § 438.608(a), (a)(2).) Contractor shall return any overpayments pursuant to Exhibit B, Section VIII.G (Overpayments) of this Agreement.

12. NOTIFICATION REQUIREMENTS.

- A. Contractor shall maintain and share, as appropriate, a beneficiary health record in accordance with professional standards. (42 C.F.R. § 438.208(b)(5).) Contractor shall ensure that, in the course of coordinating care, each beneficiary's privacy is protected in accordance with this Agreement all federal and state privacy laws, including but not limited to 45 C.F.R. parts 160 and 164, subparts A and E, to the extent that such provisions are applicable. (42 C.F.R. § 438.208(b)(6).)
- B. Contractor shall immediately notify Behavioral Wellness Quality Care Management ("QCM") Division at 805-681-4777 or by email at BWELLQCM@sbcbswell.org in the event of:
 - 1. Known serious complaints against licensed/certified staff;
 - 2. Restrictions in practice or license/certification of staff as stipulated by a State agency;
 - 3. Staff privileges restricted at a hospital;
 - 4. Other action instituted which affects staff license/certification or practice (for example, sexual harassment accusations); or
 - 5. Any event triggering Incident Reporting, as defined in *Behavioral Wellness Policy and Procedure #4.004, Unusual Occurrence Reporting*.
- C. Contractor shall immediately contact the Behavioral Wellness Compliance Hotline (805-884-6855) should any of the following occur:

1. Suspected or actual misappropriation of funds under Contractor's control;
 2. Legal suits initiated specific to the Contractor's practice;
 3. Initiation of criminal investigation of the Contractor; or
 4. Breach of Privacy Laws.
- D.** For clients receiving direct services from both Behavioral Wellness and Contractor staff, Contractor shall immediately notify the client's Behavioral Wellness Case Manager or other Behavioral Wellness staff involved in the client's care, or the applicable Regional Manager should any of the following occur:
1. Side effects requiring medical attention or observation;
 2. Behavioral symptoms presenting possible health problems; or
 3. Any behavioral symptom that may compromise the appropriateness of the placement.
- E.** Contractor may contact Behavioral Wellness Contracts Division at bwellcontractsstaff@sbcbswell.org for any contractual concerns or issues.
- F.** "Immediately" means as soon as possible but in no event more than twenty-four (24) hours after the triggering event. Contractor shall train all personnel in the use of the Behavioral Wellness Compliance Hotline (805-884-6855).

13. MONITORING.

- A.** Contractor agrees to abide by the *Department of Behavioral Wellness' Policies and Procedures* referenced in Section 17 (Additional Program Requirements) and to cooperate with the County's utilization review process which ensures medical necessity, appropriateness and quality of care. This review may include clinical record review, client survey, and other utilization review program monitoring practices. Contractor shall cooperate with these programs, and will furnish necessary assessment and Client Service Plan information, subject to Federal or State confidentiality laws and provisions of this Agreement.
- B.** Contractor shall identify a senior staff member who will be the designated Behavioral Wellness QCM Division contact and will participate in any provider QCM meetings to review current and coming quality of care issues.
- C.** Contractor shall provide a corrective action plan if deficiencies in Contractor's compliance with the provisions of the MHP (Contract No. 22-20133) or this Agreement are identified by County.
- D.** County shall monitor the performance of Contractor on an ongoing basis for compliance with the terms of the MHP and this Agreement. County shall assign senior management staff as contract monitors to coordinate periodic review meetings with Contractor's staff regarding quality of clinical services, fiscal and overall performance activity, and provider recertification requirements. County's Care Coordinators, Quality Improvement staff, and the Program Managers or their designees shall conduct periodic on-site and/or electronic reviews of Contractor's clinical documentation.

E. Contractor shall allow DHCS, CMS, the Office of the Inspector General, the Comptroller General of the United States, and other authorized federal and state agencies, or their duly authorized designees, to evaluate Contractor's, and its subcontractors', performance under this Agreement, including the quality, appropriateness, and timeliness of services provided. This right shall exist for 10 years from the term end date of this Agreement or in the event the Contractor has been notified that an audit or investigation of this Agreement has been commenced, until such time as the matter under audit or investigation has been resolved, including the exhaustion of all legal remedies, whichever is later. (See 42 C.F.R. § 438.3(h).) If monitoring activities identify areas of non-compliance, Contractor will be provided with recommendations and a corrective action plan. Contractor shall be liable to County for any penalties assessed against County for Contractor's failure to comply with the required corrective action.

14. **NONDISCRIMINATION.**

A. **State Nondiscrimination Provisions.**

1. **No Denial of Benefits on the Basis of Protected Classification.** During the performance of this Agreement, Contractor and its subcontractors shall not deny this Agreement's benefits to any person on the basis of any ground protected under state law including race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, military and veteran status, or other protected category and will not use any policy or practice that has the effect of discriminating on such basis.
2. **No Discrimination on the Basis of Health or Protected Classification.** Consistent with the requirements of applicable federal law, such as 42 Code of Federal Regulations, sections 438.3(d)(3) and (4), and state law, the Contractor shall not, on the basis of health status or need for health care services, discriminate against Medi-Cal eligible individuals in Santa Barbara County who require an assessment or meet medical necessity criteria for specialty mental health services. Nor shall Contractor engage in any unlawful discriminatory practices in the admission of beneficiaries, assignments of accommodations, treatment, evaluation, employment of personnel, or in any other respect on the basis of race, color, gender, gender identity, religion, marital status, national origin, age, sexual orientation, or mental or physical handicap or disability.
3. **No Discrimination against Handicapped Persons.** The Contractor shall comply with the provisions of Section 504 of the Rehabilitation Act of 1973, as amended (codified at 29 U.S.C. § 794), prohibiting exclusion, denial of benefits, and discrimination against qualified individuals with a disability in any federally assisted program or activity, and shall comply with the implementing regulations Parts 84 and 85 of Title 45 of the C.F.R., as applicable.
4. **Determination of Medical Necessity.** Notwithstanding other provisions of this section, the Contractor may require a determination of medical necessity pursuant

to California Code of Regulations, Title 9, Sections 1820.205, 1830.205 and/or 1830.210, prior to providing covered services to a beneficiary.

5. **No Discrimination under State Law.** Contractor shall ensure that the evaluation and treatment of employees and applicants for employment are free of such discrimination. Contractor and subcontractors shall comply with the provisions of the Fair Employment and Housing Act (Gov. Code § 12900 et seq.), the regulations promulgated thereunder (Cal. Code Regs., tit. 2, § 11000 et seq.), the provisions of Article 9.5, Chapter 1, Part 1, Division 3, Title 2 of the Government Code (Gov. Code §§ 11135-11139.5), and the regulations or standards adopted by the awarding state agency to implement such article. Contractor shall permit access by representatives of the Department of Fair Employment and Housing and the awarding state agency upon reasonable notice at any time during normal business hours, but in no case less than 24 hours' notice, to such of its books, records, accounts, and all other sources of information and its facilities as said Department or Agency shall require to ascertain compliance with this clause. Contractor and its subcontractors shall give written notice of their obligations under this clause to labor organizations with which they have a collective bargaining or other agreement. (See Cal. Code Regs., tit. 2, § 11105.)

B. Federal Nondiscrimination Provisions.

1. The Contractor will not discriminate against any employee or applicant for employment on the basis of any ground protected under federal law including race, color, religion, sex, national origin, physical or mental handicap or disability, age or status as a disabled veteran or veteran of the Vietnam era. The Contractor will take affirmative action to ensure that qualified applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, sex, national origin, physical or mental handicap, disability, age or status as a disabled veteran or veteran of the Vietnam era. Such action shall include, but not be limited to the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and career development opportunities and selection for training, including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Federal Government or DHCS, setting forth the provisions of the Equal Opportunity clause, Section 503 of the Rehabilitation Act of 1973 and the affirmative action clause required by the Vietnam Era Veterans' Readjustment Assistance Act of 1974 (38 U.S.C. § 4212). Such notices shall state the Contractor's obligation under the law to take affirmative action to employ and advance in employment qualified applicants without discrimination based on their race, color, religion, sex, national origin physical or mental handicap, disability, age or status as a disabled veteran or veteran of the Vietnam era and the rights of applicants and employees.
2. The Contractor will, in all solicitations or advancements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national

origin physical or mental handicap, disability, age or status as a disabled veteran or veteran of the Vietnam era.

3. The Contractor will send to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding a notice, to be provided by the Federal Government or the State, advising the labor union or workers' representative of the Contractor's commitments under the provisions herein and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
4. The Contractor will comply with all provisions of and furnish all information and reports required by Section 503 of the Rehabilitation Act of 1973, as amended, the Vietnam Era Veterans' Readjustment Assistance Act of 1974 (38 U.S.C. § 4212) and of the Federal Executive Order No. 11246 as amended, including by Executive Order 11375, 'Amending Executive Order 11246 Relating to Equal Employment Opportunity,' and as supplemented by regulation at 41 C.F.R. part 60, "Office of the Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor," and of the rules, regulations, and relevant orders of the Secretary of Labor.
5. The Contractor will furnish all information and reports required by Federal Executive Order No. 11246 as amended, including by Executive Order 11375, 'Amending Executive Order 11246 Relating to Equal Employment Opportunity,' and as supplemented by regulation at 41 C.F.R. part 60, "Office of the Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor," and the Rehabilitation Act of 1973, and by the rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to its books, records, and accounts by the State and its designated representatives and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.
6. In the event of the Contractor's noncompliance with the requirements of the provisions herein or with any federal rules, regulations, or orders which are referenced herein, this Agreement may be cancelled, terminated, or suspended in whole or in part and the Contractor may be declared ineligible for further federal and state contracts in accordance with procedures authorized in Federal Executive Order No. 11246 as amended and such other sanctions may be imposed and remedies invoked as provided in Federal Executive Order No. 11246 as amended, including by Executive Order 11375, 'Amending Executive Order 11246 Relating to Equal Employment Opportunity,' and as supplemented by regulation at 41 C.F.R. part 60, "Office of the Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor," or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.
7. The Contractor shall include the provisions of Sections 14(B)(1) through 14(B)(7) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to Federal Executive Order No. 11246 as amended, including by Executive Order 11375, 'Amending Executive Order 11246 Relating to Equal Employment Opportunity,'

and as supplemented by regulation at 41 C.F.R. part 60, "Office of the Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor," or Section 503 of the Rehabilitation Act of 1973 or 38 U.S.C. Section 4212 of the Vietnam Era Veteran's Readjustment Assistance Act, so that such provisions will be binding upon each subcontractor or vendor. The Contractor will take such action with respect to any subcontract or purchase order as the Director of the Office of Federal Contract Compliance Programs or DHCS may direct as a means of enforcing such provisions including sanctions for noncompliance provided, however, that in the event the Contractor becomes involved in, or is threatened with litigation by a subcontractor or vendor as a result of such direction by DHCS, the Contractor may request in writing to DHCS, who, in turn, may request the United States to enter into such litigation to protect the interests of the State and of the United States.

- C. **Subcontracts.** The Contractor shall include the nondiscrimination and compliance provisions of this Agreement (Sections 14 and 19, respectively) in all subcontracts to perform work under this Agreement.

15. COLLABORATIVE MEETINGS.

- A. Behavioral Wellness shall conduct a Collaborative Meeting at least annually, and more frequently, if needed, with Contractor to collaboratively discuss programmatic, fiscal, and contract matters.
- B. As a condition of funding for Quality Assurance (QA) activities, Contractor QA staff shall attend bi-monthly County Quality Improvement Committee (QIC) meetings.

16. TRAINING REQUIREMENTS.

- A. Contractor shall ensure that all staff providing services under this Agreement complete mandatory trainings, including through attendance at County-sponsored training sessions as available. The following trainings must be completed at hire and annually thereafter:
1. HIPAA Privacy and Security;
 2. Consumer and Family Culture;
 3. Behavioral Wellness Code of Conduct;
 4. Cultural Competency;
 5. County Electronic Health Record (EHR), including SmartCare for service and administrative staff who enter and analyze data in the system (at hire and as needed); and
 6. MHSA Overview Training (only at hire, not annually).
- B. Training Requirements for Contractor staff who provide direct services/document in County Electronic Health Record (EHR), including SmartCare. The following trainings must be completed at hire and annually thereafter:
1. Documentation Training;

2. Child and Adolescent Needs and Strengths (CANS) or Adult Needs and Strengths (ANSA) assessment training and certification exam:
 - a. Contractors who provide services to clients ages zero through 20 years old shall complete the CANS certification training and exam.
 - b. Contractors who provide services to clients ages 21 years old and older shall complete the ANSA.
 - c. Contractors providing services to clients of both age groups may select either of these assessment tool trainings and need not compete both; and
 3. Any additional applicable trainings in accordance with the *Behavioral Wellness Mandatory Trainings Policy and Procedure #5.008*, as may be amended, available at <https://www.countyofsb.org/904/Policies-Procedures>.
- C. Annual training and certification of clinicians is required for use of the CANS or ANSA. In order to be certified in the CANS or ANSA clinicians must demonstrate reliability on a case vignette of .70 or greater.

17. ADDITIONAL PROGRAM REQUIREMENTS.

- A. Beneficiary Handbook.** Contractor shall provide the County of Santa Barbara Beneficiary Handbook to each potential beneficiary and beneficiary in an approved method listed in the *Department of Behavioral Wellness' Policy and Procedures #4.008 Beneficiary Informing Materials* when first receiving Specialty Mental Health Services and upon request. Contractor shall document the date and method of delivery to the beneficiary in the beneficiary's file. Contractor shall inform beneficiaries that information is available in alternate formats and how to access those formats. (1915(b) Medi-Cal Specialty Mental Health Services Waiver, § (2), subd. (d), at p. 26, attachments 3, 4; Cal. Code Regs., tit. 9, § 1810.360(e); 42 C.F.R. § 438.10.)
- B. Written Materials in English and Spanish.** Contractor shall provide all written materials for beneficiaries and potential beneficiaries, including provider directories, County of Santa Barbara Beneficiary Handbook, appeal and grievance notices, denial and termination notices, and Santa Barbara County's mental health education materials, in English and Spanish as applicable. (42 C.F.R. § 438.10(d)(3).) Contractor shall maintain adequate supply of County-provided written materials and shall request additional written materials from County as needed.
- C. Maintain Provider Directory.** Contractor shall maintain a provider directory on its agency website listing licensed individuals employed by the provider to deliver [mental health] services; the provider directory must be updated at least monthly to include the following information:
1. Provider's name;
 2. Provider's business address(es);
 3. Telephone number(s);
 4. Email address;

5. Website as appropriate;
 6. Specialty in terms of training, experience and specialization, including board certification (if any);
 7. Services/ modalities provided;
 8. Whether the provider accepts new beneficiaries;
 9. The provider's cultural capabilities;
 10. The provider's linguistic capabilities;
 11. Whether the provider's office has accommodations for people with physical disabilities;
 12. Type of practitioner;
 13. National Provider Identifier Number;
 14. California License number and type of license; and
 15. An indication of whether the provider has completed cultural competence training.
- D. Policy and Procedure #2.001.** Contractor shall comply with *Department of Behavioral Wellness' Policy and Procedures #2.001 Network Adequacy Standards and Monitoring.*
- E. Policy and Procedure #3.000.** Contractor shall comply with *Department of Behavioral Wellness' Policy and Procedures #3.000 Beneficiary Rights.*
- F. Policy and Procedure #3.004.** Contractor shall comply with *Department of Behavioral Wellness' Policy and Procedures #3.004 Advance Directives – Adult Outpatient Services* on advance directives and the County's obligations for Physician Incentive Plans, as applicable.
- G. Policy and Procedure #4.000.** Contractor shall comply with *Department of Behavioral Wellness' Policy and Procedures #4.000 Authorization of Outpatient Specialty Mental Health Services.*
- H. Policy and Procedure #4.001.** Contractor shall comply with *Department of Behavioral Wellness' Policy and Procedures #4.001 Authorization of Therapeutic Behavioral Services (TBS),* applicable to providers providing children services.
- I. Policy and Procedure #4.008.** Contractor shall comply with *Department of Behavioral Wellness' Policy and Procedures #4.008 Beneficiary Informing Materials.*
- J. Policy and Procedure #4.012.** Contractor shall comply with *Department of Behavioral Wellness' Policy and Procedures #4.012 Contracted Provider Relations.*
- K. Policy and Procedure #4.014.** Contractor shall comply with *Department of Behavioral Wellness' Policy and Procedures #4.014 Service Triage for Urgent and Emergency Conditions.*
- L. Policy and Procedure #5.008.** Mandatory Trainings Contractor shall comply with *Department of Behavioral Wellness' Policy and Procedures #5.008 Mandatory*

Training.

- M. Policy and Procedure #8.100.** Contractor shall comply with *Department of Behavioral Wellness' Policy and Procedures #8.100 Mental Health Client Assessment.*
- N. Policy and Procedure #8.101.** Contractor shall comply with *Department of Behavioral Wellness' Policy and Procedures #8.101 Client Problem Lists, Treatment Plans, and Treatment Progress Notes.*
- O. Policy and Procedure #8.102.** Contractor shall comply with *Department of Behavioral Wellness' Policy and Procedures #8.102 CalAIM Documentation Reform-Progress Note Requirements.*
- P. Policy and Procedure #19.004.** Contractor shall comply with *Department of Behavioral Wellness' Policy and Procedures #19.004 MHSA Full Service Partnership (FSP) services applicable to providers providing FSP services.*
- Q. Policy and Procedure #19.007** Contractor shall comply with *Department of Behavioral Wellness' Policy and Procedure #19.007 MHSA Flexible Funds applicable to providers providing FSP services.*
- R. Policy and Procedure #19.009** Contractor shall comply with *Department of Behavioral Wellness' Policy and Procedure #19.009 MHSA Prevention and Early Intervention (PEI) services applicable to providers providing PEI services.*
- S. Accessibility.** Contractor shall ensure that it provides physical access, reasonable accommodations, and accessible equipment for Medi-Cal beneficiaries with physical or mental disabilities. (42 C.F.R. § 438.206(b)(1) and (c)(3).)
- T. Hours of Operation.** Contractor shall maintain hours of operation during which services are provided to Medi-Cal beneficiaries that are no less than the hours of operation during which Contractor offers services to non-Medi-Cal beneficiaries. If Contractor only offers services to Medi-Cal beneficiaries, maintain hours of operation which are comparable to the hours Contractor makes available for Medi-Cal services not covered by County or another Mental Health Plan.
- U. Access to Routine Appointments.** Contractor shall provide access to routine appointments (1st appointment within 10 business days). When not feasible, Contractor shall give the client the option to re-contact the County's Access team toll free at (888) 868-1649 and request another provider who may be able to serve the client within the 10 business day standard.
- V. Hold Harmless.** Contractor agrees to hold harmless the State and beneficiaries in the event the County cannot or does not pay for services performed by the Contractor pursuant to this Agreement.
- W. Client Assessment, Problem List, and Treatment Plan (or Treatment Plan Progress Note).** Contractor shall complete an Assessment, Problem List, and Treatment Plan (or Treatment Plan Progress Note for targeted case management and peer support services) for each client receiving Program services in accordance with CalAIM requirements, applicable Behavioral Wellness Policies and Procedures, and

the Behavioral Wellness Clinical Documentation Manual available at <https://www.countyofsb.org/behavioral-wellness/asset.c/5670>.

18. SIGNATURE PAD.

- A.** County shall purchase one signature pad for the duration of the term of this Agreement for each physical address identified for Contractor in this Agreement. The signature pad will be compatible with the County's Electronic Health Record (EHR), SmartCare. Contractor shall use the electronic versions of the Client Assessment, Client Plan, and Medication Consent Form to ensure a complete client medical record exists within SmartCare. Contractor shall obtain client signatures on these electronic documents using the signature pads. Upon initial purchase, County shall install the signature pads on Contractor's hardware and provide a tutorial for Contractor's staff. Contractor shall be responsible for ongoing training of new staff.
- B.** In the event that Contractor damages or loses the signature pads provided by County, Contractor shall be responsible for purchasing a new SmartCare compatible signature pad as a replacement from the County inventory at the current cost of replacement. The expected life of a signature pad is a minimum of three years.

19. STATE CONTRACT COMPLIANCE.

- A.** This Agreement is subject to any additional statutes, restrictions, limitations, or conditions enacted by the Congress which may affect the provisions, terms, or funding of this Agreement in any manner. Either the County or Contractor may request consultation and discussion of new or changed statutes or regulations, including whether contract amendments may be necessary.
- B.** To the extent there is a conflict between federal or state law or regulation and a provision in the MHP (Contract No. 22-20133) or this Agreement, County and Contractor shall comply with the federal or state law or regulation and the conflicting Agreement provision shall no longer be in effect pursuant to the MHP, Exhibit E, Section 6(B).
- C.** Contractor agrees that DHCS, through County, has the right to withhold payments until Contractor has submitted any required data and reports to DHCS, as identified in this Agreement and in accordance with any applicable statute.
- D.** The following provisions of the MHP, Exhibit D(F) are hereby incorporated by reference into this Agreement: Sections 1 Federal Equal Employment Opportunity Requirements; 2 Travel and Per Diem Reimbursement; 3 Procurement Rules; 4 Equipment Ownership/Inventory/Disposition; 5 Subcontract Requirements; 6 Income Restrictions; 7 Audit and Record Retention; 8 Site Inspection; 9 Federal Contract Funds; 11 Intellectual Property Rights; 12 Air or Water Pollution Requirements; 13 Prior Approval of Training Seminars, Workshops, or Conferences; 14 Confidentiality of Information; 15 Documents, Publications, and Written Reports; 18 Human Subjects Use Requirements; 20 Debarment and Suspension Certification; 21 Smoke-Free Workplace Certification; 25 Officials Not to Benefit; 27 Prohibited Use of State Funds for Software; 32 Suspension or Stop Work Notification; 33 Public Communications;

and 34 Compliance with Statutes and Regulations; and 35 Lobbying Restrictions and Disclosure Certification.

- E.** The DHCS may revoke this Agreement, in whole or in part, or may revoke the activities or obligations delegated to Contractor by the County, or pursue other remedies permitted by State or Federal law, if DHCS determines that Contractor has not performed satisfactorily. In such event, this Agreement shall be terminated in accordance with the Standard Terms and Conditions section regarding Termination.

EXHIBIT A-2
STATEMENT OF WORK: MHS
Reserved

EXHIBIT A-3
STATEMENT OF WORK: MHS
WELLNESS CENTERS AND FAMILY ADVOCATE

- 1. PROGRAM SUMMARY.** The Contractor shall provide Santa Maria Wellness Center and Helping Hands of Lompoc Wellness Center (Wellness Centers) and Family Advocate services (hereafter “the Programs”), providing a combination of wellness and recovery-oriented services to persons with severe mental illness (SMI) (hereafter “clients”) and outreach, linkage to care, and recovery-oriented activities to their families (collectively referred to hereafter as “Participants”). The Wellness Centers are peer-run programs to provide peer services to consumers and family members to build bridges to local communities, engage natural community supports, and provide peer representation at the bi-monthly Consumer Family Member Action Team. The Wellness Centers will offer a variety of support groups, including job clubs, and support in developing coping skills, vocational support, and support in building a social network. Wellness Centers are linguistically and culturally capable of providing services to Spanish-speaking consumers who represent a large underserved ethnic population in Santa Barbara County. The Programs shall be headquartered at the location(s) set forth in this Section 1 (Program Summary) unless otherwise approved by the Director of the Department of Behavioral Wellness or designee in writing. Any changes to the service location(s) do not require a formal amendment to this Agreement and shall not alter the Maximum Contract Amount.
- A. Helping Hands of Lompoc located at Home Base on G – 513 N. G Street, Lompoc, California; and
 - B. Santa Maria Wellness Center located at Rancho Hermosa – 225 E. Inger Drive, Suites 101 A & B, Santa Maria, California.

2. PROGRAM GOALS.

The Programs shall provide services designed and led by clients and shall be responsible for developing and supporting the following:

- A. Peer-led wellness and recovery-oriented groups and trainings, as well as one-to-one peer support;
- B. Assistance to persons with mental illness to develop social relationships and activities in the community;
- C. Connections among individuals living with mental illness;
- D. Peer support competencies and leadership skills for those clients interested in achieving these goals;
- E. Family support and empowerment activities, such as family support groups; and
- F. Resource information for community members, clients, and families of individuals with mental illness to increase understanding of mental illness and bolster the community's ability to support persons with mental illness.

3. SERVICES.

Contractor shall provide a Program that is client-designed and client-led. Program staff shall assure a comfortable, supportive, culturally competent approach through which Participants will receive peer support and participate in learning opportunities, social activities, and meaningful interactions with others. In addition, Contractor shall collaborate with Behavioral Wellness and selected Participants in on-going development of the Program.

- A. Peer Support Services.** Contractor shall provide services to validate clients' experiences and to guide and encourage clients to take responsibility for and to actively participate in their own recovery. Contractor shall also provide services to help clients identify, understand, and combat stigma and discrimination against mental illness and shall develop strategies to reduce clients' self-imposed stigma, through:
 - 1. Peer counseling and support; and
 - 2. Introduction and referral of clients to consumer self-help programs and advocacy organizations that promote recovery.
- B.** Contractor shall provide mentoring, management, and leadership opportunities for peer recovery staff and other interested Participants that will enhance Program oversight. Program staff shall assist Participants in developing proposals for Program activities and reach out to clients involved in the planning process in a respectful, receptive environment;
- C.** Contractor shall provide activities designed to promote mental health recovery, social interaction, and independence. These include programs in interpersonal relationships, effective communication and conflict resolution, accessing community resources (therapeutic, health, vocational, educational), and strengthening bonds with family, friends, and significant others. Wellness Recovery Action Plan (WRAP) groups will be run on a regular basis by peer recovery staff. Contractor shall offer oversight for Participant-prepared presentations;
- D.** Program will function as a client-operated program with peer recovery staff and other Program staff providing positive and inspirational role models for others;
- E.** There shall be an emphasis on bilingual presentations using available bilingual staff or volunteers;
- F.** Contractor shall refer families to Family Advocates for services and support groups. The Program will have a resource list available to family members;
- G.** Contractor shall encourage Participants to share in the upkeep of the physical location, which serves as a "hub" for the overall Program, via the current system as designed by the members of the Wellness Centers ;
- H.** Contractor shall work with the local community to obtain support for activities in the form of in-kind donations and financial support; and

- I. Contractor shall assist in creating an informational resource hub for community resources and activities and will provide a resource list, in English and Spanish, that is available to Participants.

4. CLIENTS.

Contractor shall provide services as described in Section 3 (Services) to a minimum of four-hundred fifty (450) unduplicated clients per year in Santa Maria and Lompoc combined. The Participant population will be clients with Serious Mental Illness (SMI) and their families, and the Program will allow participation by clients at varying stages of recovery

5. OPERATIONS.

- A. **HOURS.** The Santa Maria and Lompoc Wellness Centers will be open a minimum of forty (40) hours per week, six days a week through Saturday. From time to time, Contractor may change operating hours in response to client demand; Contractor shall notify County of such changes by providing a schedule of amended operating hours in writing to the County Santa Maria and Lompoc Clinic Supervisor within 14 days of the change. Additional activities of the Program are expected to occur outside of the Center hours.

6. STAFFING.

Contractor shall adhere to the Program staffing requirements outlined below unless otherwise approved by the Director of the Department of Behavioral Wellness or designee in writing. Any changes to these requirements do not require a formal amendment to this Agreement and shall not alter the Maximum Contract Amount.

- A. For FY 24-26, Contractor shall provide staff for the operation of the Program consisting of the following:
 - 1. **Helping Hands of Lompoc.** Contractor shall staff Helping Hands of Lompoc with 5.03 full-time equivalent (FTE) positions for the operation of the Program consisting of the following staff:
 - i. 0.05 FTE Clinical Director to provide clinical and administrative oversight of teams, services, outcomes, and reports.
 - ii. 0.53 FTE Program Manager to provide administrative oversight and management of the Wellness Center program and operations.
 - iii. 1.0 FTE Program Supervisor responsible for day to day operations, providing direct services, and developing programming.
 - iv. 0.75 FTE Assistant Center Supervisor to provide direct services, oversee members and activities, and develop calendars.
 - v. 1.0 FTE Family Support Specialist to provide individual/group family support, parenting classes, and mental health/justice system navigation.

- vi. 1.55 FTE Support Host with duties to include, but not limited to, member oversight, group facilitation, meal preparation/lunches, and providing transportation to community members to access Wellness Center services.
- vii. 0.10 FTE Executive Assistant

2. Santa Maria Wellness Center. Contractor shall staff the Santa Maria Wellness Center with 5.16 FTE positions for the operation of the Program consisting of the following staff:

- i. 0.05 FTE Clinical Director to provide clinical and administrative oversight of teams, services, outcomes, and reports.
- ii. 0.53 FTE Program Manager to provide administrative oversight and management of the Wellness Center program and operations.
- iii. 1.0 FTE Program Supervisor responsible for day to day operations, providing direct services, and developing programming.
- iv. 0.75 FTE Assistant Center Supervisor to provide direct services, oversee members and activities, and develop calendars.
- v. 1.0 FTE Family Support Specialist to provide individual/group family support, parenting classes, and mental health/justice system navigation.
- vi. 1.68 FTE Support Host with duties to include, but not limited to, member oversight, group facilitation, meal preparation/lunches, and providing transportation to community members to access Wellness Center services.
- vii. 0.10 FTE Executive Assistant.

C. Program staff shall be licensed mental health professionals or waived/registered professionals as defined in Title 9 CCR Sections 1810.223 and 1810.254, respectively; licensed professional clinical counselors as defined in Business and Professions Code section 4999.12; or graduate student interns/trainees or interns/trainees, Mental Health Rehabilitation Specialists (MHRS), Qualified Mental Health Workers (QMHW), or Mental Health Workers (MHW) as specified below.

- 1. Licensed mental health professional under 9 CCR Section 1810.223 means:
 - i. Licensed physicians;
 - ii. Licensed psychologists;
 - iii. Licensed clinical social workers;
 - iv. Licensed marriage and family therapists;
 - v. Licensed psychiatric technicians;
 - vi. Registered Nurses; and
 - vii. Licensed Vocational Nurses.

2. Waivered/Registered Professional under 9 CCR section 1810.254 means an individual who:
 - i. Has a waiver of psychologist licensure issued by DHCS; or
 - ii. Has registered with the corresponding state licensing authority for psychologists, marriage and family therapists, or clinical social workers to obtain supervised clinical hours for psychologist, marriage and family therapist, or clinical social worker licensure.
 3. Licensed Professional Clinical Counselor (LPCC) under Business and Professions Code section 4999.12 means a person licensed under chapter 16 of the Business and Professions Code to practice professional clinical counseling, as defined in Business and Professions Code section 4999.20.
 4. Graduate Student Interns/Trainees and Interns/Trainees. Contractor may utilize interns or trainees as staff to provide services but only as is consistent with any and all applicable laws, regulations, and policies, as may be amended, and under direct supervision as specified in Behavioral Wellness Policy and Procedure #8.400, Clinical Supervision of Pre-Licensed Providers.
 5. Mental Health Rehabilitation Specialist (MHRS) is defined in *Behavioral Wellness Policy and Procedure #4.015, Staff Credentialing and Re-Credentialing*, as may be amended.
 6. Qualified Mental Health Worker (QMHW) is defined in *Behavioral Wellness Policy and Procedure #4.015, Staff Credentialing and Re-Credentialing*, as may be amended.
 7. Mental Health Worker (MHW) is defined in *Behavioral Wellness Policy and Procedure #4.015, Staff Credentialing and Re-Credentialing*, as may be amended.
- D.** During situations when the Support Host Program staff are absent, depending on availability, Contractor may choose to cover some of the Program hours with volunteers or relief workers paid via incentive cards or stipends in accordance with applicable law and all staffing requirements in this Agreement.
- E.** All Program staff shall have experience in leading client activities and shall demonstrate responsiveness to Participant issues and concerns.

7. EQUIPMENT AND SUPPLIES.

As space permits, the RLC Computer Lab will accommodate up to seven (7) computers in Lompoc and ten (10) in Santa Maria and associated equipment, as follows:

A. Contractor Equipment.

1. Network capable, heavy-duty cycle printer;
2. Large screen TV, to be used for presentations during classes; and
3. Contractor shall be responsible to purchase supplies and any replacement parts necessary for ongoing operation of the Computer Lab, to include printer cartridges,

paper, cleaning supplies, etc. This does not include replacement of County computers, in the event of irreparable damage or theft.

- B. Hardware.** Hardware purchased through this Contract shall be the property of the County and depreciated in accordance with generally accepted accounting practices. If the Computer Lab ceases operation or if the Agreement is terminated before the hardware is fully depreciated, Contractor shall return hardware to County.
- C. County Property.** County has purchased ten (10) computers (including monitor, keyboard, mouse, and CPU) for the use in the Computer Lab. The computers shall be returned to County upon termination of this Agreement.

8. REPORTS.

- A.** Contractor shall submit quarterly reports to County, which shall be received by County no later than twenty-five (25) calendar days following the end of the quarter being reported. Contractor shall track and report the number of unduplicated computer lab users, by month; the number of computer classes offered; and the number of computer class participants, both duplicated and unduplicated.
- B.** Contractor shall maintain records and make statistical reports as required by County and the California State Department of Health Care Services or other State agency, on forms provided by either agency. Upon County's request, Contractor shall make additional reports as required by County concerning Contractor's activities as they affect the services hereunder. County will be specific as to the nature of information requested and allow thirty (30) days for Contractor to respond.

EXHIBIT A-4
STATEMENT OF WORK: MHS
Reserved

EXHIBIT A-5

STATEMENT OF WORK: MHS

North County Full Service Partnership (FSP)

1. NORTH COUNTY FULL SERVICE PARTHERSHIP (FSP) PROGRAM SUMMARY.

The Full Service Partnership (FSP) Program is an evidence-based psychiatric treatment, rehabilitation and support service for clients with serious mental illness who demonstrate the need for the most intensive level of nonresidential community service. The Program is designed for adults, youth, and their families whose symptoms of mental illness cause, or create high risk for, the most substantial levels of disability and functional impairment. . This program is a Level 1 FSP, with a 12:1 case ratio for staff, as opposed to a Level 2 FSP which would have a 10:1 case ratio. The Program will be headquartered at 1265 Furukawa Way, Santa Maria, CA 93458

2. PROGRAM GOALS.

A. The mission of the FSP Program is to:

1. Assist clients in attaining community stability and reaching their recovery and rehabilitation goals, including helping clients to find and keep employment.
2. Reduce mental health and substance abuse symptoms to reduce utilization of involuntary care and emergency rooms for mental health and non-acute physical health problems.
3. Assist clients with their mental health recovery process and with developing the skills necessary to lead independent, healthy, and productive lives in the community.
4. Decrease Psychiatric Facility admissions during Program enrollment and after graduation.
5. Increase follow-through rates on treatment.
6. Maintain stable housing throughout transition.
7. Improve clients' ability to achieve self-selected personal goals.
8. Allow movement and flow in the system of care with the goal of stepping clients down to lower levels of care.

B. FSP Clients. Clients selected for participation in an FSP service category (Transition Age Youth, Adult, or Older Adult) shall be eighteen years of age and older and must meet the eligibility criteria for the applicable service category, as described below:

1. Transition Age Youth (TAY). “TAY” means ages 18- 24. TAY clients must:

- a. Meet criteria for an emotionally seriously disturbed disorder.
- b. Be unserved or underserved and one of the following:
 - i. Homeless or at risk of being homeless;
 - ii. Aging out of the child and youth mental health system;
 - iii. Aging out of the child welfare system;
 - iv. Aging out of the juvenile justice system;
 - v. Involved in the criminal justice system;
 - vi. At risk of involuntary hospitalization or institutionalization; or
 - vii. Have experienced a first episode of serious mental illness.

2. Adults. “Adults” means ages 25 – 59. Adults must meet criteria for a serious mental disorder and must meet one of the following:

- a. Be unserved and one of the following:
 - i. Homeless or at risk of becoming homeless;
 - ii. Involved in the criminal justice system; or
 - iii. Frequent users of hospital and/or emergency room services as the primary resource for mental health treatment.

OR

- b. Or underserved and at risk of one of the following:
 - i. Homelessness;
 - ii. Involvement in the criminal justice system; or
 - iii. Institutionalization.

3. Older Adults. “Older Adults” means over age 59. Older adults must meet the criteria for a serious mental disorder and must meet one of the following:

- a. Be unserved and one of the following:
 - i. Experiencing a reduction in personal and/or community functioning;
 - ii. Homeless;
 - iii. At risk of becoming homeless;
 - iv. At risk of becoming institutionalized;
 - v. At risk of out-of-home care; or

- vi. At risk of becoming frequent users of hospital and/or emergency room services as the primary resource for mental health treatment.

OR

- b. Or underserved and at risk of one of the following:
 - i. Homelessness;
 - ii. Institutionalization;
 - iii. Nursing home or out-of-home care;
 - iv. Frequent users of hospital and/or emergency room services as the primary resource for mental health treatment; or
 - v. Involvement in the criminal justice system

3. REFERRALS.

- A. Contractor shall admit clients referred by Behavioral Wellness. Other referral sources must be authorized by designated Behavioral Wellness staff. A biannual or more frequent Behavioral Wellness Quality Care Management (QCM) Division review and ongoing authorization process will assure that clients served meet the criteria for the Program.
- B. Contractor shall begin the admission process within five (5) days of referral.
- C. **Referral Packet.** Contractor shall receive a referral packet for each client referred and treated. Hard copies of any packet documents that are available in the County Electronic Health Record (EHR) system shall be shredded by Contractor upon opening the client to the Program. The referral packet shall include:
 - 1. A copy of the County referral form;
 - 2. A client face sheet listing all of the programs that the client has been admitted to over time, and is currently admitted to, including hospitalizations;
 - 3. A copy of the most recent comprehensive assessment and/or assessment update;
 - 4. A copy of an updated treatment plan, if applicable, with the Contractor added as a provider of service;
 - 5. A copy of the most recent medication record and health questionnaire;
 - 6. A copy of the currently valid Client Problem List indicating the goals for client enrollment in the FSP Program and identifying the Contractor as service provider;
 - 7. Client's Medi-Cal Eligibility Database Sheet (MEDS) file printout, as provided to Contractor in the initial Referral Packet. Thereafter, it will be Contractor's responsibility to verify continued Medi-Cal eligibility; and

8. Written approval to provide services from public/private conservator or other legal guardian.
- 4. DISCHARGE CRITERIA.** Contractor shall determine the appropriateness of client discharge or transfer to less intensive services on a case by case basis.
- A.** Criteria for discharge or transfer to less intensive services include any of the following:
1. Client ability to function without assistance at work, in social settings, and at home;
 2. No inpatient hospitalization for one year;
 3. Stable housing maintained for at least one year;
 4. Client is receiving one contact per month from the FSP Team, as defined below in Section 7 (Operations), and rated by the FSP Team as functioning independently;
 5. Client declines services and requests discharge, despite persistent, well documented efforts by the FSP Team to provide outreach and to engage the client in a supportive relationship;
 6. Client moves out of Contractor's service region for a period greater than thirty (30) days; or
 7. When a public and/or private guardian withdraws permission to provide services.
- B.** Before discharging a client, Contractor shall review the client's case with the Behavioral Wellness Community Treatment Services (CTS) team or Regional Manager.

5. DISCHARGES/TRANSFER/READMISSION POLICY.

A. Discharge Requirements.

1. The FSP Team and Medical Provider responsible for treatment shall work in close partnership with each client to establish a written discharge plan that is responsive to the client's needs and personal goals.
2. Contractor shall notify County FSP Manager at Community Treatment Services (CTS) meetings and shall follow current Behavioral Wellness policies and procedures located at <https://www.countyofsb.org/904/Policies-Procedures> related to change in client status.
3. The FSP Team shall prepare a Discharge Summary in the County EHR at the time of client discharge.

B. Transfer Requirements. In the event of client transfer to another service provider, Contractor shall ensure:

1. Partnership with the client throughout the transfer planning process to ensure responsiveness to his or her individual needs, goals and preferences.

2. Continuity of client care before and after transfer which shall include a gradual transfer process with a period of overlapping services.

C. Discharge and Readmission Policy. Contractor shall maintain a discharge and readmission policy. The written policies and procedures shall be consistent with all applicable state and federal standards and should address the following:

1. Discharge of clients to lower or higher levels of care;
2. Discharge based on client requests;
3. Discharge of clients who decline to participate in services or who are assessed to be non-compliant with services. The Program shall carry out consistent, outreach efforts to establish supportive treatment. All such contacts must be clearly documented with approval from Behavioral Wellness QCM Division prior to termination of services and discharge; and
4. Re-admission process of clients previously enrolled in the Program.

6. STAFFING REQUIREMENTS.

A. Contractor shall adhere to the Program staffing requirements outlined below, unless otherwise agreed to by the Director of the Department of Behavioral Wellness or designee in writing. Such amendments do not alter the Maximum Contract Amount and do not require an amendment to this Agreement.

1. The Program shall include qualified bilingual and bicultural clinicians and staff able to meet the diverse needs represented in the local community. Contractor shall work towards filling 40% of direct service positions with bilingual staff in County's second threshold language, Spanish. As needed, the Program shall have access to qualified translators and translator services, experienced in behavioral healthcare, appropriate to the needs of the clients served. Contractor shall maintain a list of qualified translators to be used in the event the Program must seek translation services outside of the FSP Team.
2. In hiring all positions for the FSP/AOT Team, Contractor shall give strong consideration to qualified individuals who are or have been recipients of mental health services.

B. Contractor shall employ 9.8 FTE, as described below ("Program staff"). The Program shall include Contractor staff, who shall assume responsibility for psychiatric treatment functions (functions performed by a psychiatrist, nurse, or psychiatric technician) as described below.

1. The FSP Team shall consist of roles as follows:
 - i. 0.73 FTE Clinical Director to provide clinical and administrative oversight of teams, services, outcomes and reporting.
 - ii. 1.0 FTE Team Leader is the administrative supervisor of the Program and shall have at least two years of direct experience treating adults with serious mental illness, including at least one

year of program management or supervisory experience in a mental health setting.

- iii. 1. FTE Master's level Lead Clinician Mental Health Professional to provide clinical leadership during Client Service Planning meetings, conduct psychosocial assessments, assist with the provision of side-by-side supervision to staff, provide supportive counseling to individuals and families and work interchangeably with the Registered Nurses. The Lead Clinician will provide support and back-up to the Supportive Community Team Leader in his or her absence.
- iv. 0.50 FTE Registered Nurses coordinate and implement medical treatment and services to clients in conjunction with medical provider. Oversee Psychiatric Technicians/Licensed Vocational Nurses within the program.
- v. 2.0 FTE Psychiatric Technician or Licensed Vocational Nurse supports registered nurse, implements medical policies and procedures, conducts medical monitoring of clients.
- vi. 5.0 FTE Rehabilitation Specialists who shall be Qualified Mental Health Workers (QMHWs), with direct experience working with adults with mental illness or related training or life experiences. The following are required to be included as part of the four (4) Rehabilitation Specialist:
 1. 2.0 FTE Rehabilitation Specialists shall have primary responsibility for assuring that supported employment services are integrated into the Program's service delivery. These Rehabilitation Specialists shall have experience providing individualized job development and supported employment on behalf of persons with physical or mental disabilities or a related field.
 2. 1.0 FTE Rehabilitation Specialist shall have responsibility for strengthening the Program's capacity to respond to the needs of clients with addictions disorders. This staff person shall help to support the Program's implementation of Integrated Treatment of Co-Occurring Disorders. This Rehabilitation Specialist shall have supervisory experience in providing substance abuse treatment interventions to persons with co-occurring psychiatric and addictions disorders.
 3. 2.0 FTE Rehabilitation Specialist comprised of one full-time or several part-time staff who are or have been recipients of mental health services for serious mental illness. Peer Specialists may be individuals who do not meet the qualifications of QMHW, as described above, and may be

classified as Mental Health Workers (MHW). MHWs shall have at minimum one year of experience working with individuals with serious mental illness and experience working in a community setting. MHWs may only provide services under this Agreement with prior approval of the Behavioral Wellness QCM Division and Contractor shall ensure the Peer Specialist(s) comply with all standards/requirements established by the Behavioral Wellness QCM Division. Peer Specialists provide essential expertise and consultation to the entire team to promote a culture in which each client's subjective experiences, points of view and preferences are recognized, respected and integrated into all treatment, rehabilitation and support services. Peer Specialists participate in all program planning processes and provide direct services in the community that promote client self-determination and decision-making.

- vii. 0.575 FTE Quality Assurance Specialist who is responsible for reviewing and training staff on County and Contractor policies and procedures, and who will conduct periodic chart reviews, including Medi-Cal documentation, assessments, and client treatment plans and attend the monthly County QIC meetings.
- viii. 1.0 FTE Office Coordinator who is responsible for coordinating, organizing, and monitoring all non-clinical operations of the Program, and providing receptionist activities including triaging calls and coordinating communication between the Supportive Community Team and clients.
- ix. 0.40 Executive Assistant

C. Program staff shall be licensed mental health professionals or waived/registered professionals as defined in Title 9 CCR Sections 1810.223 and 1810.254, respectively; licensed professional clinical counselors as defined in Business and Professions Code section 4999.12; or graduate student interns/trainees or interns/trainees, Mental Health Rehabilitation Specialists (MHRS), Qualified Mental Health Workers (QMHW), or Mental Health Workers (MHW) as specified below.

- 1. Licensed mental health professional under 9 CCR Section 1810.223 means:
 - a. Licensed physicians;
 - b. Licensed psychologists;
 - c. Licensed clinical social workers;
 - d. Licensed marriage and family therapists;
 - e. Licensed psychiatric technicians;
 - f. Registered Nurses; and
 - g. Licensed Vocational Nurses.

2. Waivered/Registered Professional under 9 CCR section 1810.254 means an individual who:
 - a. Has a waiver of psychologist licensure issued by DHCS; or
 - b. Has registered with the corresponding state licensing authority for psychologists, marriage and family therapists, or clinical social workers to obtain supervised clinical hours for psychologist, marriage and family therapist, or clinical social worker licensure.
3. Licensed Professional Clinical Counselor (LPCC) under Business and Professions Code section 4999.12 means a person licensed under chapter 16 of the Business and Professions Code to practice professional clinical counseling, as defined in Business and Professions Code section 4999.20.
4. Graduate Student Interns/Trainees and Interns/Trainees. Contractor may utilize interns or trainees as staff to provide services but only as is consistent with any and all applicable laws, regulations, and policies, as may be amended, and under direct supervision as specified in Behavioral Wellness Policy and Procedure #8.400, Clinical Supervision of Pre-Licensed Providers.
5. Mental Health Rehabilitation Specialist (MHRS) is defined in *Behavioral Wellness Policy and Procedure #4.015, Staff Credentialing and Re-Credentialing*, as may be amended.
6. Qualified Mental Health Worker (QMHW) is defined in *Behavioral Wellness Policy and Procedure #4.015, Staff Credentialing and Re-Credentialing*, as may be amended.
7. Mental Health Worker (MHW) is defined in *Behavioral Wellness Policy and Procedure #4.015, Staff Credentialing and Re-Credentialing*, as may be amended.

7. OPERATIONS

- A. **Service Intensity.** The Program shall have the organizational capacity to provide multiple contacts per week (flexibly) to clients, based on individual preference and need. These multiple contacts may be as frequent as two (2) to three (3) times per day, seven (7) days per week. Many, if not all, staff shall share responsibility for addressing the recovery needs of all clients requiring frequent contacts. Program staff shall provide an average of two (2) to three (3) face-to-face contacts per week for each FSP client.
- B. **Treatment Location.** The majority of Program services (at least 75 percent) will occur outside program offices in the community, within the client's life context. The FSP Team will maintain data to verify these goals are met.
- C. **Staff-to-Client Caseload Ratios.** The Program shall operate with a staff-to-client ratio that does not exceed one (1) to twelve (12) (twelve [12] clients per one [1.0] FTE staff member), or as otherwise indicated by the agreed-upon FSP evidence-based practice for a particular service, excluding the Psychiatrist and Administrative Support Personnel. These staff will not carry an individual caseload. Caseloads of individual staff members

will vary based upon their overall responsibilities within the FSP Team (for example, Team Leader/Program Administrator and nurses will carry smaller caseloads).

D. Hours of Operation and Staff Coverage.

1. The Program shall be available to provide treatment, rehabilitation and support activities seven (7) days per week, 365 days per year. Program hours shall be as outlined below, or as otherwise agreed to by the Director of the Department of Behavioral Wellness or designee in writing. Such amendments do not alter the Maximum Contract Amount and do not require an amendment to this Agreement.
 - a. Monday through Friday, the Program shall operate a minimum of eight and one half (8.5) hours per day.
 - b. On each weekend day and every holiday, the Program shall operate for eight (8) hours per day with staffing sufficient to meet the needs of the clients.
2. The Program shall operate an after-hours on-call system. Team staff experienced in FSP and skilled in crisis-intervention procedures will be on-call and available to respond to clients both by telephone and in person. The FSP Team will be the preferred first responders to all crisis calls from FSP clients. As much as possible, a Team staff member who is familiar to the client and/or their family shall respond by phone and in person. In case of a psychiatric emergency, Contractor shall provide a physical in-person response no later than sixty (60) minutes from the time of the call. All Team staff will be trained in FSP and crisis intervention techniques. A supervisor will be available at all times to staff on call as needed.
3. Behavioral Wellness Psychiatrist back-up will be available via phone at all times, including evenings, weekends and holidays. The FSP staff person on call responding physically to a crisis can contact the Behavioral Wellness Mobile Crisis staff in the event that additional support is needed.
4. Contractor shall ensure that the Team Leader/Administrator or his/her designee shall be available to Program staff, either in person or by telephone at all times. Contractor shall promptly and appropriately respond to emergent needs and make any necessary staffing adjustments to assure the health and safety of clients.

E. Team Organization and Communications.

1. The Program organizational structure emphasizes a team approach to ensure the integration of clinical, rehabilitative and support services. The overall organization and communication shall be structured as follows:
 - a. Conduct Organizational Staff Meetings at least twice a week at a regularly scheduled time that accommodates overlapping shifts, Monday through Friday. The FSP Team will review pertinent cases and daily scheduling, and as needed, the FSP Team will review all client cases. At Organizational Staff Meeting, Program staff shall plan for emergency and crisis situations and review the crisis

plans for clients, and shall add service contacts to the daily staff assignment schedule.

- b. Communicate daily to assess high risk clients and alert staff of emergent concerns, hospitalization, and ongoing issues.
 - c. Entry of individual client notes into Behavioral Wellness Electronic Health Record (EHR) within 72 hours of each client contact.
2. The FSP Team shall conduct Client Service Planning Meetings under the supervision of the Team Leader/Program Administrator and the Psychiatrist.

8. FSP PROGRAM SERVICES. The FSP teams shall adhere to State guideline for FSP Programs established in California Code of Regulations Title 9 section 3620.

The FSP Team shall be available 24 hours per day, 7 days per week. Contractor shall follow evidence-based practices for FSP model programs, as mutually agreed by Behavioral Wellness and FSP providers. Services shall include:

- A. Care Management.** Care Management is a core function provided by the FSP Program. Care management activities are led by one mental health professional on the FSP Team, known as the “primary care coordinator”. The primary care coordinator coordinates and monitors the activities of the FSP Team staff who have shared ongoing responsibility to assess, plan, and deliver treatment, rehabilitation, and support services to each client. This will include consulting and collaborating with other team members who may be providing support to a client (i.e., a substance abuse specialist may provide services in addition to the primary care coordinator).
- B. Crisis Assessment and Intervention.** The FSP Program shall ensure availability of telephone and face-to-face contact with clients 24 hours per day, seven days per week. Services may be provided in collaboration with Mobile Crisis, as appropriate. However, Mobile Crisis shall augment, not substitute for, FSP Team on-call telephone and face-to-face responsibility.
- C. Symptom Assessment, Management and Individual Supportive Therapy.** These interventions assist clients to address the distressing and disabling problems associated with psychotic symptoms; to help ease the emotional pain associated with having a serious mental illness (e.g., severe anxiety, despair, loneliness, unworthiness and depression); and to assist clients with symptom self-management efforts that may reduce the risk of relapse and minimize levels of social disability. These activities, which may be carried out by the FSP Team Psychiatrist, nurses, or other staff may include:
 1. Ongoing assessment of the client’s mental illness symptoms and his or her response to treatment;
 2. Education of the client regarding his or her illness and the effects and side effects of prescribed medication, where appropriate;

3. Encouragement of symptom self-management practices, which help the client to identify symptoms and their occurrence patterns and develop methods (internal, behavioral, adaptive) to lessen their effects. These may include specific cognitive behavioral strategies directed at fostering feelings of self-control;
4. Supportive psychotherapy to address the psychological trauma of having a major mental illness; and
5. Generous psychological support to each client, provided both on a planned and as-needed basis, to help the client accomplish personal goals and cope with the stresses of everyday living.

D. Medication Services.

1. All FSP Team members shall work closely with the FSP Team Psychiatrist to assess and document each client's mental illness symptoms and behavior in response to medication, and shall monitor clients for medication side effects.
2. FSP Team members shall follow Behavioral Wellness policies and procedures regarding medication:
 - a. Facilitate client education and informed consent about medication;
 - b. Record physician orders;
 - c. Order medication;
 - d. Arrange for all medication related activities to be organized by the FSP Team and documented in County EHR; and
 - e. Provide security for storage of medications, including setting aside a private area for set up of medications by the FSP Team's nursing staff.
3. Contractor shall provide medication monitoring based upon client need, up to twice daily. Contractor shall meet monthly to review frequency of monitoring. At least monthly or as otherwise determined by the FSP Team, each client shall meet with the Psychiatrist or other medication provider.

E. Coordination with Health Care and Other Providers. The FSP Program represents a unique program model, whereby one self-contained team of staff provides an integrated package of treatment, rehabilitation, and support services to each client. There shall be minimal referrals to external mental health treatment and rehabilitation services. However, the FSP Program shall provide a high degree of coordination with healthcare providers and others with whom clients may come into contact. The FSP Program shall be responsible for:

1. Coordinating and ensuring appropriate medical, dental and vision services for each client. Based on client consent, the FSP Team will establish close working

relationships with primary care physicians to support optimal health and to assist with monitoring any medical conditions (e.g., diabetes, high cholesterol);

2. Coordinating with psychiatric and general medical hospitals throughout an individual's inpatient stay. FSP Team staff will be involved throughout the process of admission, remain in contact with the client while in the hospital, and be in communication with hospital staff for care coordination and discharge planning purposes;
3. Maintaining relationships with detoxification and substance abuse treatment services to coordinate care when FSP clients may need these services;
4. Maintaining close working relationships with criminal justice representatives to support clients involved in the adult justice system (e.g., courts, probation officers, jails and correctional facilities, parole officers);
5. Knowing when to be proactive in situations when an individual may be a danger to self or others. Staff should maintain relationships with local emergency service systems as backup to the FSP Team's 24-hour on-call capacity;
6. Establishing close working relationships with self-help groups (AA, NA, etc.), peer support and advocacy resources, and education and support groups for families and significant others;
7. Fostering close relationships with local housing organizations; and
8. Creating a referral and resource guide for self-help groups and other community resources (e.g., legal aid organizations, food co-ops).

F. Substance Use Services. The FSP Program shall provide substance use treatment services, based on each client's assessed needs. Services shall include, but not be limited to, individual and group interventions to assist individuals who have co-occurring mental illness and substance use problems with the following areas:

1. Identifying substance use, effects and patterns;
2. Recognizing the relationship between substance use and mental illness and psychotropic medications;
3. Accessing information and feedback to raise client awareness of mental health treatment interventions and hope for the possibility of change;
4. Building client motivation for change;
5. Finding the best change action specific to their unique circumstances;
6. Identifying and using strategies to prevent relapse;

7. Renewing the processes of contemplation, determination and action, without being stuck or demoralized because of relapse; and
8. Developing connections to self-help groups such as Double Trouble and Dual Recovery programs.

G. Housing Services and Support. The FSP Program shall provide housing support services to help clients obtain and keep housing consistent with their recovery objectives. Safe, affordable housing is essential to helping clients fully participate in, and benefit from, all other assistance the FSP Program offers. Many clients referred for FSP Program services may be homeless or have unstable living arrangements. FSP Program staff shall become familiar with the availability and processes for clients accessing affordable housing programs. Affordable housing units or subsidies may be accessed from other agencies and the general public or private housing market. FSP Program staff shall develop and maintain working relationships with local housing agencies from whom housing units, any necessary rental subsidies, and other available housing-related services or resources may be accessed on behalf of clients. FSP Program housing services and support shall include, but not be limited to, assisting clients in:

1. Finding apartments or other living arrangements;
2. Securing rental subsidies;
3. Developing positive relationships with landlords;
4. Executing leases;
5. Moving and setting up the household;
6. Meeting any requirements of residency;
7. Carrying out household activities (e.g., cleaning); and
8. Facilitating housing changes when desirable or necessary.

H. Employment and Educational Supports. Contractor shall provide work-related support services to help clients who want to find and maintain employment in community-based job sites. Contractor shall provide educational supports to help clients who wish to pursue the educational programs necessary for securing a desired vocation.

1. FSP Program staff shall use their own expertise, service capacities and counseling skills to help clients pursue educational, training or vocational goals. FSP Program staff shall maintain relationships with employers, academic or training institutions, and other such organizations of interest to clients.
2. FSP Program staff may help clients find employment that is part or full time, temporary or permanent, based on the unique interests and needs of each client. As

often as possible, however, employment should be in real life, independent integrated settings with competitive wages.

3. Employment and Educational Support services shall include but not be limited to:
 - a. Assessment of client's educational and job-related interests and abilities, through a complete education and work history assessment, as well as on-site assessments in educational and community-based job sites;
 - b. Assessment of the effect of the client's mental illness on employment or educational learning, identifying specific behaviors that interfere with the client's work or learning performance, and developing interventions to reduce or eliminate those behaviors;
 - c. Development of an ongoing supportive educational or employment rehabilitation plan to help each client establish the skills necessary to find and maintain a job or to remain in an educational setting;
 - d. Providing benefits and counseling expertise to help clients understand how gainful employment will affect Social Security Administration (SSA) disability payments and health coverage. The counseling will also be expected to address work incentive benefits available through SSA and other agencies;
 - e. Providing individual supportive therapy to assist clients with identifying and coping with symptoms of mental illness that may interfere with work performance or learning;
 - f. Providing on-the-job or work-related crisis intervention services to address issues related to the client's mental illness such as interpersonal relationships with co-workers, and symptom management, as indicated;
 - g. Providing work-related supportive services, such as assistance with grooming or personal hygiene, securing appropriate clothing, providing wake-up calls, transportation, etc.; and
 - h. Building cooperative relationships with publicly funded "mainstream" employment, education, training, and vocational rehabilitation agencies/organizations in the community.

I. Social System Interventions. Social system interventions, such as supportive socialization, recreation, leisure-time activities, and peer support, help clients maintain and expand a positive social network to reduce social isolation. FSP Program Staff shall work with each client to provide the following:

1. Assess and identify the client's joys, abilities and accomplishments in the present and in the past, and also what the client would like to occur in the future;

2. Identify the client's beliefs and meanings and determine what role they play in the client's overall well-being (e.g., how does the client make sense of his/her life experience? How is meaning or purpose expressed in the person's life? Are there any rituals and practices that give expression to the person's sense of meaning and purpose? Does this client participate in any formal or informal communities of shared belief, etc.?);
3. Identify and address potential obstacles to establishing positive social relationships (e.g., shyness; anxiety; client's expectations for success and failure);
4. Provide side-by-side support and coaching, as needed, to build client's confidence and success in relating to others;
5. Provide supportive individual therapy (e.g., problem-solving, role-playing, modeling and support), social-skill teaching and assertiveness training;
6. Connect clients to peer advocates or peer supports; and
7. Help clients to make plans with peers or friends for social and leisure time activities within the community.

J. Activities of Daily Living. Contractor shall provide services to support clients' activities of daily living in community-based settings, including individualized assessment, problem-solving, side-by-side assistance and support, skills training, ongoing supervision (e.g., monitoring, encouragement) and environmental adaptations, to assist clients to gain or use the skills required to:

1. Carry out personal care and grooming tasks;
2. Perform activities such as cooking, grocery shopping, and laundry;
3. Procure necessities such as a telephone, microwave, etc.;
4. Develop ways to budget money and resources; and
5. Use available transportation.

K. Support Services. Contractor shall provide non-mental health services and supports.

1. These supports shall include, but are not limited to:
 - a. Food.
 - b. Clothing.
 - c. Housing, including, but not limited to, rent subsidies, housing vouchers, house payments, residence in a drug/alcohol rehabilitation program, and transitional and temporary housing.
 - d. Cost of health care treatment.
 - e. Cost of treatment of co-occurring conditions, such as substance abuse.

- f. Respite care.
2. The Contractor may pay for the full spectrum of community services when it is cost effective and consistent with the client's Treatment Plan goals.
 3. Contractor shall only use MHSA funds to pay for non-mental health services and supports when there are no other funds from other sources available for this purpose.
- L. Peer Support Services.** Contractor shall provide services to validate clients' experiences and to guide and encourage clients to take responsibility for and to actively participate in their own recovery. Contractor shall also provide services to help clients identify, understand, and combat stigma and discrimination against mental illness and shall develop strategies to reduce clients' self-imposed stigma, through:
1. Peer counseling and support; and
 2. Introduction and referral of clients to consumer self-help programs and advocacy organizations that promote recovery.
- M. Education, Support, and Consultation to Clients' Families and Other Major Support Networks.** Contractor shall provide services regularly to clients' families and other major supports, with client agreement or consent, including:
1. Individualized psychoeducation about the client's illness and the role of the family and other significant people in the therapeutic process;
 2. Interventions to restore contact, resolve conflict, and maintain relationships with family and or other significant people;
 3. Ongoing communication and collaboration, face-to-face and by telephone, between the FSP Team and the family;
 4. Introduction and referral to family self-help programs and advocacy organizations that promote recovery; and
 5. Assistance to clients with children (including individual supportive counseling, parenting training, and service coordination) including, but not limited to:
 - a. Services to help clients throughout pregnancy and the birth of a child;
 - b. Services to help clients fulfill parenting responsibilities and coordinate services for the child/children; and
 - c. Services to help clients restore relationships with children who are not in the client's custody.

N. Contractor shall provide the following mental health services, billed under the Service Function Codes listed in Exhibit B-1, as defined in Title 9, California Code of Regulations (CCR):

1. **Assessment.** Assessment means a service activity designed to evaluate the current status of a client's mental, emotional, or behavioral health, as defined in Title 9 CCR Section 1810.204. Assessment includes, but is not limited to, one or more of the following: mental health status determination, analysis of the client's clinical history, analysis of relevant cultural issues and history, diagnosis, and use of mental health testing procedures.
 - a. Contractor shall complete the Adult Needs and Strengths Assessment (ANSA) outcome evaluation tool for clients age 21 and over. The ANSA must be administered by trained clinical staff (County/Contractor) at:
 - (i) Intake;
 - (ii) Every 6 months thereafter; and
 - (iii) Discharge.
2. **Collateral.** Collateral means a service activity to a significant support person in a client's life for the purpose of meeting the needs of the client in terms of achieving the goals of the client's client plan, as defined in Title 9 CCR Section 1810.206. Collateral may include but is not limited to consultation and training of the significant support person(s) to assist in better utilization of specialty mental health services by the client, consultation and training of the significant support person(s) to assist in better understanding of mental illness, and family counseling with the significant support person(s). The client may or may not be present for this service activity.
 - i. A significant support person is a person, in the opinion of the client or the person providing services, who has or could have a significant role in the successful outcome of treatment, including but not limited to parents of a client, legal guardians or legal representatives of a client, a person living in the same household as the client, the client's spouse, and the relatives of the client, as defined in Title 9 CCR Section 1810.246.1.
3. **Plan Development.** Plan Development means a service activity that consists of development of client plans, approval of client plans, and/or monitoring of a client's progress.
4. **Rehabilitation.** A service activity that includes, but is not limited to, assistance, improving, maintaining, or restoring functional skills, daily living skills, social and leisure skills, grooming and personal hygiene skills, meal preparation skills, obtaining support resources, and/or obtaining medication education, as defined in Title 9 CCR Section 1810.243.

5. **Therapy.** Therapy is a service activity that is a therapeutic intervention that focuses primarily on symptom reduction as a means to improve functional impairments, as defined in Title 9 CCR Section 1810.250. Therapy may be delivered to an individual or group and may include family therapy at which the client is present.
6. **Case Management.** Services that assist a client to access needed medical, educational, social, prevocational, vocational, rehabilitative, or other community services. The service activities may include, but are not limited to, communication, coordination, and referral; monitoring service delivery to ensure client access to service and the service delivery system; monitoring of the client's progress; placement services; and plan development, as defined in Title 9 CCR Section 1810.249.
7. **Crisis Intervention.** Crisis intervention means a service lasting less than 24 hours, to or on behalf of a client for a condition that requires a more timely response than a regularly scheduled visit, as defined in Title 9 CCR Section 1810.209. Service activities include, but are not limited to, one or more of the following: assessment, collateral and therapy. Crisis intervention is distinguished from crisis stabilization by being delivered by providers who do not meet the crisis stabilization contact, site, and staffing requirements described in Sections 1840.338 and 1840.348. Crisis intervention services may either be face-to-face or by telephone with the client or the client's significant support person and may be provided anywhere in the community.
8. **Medication Support Services.** Medication support services are services that include prescribing, administering, dispensing and monitoring of psychiatric medications or biologicals that are necessary to alleviate the symptoms of mental illness, as defined in Title 9 CCR Section 1810.225. Service activities may include, but are not limited to, evaluation of the need for medication; evaluation of clinical effectiveness and side effects; the obtaining of informed consent; instruction in the use, risks and benefits of and alternatives for medication; and collateral and plan development related to the delivery of the service and/or assessment of the client.

9. DOCUMENTATION REQUIREMENTS. Contractor shall complete the following for each client:

- A. **Diagnostic Assessment.** A diagnostic assessment that establishes the presence of a serious mental illness, providing a basis for the medical necessity of FSP-level services. The diagnostic assessment shall be completed by the FSP Team Psychiatrist or by another team member who is a properly licensed mental health professional within sixty (60) days of admission, and shall be updated when there is a transition or change in level of care needed, or as clinically indicated by the FSP Team;
- B. **Data Collection and Reporting (DCR).** Enter partner/client data into the state's Data Collection and Reporting (DCR) system. This data includes the Partnership Assessment Form (PAF) at intake, Key Event Tracking (KETs) as needed, and Quarterly Reports (3Ms) completed every three months from admission date. A designated program staff will be assigned to enter all partner/client data into the state's DCR system as required within the designated time frames.

C. Client Problem List and Treatment Plan. Contractor shall complete an Assessment, Problem List, and Treatment Plan (or Treatment Plan Progress Note for targeted case management and peer support services) for each client receiving Program services in accordance with CalAIM requirements, applicable Behavioral Wellness Policies and Procedures, and the Behavioral Wellness Clinical Documentation Manual available at <https://www.countyofsb.org/behavioral-wellness/asset.c/5670>.

D. Full Service Partnership Agreement. Contractor shall enter into a full service partnership agreement with each client served in the Program, and when appropriate, the client's family.

10. POLICIES AND PROCEDURES. Contractor shall develop written policies and procedures to set expectations for Program staff and establish consistency of effort. The written policies and procedures shall be consistent with all applicable state and federal standards and should address the following:

- A. Informed consent for treatment, including medication;
- B. Client rights, including right to treatment with respect and dignity, under the least restrictive conditions, delivered promptly and adequately;
- C. Process for client filings of grievances and complaints.
- D. Management of client funds, as applicable, including protections and safeguards to maximize clients' control of their own money;
- E. Admission and discharge (e.g., admission criteria and process; discharge criteria, process and documentation);
- F. Personnel (e.g., required staff, staffing ratios, qualifications, orientation and training);
- G. Hours of operation and coverage, service intensity, staff communication and planning emphasizing a team approach, and staff supervision;
- H. Assessment and treatment processes and documentation (e.g., comprehensive assessment, client service planning, progress notes);
- I. Treatment, rehabilitation and support services;
- J. Client medical record maintenance;
- K. Program evaluation and performance (quality assurance);
- L. Procedures for compliance with applicable State and Federal laws, including all Equal Employment Opportunity (EEO)/Affirmative Action (AA) requirements. Contractors must comply with the Americans with Disabilities Act.

11. EVALUATION. Contractor shall work with County to ensure satisfactory data collection, as follows:

- A.** Periodic review of client encounter data from the Behavioral Wellness MIS System to ensure that clients are receiving the majority of needed services from the Program and not from external sources such as hospitals/ERs, or other programs.
- B.** Regular review of a random sample of client assessments, client problem lists, client treatment plan progress notes, and client progress notes to assess the quality of the FSP Team's planning and service delivery activities.

EXHIBIT A-6

**STATEMENT OF WORK: MHS
VOCATIONAL REHABILITATION**

1. PROGRAM SUMMARY.

Contractor shall provide services that assist Behavioral Wellness Mental Health Co-op clients with ongoing skill-development, supportive services that address the special needs of individuals while employed, and specialized case management linkage services, which are required during and after periods of employment.

2. PROGRAM GOAL.

Assist clients to become work-ready and to develop skills necessary to sustain employment.

3. SERVICES.

Contractor shall provide the following services:

- A.** Job Supports. Support activities that are client employment-related and needed to promote job adjustment, retention, and advancement. These services shall be based on the individual needs of the client with a focus on long-term retention of the client in the job after the initial training period;
- B.** A Vocational Specialist shall be available to conduct routine follow-up with both the client and the employer if client has disclosed to the employer that he or she is working with a Vocational Specialist;
- C.** Schedule an appointment with each client within two weeks of initial contact or referral;
- D.** Provide support and education to each client's employer and other personnel regarding mental illness and working with people who have a mental illness; and
- E.** Operate a telephone answering service at the Contractor's primary place of business Monday through Friday, 8:00 A.M. to 5:00 P.M.
- F.** Services and supports may be provided on- or off- site depending upon the needs of the client.

4. STAFFING.

Contractor shall adhere to the Program staffing requirements outlined below, unless otherwise approved by the Director of the Department of Behavioral Wellness or designee in writing. Amendments to these requirements do not alter the Maximum Contract Amount and do not require a formal amendment to this Agreement.

- A.** 1.0 FTE Vocational Specialist to provide job support efforts of client and conduct routine follow-up with both the client and the employer if needed; and

- B. 0.02 FTE Program Manager to provide administrative support, oversight and submit reporting.

5. STANDARDS, COMPLIANCE AND/OR REFERENCE DOCUMENTS.

A. Discharged, Expired Authorization and Non-Referred Clients.

1. At the close of the approved or covered sessions, or whenever clinically appropriate to the client's needs, Contractor shall refer the client back to the County Care Coordinator for continued care or aftercare, as indicated.
2. Any continued services provided by Contractor, after the termination date as specified in the approved Client Service Plan developed by Behavioral Wellness, shall not be reimbursable by the County or the client.
3. Services to non-Behavioral Wellness Mental Health Co-Op referred clients will not be reimbursed by County.

B. Service Documentation Standards. Services will be documented as directed by the Behavioral Wellness Rehabilitation Specialist.

C. Frequency of Service. Contractor is expected to provide a decreasing level of service to each referred client. Frequency and rate of decrease are to be client-specific, as agreed upon by the County Care Coordinator and Contractor.

D. Service Standards. Contractor and its employees shall provide services as stipulated in the Assessment, Problem List and/or Treatment Plan for each client served.

EXHIBIT A-7

**STATEMENT OF WORK: MHS
LIVED EXPERIENCE ADVOCACY
DEVELOPMENT (LEAD)**

1. PROGRAM SUMMARY.

Contractor shall implement the LEAD project, an outreach and education program for behavioral health stigma and discrimination reduction, funded by Mental Health Services Act (MHSA) Prevention and Early Intervention (PEI) funds. LEAD provides a combination of evidence-based trainings and community presentations that are delivered primarily by people with lived mental health experience (hereafter "the Program"). These trainings and presentations will deliver mental health education and information targeted to reduce mental health stigma and discrimination.

The Program will provide Community Gatekeepers (as defined in Section 3 (Services), subsection A. 1) with the mental health knowledge and training necessary to identify people with mental health and substance use challenges, respond in a supportive manner, and refer them to local resources. Contractor will utilize two of Contractor's existing programs: LEAD, and the Wellness Centers, as well as Contractor's long-standing relationships with community agencies and organizations as a springboard to launch the Program. The Program shall serve the cities of Santa Maria, Lompoc, Guadalupe, and Santa Ynez.

2. PROGRAMS GOALS.

Contractor shall:

- A. Improve knowledge and awareness of mental health services and supports available;
- B. Increase access to and utilization of evidence-based training through a broad reach of Community Gatekeepers; and
- C. Reduce stigma and discrimination surrounding mental health diagnoses and needs.

3. SERVICES.

Contractor shall provide the following services:

- A. **Community Outreach.** Engage in outreach through activities at TMHA's Wellness Centers and partner community agencies and organizations. Engagement activities will vary depending on the intended audience but will be in the preferred language of the audience and intended to appeal to the specific audience (e.g., a sticker-making workshop intended to engage middle school students). The engagement activities will inform Community Gatekeepers of trainings, resources, and services offered in the community which serve to educate gatekeepers about resources, recognizing suicidal warning signs, increasing recognition of early signs of mental illness and substance use, and reduce stigma and discrimination around mental health diagnosis and

treatment. Contractor shall provide eight (8) outreach activities per fiscal year to Community Gatekeepers.

1. Community Gatekeepers include parents, friends, neighbors, law enforcement, case workers, therapists, promotores, faith leaders, specialty agencies, school personnel, jail staff and inmates, and others positioned to refer someone for help.
2. Program staff will provide intentional outreach efforts to partner community agencies and organizations to promote mental health presentations, offer trainings, and provide information and materials about community resources and services.

B. Presentations.

Develop and host mental health presentations designed to reduce stigma and discrimination around mental illness. Presentations shall be offered in both English and Spanish. Contractor shall provide at least 10 Community Presentations per fiscal year with a goal of approximately 10-15 attendees per Presentation.

1. Presentations will largely be given by a LEAD speaker with lived mental health experience and a personal story of recovery. Presentations will be available to school classrooms, churches, youth groups, family members, colleges, the jail, and the general public.
2. Program staff shall conduct a pre and post survey that will measure changes in attitudes, knowledge and/or behavior related to understanding mental health.
3. Program staff shall conduct a pre and post survey that will measure changes in attitudes, knowledge, and/or behavior related to seeking mental health services.

C. Trainings.

Contractor shall provide Community Gatekeepers with education and training to help them recognize early warning signs of mental illness and identify people with mental health and substance use challenges, respond in a supportive manner, and refer them to local resources. Contractor shall provide Question, Persuade, Refer (QPR) which helps participants identify someone in a suicidal crisis, intervene in a supportive manner, and refer them to an appropriate resource. Trainings shall be offered in both English and Spanish. Contractor shall:

1. Organize and provide the following Evidence-Based Trainings to assist individuals to identify, understand, and respond to signs of mental illnesses, substance use disorders, and suicidal ideation:
 - i. Mental Health First Aid (MHFA);
 - ii. Youth Mental Health First Aid (YMHFA); and
 - iii. Question, Persuade, Refer (QPR).
2. Certify a minimum of two (2) trainers in MHF A, YMHFA, and QPR for all trainings.

3. Provide at least 10 Evidence-Based Trainings per fiscal year with a goal of approximately 10-15 attendees per Training.
4. Conduct pre- and post- survey that will measure changes in attitudes, knowledge and/or behavior related to mental health.
5. Conduct pre- and post- survey that will measure changes in attitudes, knowledge, and/or behavior related to seeking mental health services.

4. OPERATIONS.

A. Location. Contractor will conduct and host community presentations and trainings at locations in the cities of Santa Maria, Lompoc, Guadalupe, and Santa Ynez.

5. CLIENTS/PROGRAM CAPACITY.

Contractor shall provide trainings and presentations to Community Gatekeepers as defined in Section 3 (Services), subsection A. 1.

6. STAFFING REQUIREMENTS.

Contractor shall adhere to the Program staffing requirements outlined below unless otherwise approved by the Director of the Department of Behavioral Wellness or designee in writing. Any changes to these requirements do not require a formal amendment to this Agreement and shall not alter the Maximum Contract Amount.

A. Program staff shall be Mental Health Workers (MHW) as defined in Behavioral Wellness Policy and Procedure #4.015, Staff Credentialing and Re-Credentialing, as may be amended.

1. 1.0 Full Time Equivalent (FTE) Community Outreach and Education Coordinator shall coordinate and participate in all outreach, training, and presentation activities; recruit and train outreach workers and presenters; schedule presentations throughout the community. In addition, the Community Outreach and Education Coordinator shall be responsible for scheduling MHF A, YMHF A, QPR trainings and mental health presentations in addition to instructing classes. For this position, lived mental health experience is preferred. Contractor will provide the necessary training needed to ensure that Community Outreach and Education Coordinator is certified to teach MHF A, YMHF A and QPR trainings. The Community Outreach and Education Coordinator shall also work with TMHA staff to market and publicize classes; submit requests for payment for instructor stipends and class expenses; track all class attendance; and collect evaluation surveys from attendees.
2. 1.0 FTE Assistant Coordinator shall teach MHF A, YMHF A, QPR and provide mental health presentations in the community. For this position, lived mental health experience is preferred. Contractor will provide the necessary training needed to ensure that the Assistant Coordinator is certified to teach MHF A, YMHF A and QPR trainings. They shall assist the Community Outreach and Education Coordinator with outreach to agencies, business, schools, churches, etc. to promote

trainings and presentation, and assist with the coordination and scheduling of trainings and presentations as well as tracking and reporting outcomes.

3. 0.05 FTE Executive Assistant.

B. The Community Outreach and Engagement Coordinator and Assistant Coordinator shall be certified trainers in Mental Health First Aid, Youth Mental Health First Aid and Question, Persuade, Refer trainings.

7. DOCUMENTATION REQUIREMENTS.

Contractors receiving MHSA PEI funding shall track and report to County individual level data by demographic category in accordance with the MHSA PEI Regulations, as may be amended, currently available at [https://mhsoac.ca.gov/wp-content/uploads/PEIRegulations As Of July-2018.pdf](https://mhsoac.ca.gov/wp-content/uploads/PEIRegulations%20As%20Of%20July-2018.pdf). The specific data reporting requirements will be outlined in Exhibit E (Program Goals, Outcomes, and Measures).

8. PROGRAM EVALUATION, PERFORMANCE AND OUTCOME MEASURES.

A. Key Outreach & Education Outcomes.

1. Provide at least eight (8) Outreach Activities per fiscal year with the goal of engaging at least 10-15 attendees per engagement activity.
2. Provide at least 10 Community Presentations per year with a goal of approximately 10-15 attendees per Presentation.
2. Provide at least 10 Evidence-Based Training per year with a goal of approximately 10-15 attendees per Training.

B. Key Outcomes for Community Presentations, MHFA Training, and YMHA Training.

1. Attendees will report an increase in understanding of challenges facing people with mental illness (stigma, discrimination, and access to resources).
2. Contractor will measure through pre- and post- surveys changes in attitudes, knowledge, and/or behavior related to mental health.
3. Contractor will measure through pre- and post- surveys changes in attitudes, knowledge, and/or behavior related to seeking mental health services.

C. Key Outcomes for QPR Training.

1. Attendees will report a 20% increase in familiarity of services available in our community.
2. Attendees will report a 20% increase in their ability to recognize suicide warning signs.
3. Attendees will report a 20% increase in confidence in connecting someone with suicide warning signs to an appropriate resource.
4. Contractor will measure through pre- and post-surveys changes in attitudes, knowledge, and/or behavior related to seeking behavioral health services.

5. Attendees will report an increase in Gatekeeper skills (ability to engage in active listening, ask clarifying questions, and make an appropriate referral).

D. Survey Measures.

1. Pre/post surveys conducted of each MHF A and YMHFA course, with 100 % of participants offered the surveys.
2. Pre/post surveys conducted of each QPR training, with 100% of participants offered the surveys.
3. Pre/post surveys conducted at each presentation, with 100% of participants offered the surveys.
4. Report on total number of trainings and total number of presentations provided during the fiscal year and total number of attendees.

EXHIBIT A-8

STATEMENT OF WORK: MHS

GROWING GROUNDS

1. PROGRAM SUMMARY.

Growing Grounds (hereafter "The Program"), funded by Mental Health Services Act (MHSA) Prevention and Early Intervention (PEI) funding, provides vocational training support, horticultural therapy, and direct work experience in a farm business setting for adult clients (over the age of 18) of Behavioral Wellness and other Community-Based Organizations (CBOs) at the Growing Grounds facility in Santa Maria. The goal for all participants is to develop the skills necessary to enter the workforce and participate fully in the community while also preventing a mental health relapse. The Program helps clients build protective factors, including vocational training, with the overall goal of having work participation be a pillar of a client's recovery process.

Clients may be offered paid employment based on their work readiness. Clients are encouraged to engage with community and behavioral health resources, including the Supported Employment Program, Wellness Centers, and eventually local businesses. The Program shall be headquartered at the location(s) set forth in this Section 1 (Program Summary) unless otherwise approved by the Director of the Department of Behavioral Wellness or designee in writing. Any changes to the service location(s) do not require a formal amendment to this Agreement and shall not alter the Maximum Contract Amount.

A. 820 West Foster Road, Santa Maria, CA 93455.

2. PROGRAM GOALS.

Contractor shall:

- A. Provide employment and vocational training that engages, orients, prepares, and supports an at-risk population of adults living with a mental illness (client employees) to work independently in the community;
- B. Provide horticultural therapy as a component of daily employment and vocational training;
- C. Provide a structured, supervised environment to enable clients to develop and exercise skills promoting independence, meaningful daily activity, and self-esteem; and
- D. Reduce the stigma and stereotypes of mental illness through Contractor's social enterprise that directly serves the community.

3. SERVICES.

All services are provided on a fiscal year calendar.

- A. Contractor shall provide employment to at least fifty (50) client employees annually. Client employees shall work in all aspects of the program including, but not limited to: vegetable and flower cultivation, pre- and post-harvest handling, flower arranging, nursery work, and retail sales.

- B. Contractor shall provide at least fifty (50) vocational planning trainings to all client employees when they commence working at the Program. Vocational Planning will include client employee's developing career goals.
- C. Contractor will provide at least twelve (12) vocational trainings per quarter to all client employees on job preparation, and essential job skills training to assist clients in gaining competitive employment in the community. The job skills development will include basic work skills such as: interviewing, showing up on time, following instructions, engaging with the public, wearing work appropriate dress, and professional communication. Job skills development is offered daily to participants.
- D. Contractor shall refer at least ten (10) client employees to the Contractor's Supported Employment Program (SEP) annually. Participants are referred to SEP separately. The SEP provides weekly and monthly opportunities for eligible clients including job readiness, assessments, and linkages to outside work opportunities. Participants who are not in the SEP are always informed of SEP trainings and activities and encouraged to participate.
- E. Contractor shall provide at least twelve (12) horticultural therapy workshops quarterly for client employees that enable client employees to develop and exercise skills promoting independence, meaningful daily activity, and self-esteem.
- F. Contractor will disseminate at least fifty (50) educational and informational materials to visitors at the site intended to reduce the stigma and stereotypes of mental illness through Contractor's social enterprise that directly serves the community. Signage will be prominently displayed, detailing how Growing Grounds is an MHSA program.
- G. Contractor will provide pre- and post-surveys which are given to client employees working at Growing Grounds Farm to measure increases in understanding of the skills and tools needed to find employment in the greater community.
- H. Contractor will offer an annual survey to all client employees to measure overall wellbeing, knowledge of available behavioral health services, and willingness to engage in services.

4. OPERATIONS.

- A. **Hours of Operation and Staff Coverage.** Growing Grounds will operate Monday through Friday, 8:00am-4:30pm.

5. CLIENTS AND PROGRAM CAPACITY.

The Program shall serve a minimum of 50 client employees annually.

6. REFERRALS.

- A. All referrals must be Adults (eighteen years or older) with a Serious Mental Illness. Contractor shall accept referrals from BWell and other CBOs.
- B. Contractor will determine appropriateness of the placement based on clients' needs and potential benefit from the Program. The Program is intended only to serve adults eighteen years or older. Individuals not suited to the Program include, but are not

limited to, persons who, due their mental illness, are unable to function without close supervision, persons who are a danger to themselves or others, physically impaired persons requiring nursing care, and/or physically impaired persons who are unable to perform the physical requirements of the vocational rehabilitation program, or who are not able to safely work, or be accommodated to work, in the particular vocational setting.

7. DOCUMENTATION REQUIREMENTS.

- A.** Any revenues received from other sources such as product sales and grants shall be used to offset operating expenses of the program. All revenues shall be documented by Contractor in their financial statements. Financial statements shall be submitted monthly to BWell Fiscal at financecbo@sbcbswell.org.
- B.** Contractors receiving MHSA PEI funding shall track and report to County individual level data by demographic category in accordance with the MHSA PEI Regulations, currently available at <https://mhsoac.ca.gov/wp-content/uploads/PEIRegulationsAsOfJuly-2018.pdf>. The specific data reporting requirements will be outlined in Exhibit E (Program Goals, Outcomes, and Measures).

8. STAFFING REQUIREMENTS.

Contractor shall adhere to the Program staffing requirements outlined below unless otherwise approved by the Director of the Department of Behavioral Wellness or designee in writing. Any changes to these requirements do not require a formal amendment to this Agreement and shall not alter the Maximum Contract Amount.

- A.** Program staff shall be Mental Health Workers (MHW) as defined in *Behavioral Wellness Policy and Procedure #4.01 5, Staff Credentialing and Re-Credentialing*, as may be amended.
 - 1. 0.33 Full Time Equivalent (FTE) Program Manager shall provide direct supervision of the program and staff to ensure effective and therapeutic operations;
 - 2. 1.0 FTE Wellness Program Supervisor shall be responsible for leading mindfulness exercises, collaborating with client employees to create recovery goals, and promotion of events and informational materials on mental health, and providing linkages to County mental health services;
 - 3. 1.0 FTE Farm Production Supervisor shall be responsible for supporting the Assistant Manager with farm production, grounds maintenance, irrigation management, and supporting client employees in the performance of their tasks and duties;
 - 4. 0.11 FTE Division Director shall provide direct oversight of the Program Manager, act as liaison with County staff, and provide administrative oversight and support to the program and staff;
 - 5. 1.0 FTE Assistant Manager shall oversee the farm production, provide support and training to client employees, provide direct oversight and supervision of the Farm

Production Supervisor, and provide administrative support to the Program Manager; and

6. 3.30 FTE client employees (Farmworkers) are involved in all phases of the farm, including planting, maintaining plants, selecting plants, loading the delivery truck, assisting with deliveries, and quality control. Clients also assist in office support such as bookkeeping, processing invoices, customer service, and answering phones.

9. TRAINING.

Contractor shall provide Growing Grounds staff with horticultural therapy training upon hiring and annually thereafter. Work on the farm will be done from a perspective of healing. Horticultural therapy is embedded into the daily activities.

10. PROGRAM EVALUATION, PERFORMANCE AND OUTCOME MEASURES.

- A. Growing Grounds Farm will provide paid employment to at least fifty (50) client employees working in the program per fiscal year.
- B. Twenty percent (20%) or ten (10) of the client employees at the Growing Grounds Farm will elect to receive job development services through Contractor's Supported Employment Program or will move into a more independent work setting in the community.
- C. By participating in job skills development and employment, twenty-five percent (25%) of client employees will demonstrate increased understanding of the skills and tools needed to find employment in the greater community as indicated in pre- and postsurveys which are given to fifty-one percent (51 %) of client employees working at Growing Grounds Farm.
- D. Contractor shall offer an annual survey to all participants. The survey will include questions regarding overall well-being, knowledge of available behavioral health services, and willingness to engage in services.

EXHIBIT B
FINANCIAL PROVISIONS

EXHIBIT B

GENERAL FINANCIAL PROVISIONS: MHS

(Applicable to programs described in Exhibits A-1- A-8)

With attached *Exhibit B-1* MHS (Schedule of Rates and Contract Maximum) and *Exhibit B-3* (Entity Rates and Codes by Service Type).

This Agreement provides for reimbursement for services up to the Maximum Contract Amount, reflected in Section II below and Exhibit B-1-MHS. For Medi-Cal and all other services provided under this Agreement, Contractor shall comply with all applicable requirements necessary for reimbursement in accordance with Welfare and Institutions Code (WIC) §§ 14705-14711, and other applicable Federal, State and local laws, regulations, rules, manuals, policies, guidelines and directives.

I. PAYMENT FOR SERVICES.

A. Performance of Services.

1. Medi-Cal Programs. For Medi-Cal specialty mental health programs, the County reimburses all eligible providers on a fee-for-service basis pursuant to a fee schedule. Eligible providers claim reimbursement for services using appropriate Current Procedural Terminology (CPT®) or Healthcare Common Procedure Coding System (HCPCS) codes. Exhibit B-3 MHS contains a rate for each Eligible Practitioner or Service Type and the relevant CPT®/HCPCS code.

2. Non-Medi-Cal Programs. For Non-Medi-Cal programs and costs, Contractor shall be compensated on a cost reimbursement basis, subject to the limitations described in this Agreement and all exhibits hereto, for deliverables as established in the Exhibit B(s) based on satisfactory performance of the services described in Exhibit A(s).

B. Medi-Cal Billable Services. The services provided by Contractor as described in Exhibit A(s) that are covered by the Medi-Cal program will be paid based on the satisfactory performance of services and the fee schedule(s) as incorporated in Exhibit B-1 MHS of this Agreement.

C. Non-Medi-Cal Billable Services. County recognizes that some of the services provided by Contractor's Program(s), described in the Exhibit A(s), may not be reimbursable by Medi-Cal or may be delivered to ineligible clients. Such services may be reimbursed by other County, State, and Federal funds to the extent specified in Exhibit B-1-MHS and pursuant to Section I.E (Funding Sources) of this Exhibit B MHS. Funds for these services are included within the Maximum Contract Amount.

Specialty mental health services delivered to Non-Medi-Cal clients will be reimbursed at the same fee-for-service rates in the Exhibit B-3 MHS as for Medi-Cal clients, subject to the maximum amount specified in the Exhibit B-1 MHS. Due to the timing of claiming, payment for Non-Medi-Cal client services will not occur until fiscal year end after all claims have been submitted to DHCS and the ineligible claims are identifiable.

When the entire program is not billable to Medi-Cal (i.e. Non-Medi-Cal Program), reimbursement will be on cost reimbursement basis subject to other limitations as

established in Exhibit A(s) and B(s).

D. Limitations on Use of Funds Received Pursuant to this Agreement. Contractor shall use the funds provided by County exclusively for the purposes of performing the services described in Exhibit A(s) to this Agreement. For Contractor Programs that are funded with Federal funds other than fee-for-service Medi-Cal, expenses shall comply with the requirements established in OMB Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards and all other applicable regulations. Violation of this provision or use of County funds for purposes other than those described in the Exhibit A(s) shall constitute a material breach of this Agreement.

E. Funding Sources. The Behavioral Wellness Director or designee may reallocate between funding sources with discretion, including to utilize and maximize any additional funding or FFP provided by local, State, or Federal law, regulation, policy, procedure, or program. Reallocation of funding sources does not alter the Maximum Contract Amount and does not require an amendment to this Agreement.

F. Beneficiary Liability for Payment.

1. Contractor shall not submit a claim to, or demand or otherwise collect reimbursement from, the beneficiary or persons acting on behalf of the beneficiary for any specialty mental health or related administrative services provided under this Agreement, except to collect other health insurance coverage, share of cost, and co-payments. (Cal. Code Regs., tit. 9, § 1810.365 (a).)
2. Contractor shall not hold beneficiaries liable for debts in the event that County becomes insolvent; for costs of covered services for which the State does not pay County; for costs of covered services for which the State or County does not pay to Contractor; for costs of covered services provided under a contract, referral or other arrangement rather than from the County; or for payment of subsequent screening and treatment needed to diagnose the specific condition of or stabilize a beneficiary. (42 C.F.R. § 438.106 and Cal. Code Regs. tit 9, § 1810.365(c).)
3. Contractor shall not bill beneficiaries, for covered services, any amount greater than would be owed if the Contractor provided the services directly. (42 C.F.R. § 483.106(c).)

G. DHCS assumes no responsibility for the payment to Contractor for services used in the performance of this Agreement. County accepts sole responsibility for the payment of Contractors in the performance of this Agreement per the terms of this Agreement.

II. MAXIMUM CONTRACT AMOUNT.

The Maximum Contract Amount of this Agreement shall not exceed **\$5,429,170** inclusive of \$2,714,585 for Fiscal Year FY 24-25, and \$2,714,585 for Fiscal Year FY 25-26, in Mental Health funding, and shall consist of County, State, and/or Federal funds as shown in Exhibit B-1–MHS and subject to the provisions in Section I (Payment for Services). Notwithstanding any other provision of this Agreement, in no event shall County pay Contractor more than this Maximum Contract Amount for Contractor’s performance hereunder without a properly executed amendment.

III. OPERATING BUDGET AND FEE FOR SERVICE RATES

A. Fee-For-Service Rates.

For Medi-Cal services, County agrees to reimburse Contractor at a Negotiated Fee-For-Service rate (the “Negotiated Fee”) during the term of this Agreement as specified in Exhibit B-3 MHS. Specialty mental health services provided to Non-Medi-Cal clients will be paid at the same rates. Reimbursement or payment under this provision is subject to the maximum amount specified in the Exhibit B-1 MHS for Medi-Cal and Non-Medi-Cal specialty mental health services.

Notwithstanding the foregoing, and at any time during the term of the Agreement, the Director of the Department of Behavioral Wellness or designee, in his or her sole discretion, may incorporate new codes and make fee-for-service rate changes to Exhibit B-3 MHS issued by the California Department of Health Care Services and may make rate changes to Exhibit B-3 MHS for County’s operational reasons. Additionally, the Behavioral Wellness Director or designee, in his or her sole discretion, may make rate changes to or otherwise update Exhibit B-3 MHS for multi-year contracts annually. Any changes to Exhibit B-3 MHS shall not alter the Maximum Contract Amount and shall not require an amendment to this Agreement but shall be in writing.

B. Operating Budget. For Non Medi-Cal Programs, Contractor shall provide County with an Operating Budget on a format acceptable to, or provided by County, based on costs of net of revenues as described in this Exhibit B-MHS, Section VI (Accounting for Revenues). The approved Operating Budget shall be attached to this Agreement as Exhibit B-2. County may disallow any expenses in excess of the adopted operating budget. Contractor shall request, in advance, approval from County for any budgetary changes. Indirect costs are limited to 15% of direct costs for each program and must be allocated in accordance with a cost allocation plan that adheres with OMB Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards.

IV. CLIENT FLEXIBLE SUPPORT FUNDS.

For Medi-Cal FSP programs, Contractor will receive a funding allocation to provide clients with flexible support for costs including but not limited to housing, items necessary for daily living, and therapeutical support. Contractor shall abide by requirements in Behavioral Wellness Policy and Procedure #19.007 for client flexible support costs. Contractor shall maintain documentation to support client flexible support costs and submit financial statements to County monthly in accordance with Exhibit B MHS, Section VIII.B (Monthly Financial Statements) below.

V. QUALITY ASSURANCE (QA) / UTILIZATION MANAGEMENT (UM) INCENTIVE PAYMENT.

A. County will provide Contractor with an incentive payment at fiscal year-end should the following deliverables be achieved. The incentive payment will be equal to 4% of total approved Medi-Cal claims (2% Quality Assurance and 2% Utilization Management) and will be payable upon proof of completion of deliverables and conclusion of regular Medi-Cal claiming for the fiscal period. The incentive payment will not be applied to unclaimed

and/or denied services. Documentation must be maintained to substantiate completion of the deliverables and submitted via Smartsheet.

1. QA deliverables include:

- i. Contractor shall hire or designate existing staff to implement quality assurance type activities. The designated QA staff member shall be communicated to the County.
- ii. Contractor shall provide a monthly report to QCM consisting of documentation reviews performed, associated findings, and corrective action. The QA reports shall be received by County no later than 30 calendar days following the end of the month being reported. By the end of the fiscal year, all 12 monthly QA reports must be submitted to the County to receive the incentive payment.
- iii. Contractor QA staff or their designee shall attend at least 4 out of 6 bi-monthly County Quality Improvement Committee (QIC) meetings. Attendance to be monitored via sign-in sheets.

2. UM deliverables include:

- i. Contractor shall hire or utilize existing staff to implement utilization management type activities. The designated UM staff member shall be communicated to the County.
- ii. For practitioner-based programs, Contractor shall implement procedures to monitor productivity including the submission of monthly reports on productivity for each direct service staff member (direct billed hours to total paid hours). Total paid hours is equal to 2,080 per full time equivalent (FTE) position and should be adjusted for part time employment. Reports will be due within 30 calendar days following the end of the reporting month.
- iii. For day programs, Contractor shall implement procedures to monitor bed occupancy including the submission of monthly reports on bed vacancies and reasons for vacancies. Reports should detail the dates of client discharges and notifications provided to the County. Reports will be due within 30 calendar days following the end of the reporting month.

3. For Medi-Cal Full Service Partnership Programs, County will provide Contractor with an incentive payment at fiscal year end should the following deliverables be achieved. The incentive payment will be equal to an additional 6% of total approved Medi-Cal claims (6% FSP QA claim) and will be payable upon proof of completion of deliverables and conclusion of regular Medi-Cal claiming for the fiscal period. The incentive payment will not be applied to unclaimed and/or denied services. Documentation must be maintained to substantiate completion of the deliverables.

i. FSP QA deliverables include:

- a. Contractor will report quarterly on additional client outcomes concerning specific, measurable outcomes for clients engaged in purposeful activities. Exact additional outcomes will be determined by Contractor and County.

- b. Contractor will create annual report that measures growth in client's engagement in purposeful activity.
 - c. Contractor will attend monthly meetings in which Contractor and County will conduct a consistent review of clients who have been in the programs for two years or longer and do a case review to see which level of care they need
 - d. Contractor will report the results of the monthly utilization reviews on a quarterly basis to County.
4. The Behavioral Wellness Director or designee may reallocate between the contract allocations on the Exhibit B-1 MHS at his/her discretion to increase or decrease the incentive payment. Reallocation of the contract allocations does not alter the Maximum Contract Amount and does not require an amendment to this Agreement.

VI. ACCOUNTING FOR REVENUES.

- A. Accounting for Revenues.** Contractor shall comply with all County, State, and Federal requirements and procedures, including, but not limited to, those described in California Welfare and Institutions Code (WIC) Sections 5709, 5710 and 14710, relating to: (1) the determination and collection of patient/client fees for services hereunder based on Uniform Method for Determining Ability to Pay (UMDAP), (2) the eligibility of patients/clients for Medi-Cal, Medicare, private insurance, or other third party revenue, and (3) the collection, reporting and deduction of all patient/client and other revenue for patients/clients receiving services hereunder. For Non-Medi-Cal programs, grants, and any other revenue, interest and return resulting from services/activities and/or funds paid by County to Contractor shall also be accounted for in the Operating Budget.
- B. Internal Procedures.** Contractor shall maintain internal financial controls which adequately ensure proper billing and collection procedures. Contractor shall pursue payment from all potential sources in sequential order, with Medi-Cal as payor of last resort. All fees paid by or on behalf of patients/clients receiving services under this Agreement shall be utilized by Contractor only for the delivery of service units specified in the Exhibit A(s) to this Agreement.

VII. REALLOCATION OF PROGRAM FUNDING.

Funding is limited by program to the amount specified in Exhibit B-1-MHS. Contractor cannot move funding between programs without explicit approval by Behavioral Wellness Director or designee. Contractor shall make written application to Behavioral Wellness Director or designee, in advance and no later than April 1 of each Fiscal Year, to reallocate funds as outlined in Exhibit B-1-MHS between programs, for the purpose of meeting specific program needs or for providing continuity of care to its clients. Contractor's application shall include a narrative specifying the purpose of the request, the amount of said funds to be reallocated, and the sustaining impact of the reallocation as may be applicable to future years. The Behavioral Wellness Director's or designee decision of whether to allow the reallocation of funds shall be in writing to Contractor prior to implementation by Contractor. The Behavioral Wellness Director or designee also reserves the right to reallocate between

programs in the year-end settlement and will notify Contractor of any reallocation during the settlement process.

VIII. BILLING AND PAYMENT PROCEDURES AND LIMITATIONS.

A. Submission of Claims and Invoices.

1. **Submission of Claims for Medi-Cal Services.** Services are to be entered into SmartCare based on timeframes prescribed in the Behavioral Wellness Clinical Documentation Manual. Late service data and claims may only be submitted in accordance with State and federal regulations. Behavioral Wellness shall provide to Contractor a report that: i) summarizes the Medi-Cal services approved to be claimed for the month, multiplied by the negotiated fee in effect at the time of service, ii) states the amount owed by County, and iii) includes the Agreement number.

Contractor agrees that it shall be solely liable and responsible for all data and information submitted to the County and submitted by the County to the State on behalf of Contractor.

If any services in the monthly Medi-Cal claim for the Contractor are denied by DHCS then these will be deducted from the subsequent monthly claim at the same value for which they were originally claimed.

2. Submission of Claims for Medicare Services

- i. **Provider Enrollment.** Contractors that provide service to clients that are eligible for both Medicare and Medi-Cal (AKA Medi-Medi) shall have Medicare eligible practitioner types enrolled in the Medicare program. The following are Medicare eligible licensed practitioners that provide service to County programs in this Agreement and must be enrolled in the Medicare program: Marriage and Family Therapist, Clinical Psychologist, Clinical Social Worker, Professional Clinical Counselor, Nurse Practitioner, Physician Assistant, and Medical Doctor. If any of the Contractor's eligible licensed practitioners have submitted a Medicare "Opt-Out" affidavit and are therefore opted-out of Medicare, these practitioners' services cannot be billed to Medicare and are not billable to Medi-Cal. *Opted-Out Medicare eligible practitioners are therefore ineligible service providers for Medi-Medi clients.*
- ii. **Medi-Medi.** The County won't assume financial responsibility or reimburse for services provided to Medi-Medi clients by ineligible service providers due to opting out of Medicare.
- iii. **Client Medicare Eligibility.** Contractor is responsible for identifying Medicare as a payor in the SmartCare EHR system. County only assumes financial responsibility for clients that are dual eligible for Medicare and Medi-Cal. Services provided to clients who have only Medicare, but not Medi-Cal are not eligible for reimbursement under this Agreement.
- iv. **Claims Adjudication.** For Medi-Medi client services, Contractor has the option to claim services to the Medicare fiscal intermediary directly or have the

County process dual eligible claims on their behalf. If Contactor chooses to bill Medicare directly, Contractor is solely responsible to ensure proper Medicare registration and maintenance of such. Contractor shall notify Behavioral Wellness Fiscal within 30 days of the beginning of the contract term whether they want County to bill Medicare on their behalf. If the Contractor opts to bill the Medicare fiscal intermediary directly then they shall provide the County with Medicare claim(s) adjudication data which would allow the County to submit a crossover claim to the State Department of Health Care Services for the Medi-Cal adjudication and payment. If Contractor opts to bill Medicare directly then the claims adjudication data would be due monthly to Behavioral Wellness within 15 days following the close of each month.

- v. **Submission of Claims for Medicare Services.** For Medi-Medi client services, services are to be entered into the SmartCare EHR system based on timeframes prescribed in the Behavioral Wellness Clinical Documentation Manual. Late service data and claims may only be submitted in accordance with State and federal regulations. Contractor agrees that it shall be solely liable and responsible for all data and information submitted to the County and submitted by the County to the State on behalf of Contractor.

- vi. **Claims Processing and Payment.**

Services provided to clients who are eligible for Medicare and Medi-Cal (Medi-Medi) will be claimed based on the guidelines outlined in the DHCS Billing Manual and Centers for Medicare & Medicaid Services (CMS) guidance. Contractor will be reimbursed for dual eligible clients at the Medi-Cal fee-for-service rates in the Exhibit B-3 consistent with the payment terms for Medi-Cal approved services. The Medicare payment received by the County will be reported to DHCS within the subsequent Medi-Cal claim, thereby reducing the charge to Medi-Cal by the paid Medicare amount. County will issue a single payment for the service, at the fee-for-service rate in Exhibit B-3. Alternatively, if Contractor bills Medicare directly, then the Medicare payment received by the contractor must be offset from the fee-for-service rates paid by the County or remitted to the County. Services for clients with Medicare coverage only (not Medi-Medi) shall not be entered into SmartCare EHR, nor processed or paid by County. The fee schedule in Exhibit B-3 is therefore not applicable for Medicare only clients. The Contractor is therefore solely responsible to follow all CMS regulations and provisions that govern Medicare beneficiary deductibles, co-pays and payments for services.

- 3. **Submission of Claims for Non Medi-Cal Programs.** Contractor shall submit a written invoice within 15 calendar days of the end of the month in which non-Medi-Cal services are delivered that: i) depicts the actual costs of providing the services less any applicable revenues, ii) states the amount owed by County, and iii) includes the Agreement number and signature of Contractor's authorized representative. Invoices shall be delivered to the designated representative or address described in Section VIII.A.1 (Submission of Claims for Medi-Cal Services) of this Exhibit B MHS. Actual cost is the actual amount paid or incurred, including direct labor and

costs supported by financial statements, time records, invoices, and receipts.

4. **Timing of Payment.** The Program Contract Maximums specified in Exhibit B-1-MHS and this Exhibit B MHS are intended to cover services during the entire term of the Agreement, unless otherwise specified in the Exhibit A(s) to this Agreement (such as time-limited or services tied to the school year). Under no circumstances shall Contractor cease services prior to June 30 due to an accelerated draw down of funds earlier in the Fiscal Year. Failure to provide services during the entire term of the Agreement may be considered a breach of contract and subject to the Termination provisions specified in the Agreement.

The Behavioral Wellness Director or designee shall review the monthly claim(s) and invoices to confirm accuracy of the data submitted. County shall make payment for approved Medi-Cal claims within thirty (30) calendar days of the generation of said claim(s) by County subject to the contractual limitations set forth in this Agreement and all exhibits hereto. Non-Medi-Cal programs will be paid within 30 days of the receipt of a complete invoice and all requested supporting documentation.

- B. **Monthly Financial Statements.** For Non-Medi-Cal programs and costs, within 15 calendar days of the end of the month in which services are delivered, Contractor shall submit monthly financial statements reflecting the previous month's and cumulative year to date direct and indirect costs and other applicable revenues for Contractor's programs described in the Exhibit A(s).
- C. **Withholding of Payment for Non-submission of Service Data and Other Information.** If any required service data, invoice, financial statement or report is not submitted by Contractor to County within the time limits described in this Agreement or if any such information is incomplete, incorrect, or is not completed in accordance with the requirements of this Agreement, then payment shall be withheld until County is in receipt of complete and correct data and such data has been reviewed and approved by Behavioral Wellness Director or designee. Behavioral Wellness Director or designee shall review such submitted service data within sixty (60) calendar days of receipt.
- D. **Withholding of Payment for Unsatisfactory Clinical Documentation.** Behavioral Wellness Director or designee shall have the option to deny payment for services when documentation of clinical services does not meet minimum Federal, State and County written standards. County may also deny payment for services that are provided without a current client service plan when applicable authorities require a plan to be in place.
- E. **Claims Submission Restrictions.**
 1. **12-Month Billing Limit.** Unless otherwise determined by State or federal regulations (e.g. Medi-Medi cross-over), all original (or initial) claims for eligible individual persons under this Agreement must be received by County within 12 months from the month of service to avoid denial for late billing.
 2. **No Payment for Services Provided Following Expiration/ Termination of Agreement.** Contractor shall have no claim against County for payment of any funds or reimbursement, of any kind whatsoever, for any service provided by Contractor after the expiration or other termination of this Agreement. Should Contractor receive any

such payment, it shall immediately notify County and shall immediately repay all such funds to County. Payment by County for services rendered after expiration/termination of this Agreement shall not constitute a waiver of County's right to recover such payment from Contractor. This provision shall survive the expiration or other termination of this Agreement.

- F. Claims Certification and Program Integrity.** Contractor shall certify that all services entered by Contractor into County's EHR for any payor sources covered by this Agreement are true and accurate to the best of Contractor's knowledge.
- G. Overpayments.** If the Contractor discovers an overpayment, Contractor must notify the County in writing of the reason for the overpayment. Any overpayments of contractual amounts must be returned via direct payment within 30 calendar days to the County after the date on which the overpayment was identified. County may withhold amounts from future payments due to Contractor under this Agreement or any subsequent agreement if Contractor fails to make direct payment within the required timeframe.

IX. REPORTS.

- A. Audited Financial Reports.** Contractor is required to obtain an annual financial statement audit and submit to County a copy of their audited annual financial statement, including management comments. This report shall be submitted within thirty (30) days after the report is received by Contractor.
- B. Single Audit Report.** If Contractor is required to perform a single audit and/or program specific audit, per the requirements of OMB Uniform Administrative Requirements, Cost Principles, and Audit Requirements of Federal Awards, Contractor shall submit a copy of such single audit to County within thirty (30) days of receipt.

X. AUDITS AND AUDIT APPEALS.

- A. Audit by Responsible Auditing Party.** At any time during the term of this Agreement or after the expiration or termination of this Agreement, in accordance with State and Federal law including but not limited to WIC Section 14170 et seq., authorized representatives from the County, State or Federal governments (Responsible Auditing Party) may conduct an audit or site review of Contractor regarding the mental health services/activities provided under this Agreement.
- B. Settlement.** Settlement of the audit findings will be conducted according to the Responsible Auditing Party's procedures in place. In the case of a State Medi-Cal audit, the State and County will perform a post-audit Medi-Cal settlement that is based on State audit findings. Such settlement will take place when the State initiates its settlement action which customarily is after the issuance of the audit report by the State and before the State's audit appeal process. However, if the Responsible Auditing Party stays its collection of any amounts due or payable because of the audit findings, County will also stay its settlement of the same amounts due or payable until the Responsible Auditing Party initiates its settlement action with County. If an audit adjustment is appealed then the County may, at its own discretion, notify Contractor but stay collection of amounts due until resolution of the State administrative appeals process.

C. **Invoice for Amounts Due.** County shall issue an invoice to Contractor for any amount due to the County after the Responsible Auditing Party issues an audit report. The amount on the County invoice is due by Contractor to County thirty (30) calendar days from the date of the invoice.

D. **Appeal.** Contractor may appeal any such audit findings in accordance with the audit appeal process established by the Responsible Auditing Party performing the audit.

XI. CONTINGENCY PAYMENT PROVISIONS

A. Contingency Invoicing Plan (CIP)

If the SmartCare EHR system causes delays or challenges to the extent that services cannot be claimed (and paid to the provider) within 45 days of the service month-end, the County will activate the Contingency Invoicing Plan (CIP) outlined below:

1. **Notification and Submission.** Within 4 calendar days of determining that claiming will be delayed beyond the standard claiming window, the County will initiate the CIP and request the Contractor to electronically submit financial statements to FinanceCBO@sbcbswell.org.
2. **Review and Payment.** Upon receiving the financial statements, the County will review them. If found satisfactory, payment to the Contractor will be issued within 15 days. The payment will be calculated based on the lower of actual costs less applicable revenues or 1/12th of the Maximum Contract Allocation for Medi-Cal Patient Revenue on a cumulative year-to-date basis. If payment is based on actual costs, it will be further limited by the Medi-Cal penetration rate in the contract.
3. **Resolution and Adjustment.** If the EHR delays or challenges are resolved during the invoice processing period, payment will be based on the services claimed in the system instead of the CIP protocol. Any payments made under the CIP will be reconciled back to actual claimed services once the system claiming functionality is fully validated, and claiming issues are resolved.
4. **Monthly Determination.** The decision on whether to use the CIP will be made by the Director of the Department of Behavioral Wellness or designee in his or her sole discretion on a monthly basis, considering the prevailing circumstances.

EXHIBIT B-1- MHS SCHEDULE OF RATES AND CONTRACT MAXIMUM (Applicable to program(s) described in Exhibit(s) A-2-A-8)

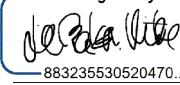
CONTRACTOR NAME: Transitions Mental Health Association **FISCAL YEAR:** 2024-2025

Contracted Service	Service Type	Provider Group	Practitioner Type (6)	Full Time Equivalent Staffing	Hourly Rate (Avg. Direct Bill rate)	Medi-Cal Target Hours	Medi-Cal Contract Allocation
Medi-Cal Billable Services	Outpatient Services Fee-For-Service	Non-Prescriber	Registered Nurse	0.50	\$399.18	318	\$ 126,940
			Licensed Vocational Nurse	0.00	\$209.70	0	\$ -
			Licensed Psychiatric Technician	2.00	\$179.77	1,273	\$ 228,846
		Behavioral Health Provider	Psychologist/ Pre-licensed Psychologist	0.00	\$395.23	0	\$ -
			LPHA / Assoc. LPHA	2.00	\$255.76	1,273	\$ 325,589
			Specialist	0.00	\$202.06	0	\$ -
			Rehabilitation Specialists & Other Qualified Providers	5.10	\$192.44	3,246	\$ 624,661
			9.60			6,110	\$1,306,035

Contracted Service	Service Type	Program	Reimbursement Method	Non-Medi-Cal Contract Allocation
Non-Medi-Cal Billable Services	Outpatient Non-Medi-Cal Services (1)	North Community FSP	Fee-For-Service	\$ 26,034
	Quality Assurance & Utilization Management (2)	North Community FSP	Incentive	\$ 52,241
	Full Service Partnership Incentive (2)	North Community FSP	Incentive	\$ 78,365
	Peer Services	Wellness Centers	Cost Reimbursement	\$ 703,978
	Vocational Services	Vocational Rehabilitation	Cost Reimbursement	\$ 2,500
	Prevention Services	Growing Grounds	Cost Reimbursement	\$ 385,000
		LEAD	Cost Reimbursement	\$ 117,931
	Client Flexible Funds (3)	North Community FSP	Cost Reimbursement	\$ 42,500
				\$1,408,549

Total Contract Maximum **\$2,714,585**

Funding Sources (4)	Contract Maximum by Program & Estimated Funding Sources						Total
	PROGRAM(S)						
	North Community FSP	Wellness Center Lompoc	Wellness Center Santa Maria	Vocational Rehabilitation	Growing Grounds	LEAD	
Medi-Cal Patient Revenue (5)	\$ 1,306,035	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,306,035
MHSA QA / UM Incentive	\$ 130,607	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 130,607
MHSA Non-Medi-Cal Services	\$ 26,034	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 26,034
MHSA Non-Medi-Cal Program	\$ -	\$ 352,630	\$ 351,348	\$ 2,500	\$ 385,000	\$ 117,931	\$ 1,209,409
MHSA Client Flexible Support	\$ 42,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 42,500
TOTAL CONTRACT PAYABLE FY 24-25	\$ 1,408,549	\$ 352,630	\$ 351,348	\$ 2,500	\$ 385,000	\$ 117,931	\$ 2,714,585

DocuSigned by:  DocuSigned by: Chris Ribeiro
 CONTRACTOR SIGNATURE: 883235530520470...
 FISCAL SERVICES SIGNATURE: 73FF3F627BB6494...

- (1) Outpatient Non-Medi-Cal service allocation is intended to cover services provided to Non-Medi-Cal client services at the same Fee-For-Service rates as noted for Medi-Cal clients.
- (2) Quality Assurance, Utilization Management, and Full Service Partnership incentive payments require the implementation of specific deliverables. If deliverables are not met then contractor is not eligible for incentive payment. Refer to Exhibit B of the agreement for required deliverables.
- (3) Client flexible support costs must comply with Behavioral Wellness policy guidelines. Supporting documentation is to be maintained by the contractor with costs tracked separately and monthly financial statements submitted.
- (4) The Director or designee may reallocate between funding sources at his/her discretion during the term of the contract, including to utilize and maximize any additional funding or FFP provided by local, State, or Federal law, regulation, policy, procedure, or program. Reallocation of funding sources does not alter the Maximum Contract Amount and does not require an amendment to the contract.
- (5) Source of Medi-Cal match is State and Local Funds including but not limited to Realignment, MHSA, General Fund, Grants, Other Departmental Funds and SB 163.
- (6) Refer to taxonomy codes in Exhibit B-3 for billable practitioner types within each provider group.

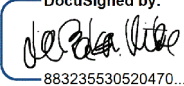

CONTRACTOR NAME: Transitions Mental Health Association FISCAL YEAR: 2025-2026

Contracted Service	Service Type	Provider Group	Practitioner Type (6)	Full Time Equivalent Staffing	Hourly Rate (Avg. Direct Bill rate)	Medi-Cal Target Hours	Medi-Cal Contract Allocation
Medi-Cal Billable Services	Outpatient Services Fee-For-Service	Non-Prescriber	Registered Nurse	0.50	\$399.18	318	\$ 126,940
			Licensed Vocational Nurse	0.00	\$209.70	0	\$ -
			Licensed Psychiatric Technician	2.00	\$179.77	1,273	\$ 228,846
		Behavioral Health Provider	Psychologist/ Pre-licensed Psychologist	0.00	\$395.23	0	\$ -
			LPHA / Assoc. LPHA	2.00	\$255.76	1,273	\$ 325,589
			Specialist	0.00	\$202.06	0	\$ -
		Rehabilitation Specialists & Other Qualified Providers	5.10	\$192.44	3,246	\$ 624,661	
			9.60			6,110	\$1,306,035

Contracted Service	Service Type	Program	Reimbursement Method	Non-Medi-Cal Contract Allocation
Non-Medi-Cal Billable Services	Outpatient Non-Medi-Cal Services (1)	North Community FSP	Fee-For-Service	\$ 26,034
	Quality Assurance & Utilization Management (2)	North Community FSP	Incentive	\$ 52,241
	Full Service Partnership Incentive (2)	North Community FSP	Incentive	\$ 78,365
	Peer Services	Wellness Centers	Cost Reimbursement	\$ 703,978
	Vocational Services	Vocational Rehabilitation	Cost Reimbursement	\$ 2,500
	Prevention Services	Growing Grounds	Cost Reimbursement	\$ 385,000
		LEAD	Cost Reimbursement	\$ 117,931
	Client Flexible Funds (3)	North Community FSP	Cost Reimbursement	\$ 42,500
				\$1,408,549

Total Contract Maximum **\$2,714,585**

Contract Maximum by Program & Estimated Funding Sources								Total
Funding Sources (4)	PROGRAM(S)							
	North Community FSP	Wellness Center Lompoc	Wellness Center Santa Maria	Vocational Rehabilitation	Growing Grounds	LEAD		
Medi-Cal Patient Revenue (5)	\$ 1,306,035	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,306,035
MHSA QA/UM & FSP Incentives	\$ 130,607	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 130,607
MHSA Non-Medi-Cal Services	\$ 26,034	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 26,034
MHSA Non-Medi-Cal Program	\$ -	\$ 352,630	\$ 351,348	\$ 2,500	\$ 385,000	\$ 117,931	\$ -	\$ 1,209,409
MHSA Client Flexible Support	\$ 42,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 42,500
TOTAL CONTRACT PAYABLE FY 25-26:	\$ 1,505,176	\$ 352,630	\$ 351,348	\$ 2,500	\$ 385,000	\$ 117,931	\$ -	\$ 2,714,585

DocuSigned by:  883235530520470...
 CONTRACTOR SIGNATURE: _____
 FISCAL SERVICES SIGNATURE: _____ DocuSigned by:  73FF3F627BB6494...

- (1) Outpatient Non-Medi-Cal service allocation is intended to cover services provided to Non-Medi-Cal client services at the same Fee-For-Service rates as noted for Medi-Cal clients.
- (2) Quality Assurance, Utilization Management, and Full Service Partnership incentive payments require the implementation of specific deliverables. If deliverables are not met then contractor is not eligible for incentive payment. Refer to Exhibit B of the agreement for required deliverables.
- (3) Client flexible support costs must comply with Behavioral Wellness policy guidelines. Supporting documentation is to be maintained by the contractor with costs tracked separately and monthly financial statements submitted.
- (4) The Director or designee may reallocate between funding sources at his/her discretion during the term of the contract, including to utilize and maximize any additional funding or FFP provided by local, State, or Federal law, regulation, policy, procedure, or program. Reallocation of funding sources does not alter the Maximum Contract Amount and does not require an amendment to the contract.
- (5) Source of Medi-Cal match is State and Local Funds including but not limited to Realignment, MHSA, General Fund, Grants, Other Departmental Funds and SB 163.
- (6) Refer to taxonomy codes in Exhibit B-3 for billable practitioner types within each provider group.

EXHIBIT B- 2
Contractor Budget

-- budget follows on next page -

AGENCY NAME: Transitions-Mental Health Association

COUNTY FISCAL YEAR: FY 2024-26

LINE #	COLUMN #	1	2	3	4	5	6	7
		I. REVENUE SOURCES:	COUNTY BEHAVIORAL WELLNESS PROGRAMS TOTALS	Wellness Center Santa Maria (Formerly Santa Maria RLC)	Wellness Center Lompoc (Formerly Lompoc RLC)	Vocational Rehab	Grow ing Grounds	LEAD
1		Contributions	\$ 55,364	\$ 10,000	\$ 15,000		\$ 30,364	
2		Foundations/Trusts	\$ 8,000	\$ -			\$ 8,000	
3		Behavioral Wellness Funding	\$ 1,209,409	\$ 351,348	\$ 352,630	\$ 2,500	\$ 385,000	\$ 117,931
4		Other Government Funding	\$ -					
5		Other: Dept of Rehab	\$ 161,876			\$ 161,876		
6		Total Other Revenue	\$ 1,434,649	\$ 361,348	\$ 367,630	\$ 164,376	\$ 423,364	\$ 117,931
		II. Client and Third Party Revenues:						
7		Sales Revenue	120,000				\$ 120,000	
8		Donations	-					
9		Total Client and Third Party Revenues	\$ 120,000	\$ -	\$ -		\$ 120,000	\$ -
10		GROSS PROGRAM REVENUE BUDGET	\$ 1,554,649	\$ 361,348	\$ 367,630	\$ 164,376	\$ 543,364	\$ 117,931

		III. DIRECT COSTS	COUNTY BEHAVIORAL WELLNESS PROGRAMS TOTALS	Wellness Center Santa Maria (Formerly Santa Maria RLC)	Wellness Center Lompoc (Formerly Lompoc RLC)	Vocational Rehab	Grow ing Grounds	LEAD
		III.A. Salaries and Benefits Object Level						
11		Salaries (Complete Staffing Schedule)	\$ 874,603	\$ 214,559	\$ 213,776	\$ 103,398	\$ 293,574	\$ 49,296
12		Employee Benefits	\$ 189,875	\$ 43,492	\$ 42,075	\$ 26,751	\$ 60,006	\$ 17,551
13		Payroll Taxes	\$ 66,907	\$ 16,414	\$ 16,354	\$ 7,910	\$ 22,458	\$ 3,771
14		Salaries and Benefits Subtotal	\$ 1,131,386	\$ 274,464	\$ 272,205	\$ 138,059	\$ 376,039	\$ 70,619
		III.B Services and Supplies Object Level						
15		Office Rent/Occupancy	\$ 24,820	\$ -	\$ 13,746		\$ 2,074	\$ 9,000
16		Office & Program Supplies	\$ 18,260	\$ 5,500	\$ 5,500	\$ 500	\$ 1,760	\$ 5,000
17		Meals	\$ 350				\$ 350	
18		Insurance	\$ 10,864	\$ 2,472	\$ 2,472	\$ 1,030	\$ 4,290	\$ 600
19		Utilities	\$ 8,724	\$ 1,548	\$ 960	\$ -	\$ 5,016	\$ 1,200
20		Staff Development & Training	\$ 12,250	\$ 1,500	\$ 1,500	\$ 250	\$ 5,000	\$ 4,000
21		Repairs & Maintenance	\$ 6,430	\$ 1,500	\$ 700	\$ -	\$ 3,630	\$ 600
22		Telephone	\$ 14,200	\$ 7,000	\$ 1,800	\$ 1,000	\$ 3,500	\$ 900
23		Transportation/Mileage Reimbursement	\$ 12,045	\$ 2,640	\$ 3,240	\$ 1,500	\$ 4,500	\$ 165
24		Pre-Employment	\$ 580	\$ 100	\$ 80	\$ -	\$ 300	\$ 100
25		Marketing/Public Relations	\$ 2,300	\$ 200	\$ 200	\$ 100	\$ 800	\$ 1,000
26		Cost of Goods Sold	\$ 61,200	\$ -	\$ -	\$ -	\$ 61,200	\$ -
27		Dues & Subscriptions	\$ 7,640	\$ 3,090	\$ 710	\$ 1,240	\$ 600	\$ 2,000
28		Taxes, Licenses, Fees, Meal Penalties	\$ 2,650	\$ -	\$ -	\$ -	\$ 2,650	\$ -
29		Furniture, Equipment, Computers	\$ 2,300	\$ -	\$ -	\$ -	\$ -	\$ 2,300
30		Professional / Contract Fees	\$ 8,142	\$ -	\$ -	\$ -	\$ 3,400	\$ 4,742
31		Printed Material & Postage	\$ 1,850	\$ 75	\$ 75	\$ 200	\$ 500	\$ 1,000
32		Services and Supplies Subtotal	\$ 194,605	\$ 25,625	\$ 30,983	\$ 5,820	\$ 99,570	\$ 32,607
33		III.C. Client Expense Object Level Total (Not Medi-Cal Reimbursable)	\$ 34,800	\$ 16,200	\$ 18,600			\$ -
34		Client Expenses	\$ 4,800	\$ 1,200	\$ 3,600	\$ -	\$ -	\$ -
35		Groceries	\$ 22,000	\$ 11,000	\$ 11,000	\$ -	\$ -	\$ -
36		Recreation	\$ 8,000	\$ 4,000	\$ 4,000	\$ -	\$ -	\$ -
37		SUBTOTAL DIRECT COSTS	\$ 1,360,791	\$ 316,289	\$ 321,788	\$ 143,879	\$ 475,609	\$ 103,226
		IV. INDIRECT COSTS						
38		Administrative Indirect Costs (Reimbursement limited to 15%)	\$ 193,859	\$ 45,059	\$ 45,842	\$ 20,497	\$ 67,755	\$ 14,706
39		GROSS DIRECT AND INDIRECT COSTS	\$ 1,554,649	\$ 361,348	\$ 367,630	\$ 164,376	\$ 543,364	\$ 117,931

EXHIBIT B-3

ENTITY RATES AND CODES BY SERVICE TYPE

Non-Prescriber Fees

Provider type	Hourly Rate (Avg. Direct Bill rate)	Taxonomy Codes
Registered Nurse	\$399.18	163W, 3675, 376G
Licensed Vocational Nurse	\$209.70	164W, 164X
Licensed Psychiatric Technician	\$179.77	106S, 167G, 3747

Code (1)	Code Description	Code Type	Time Associated with Code (Mins) for Purposes of Rate
90785	Interactive Complexity	Supplemental Service Codes	Occurrence
90887	Interpretation or Explanation of Results of Psychiatric or Other Medical Procedures to Family or Other Responsible Persons, 15 Minutes	Supplemental Service Codes	15
98110	Developmental Screening, 15 Minutes	Assessment Codes	15
98116	Neurobehavioral Status Exam, First Hour	Assessment Codes	60
98121	Neurobehavioral Status Exam, Each Additional Hour	Assessment Codes	60
98127	Brief Emotional/Behavioral Assessment, 15 Minutes	Assessment Codes	15
98138	Psychological or Neuropsychological Test Administration by Technician, First 30 Minutes	Assessment Codes	30
98139	Psychological or Neuropsychological Test Administration, Each Additional 30 Minutes	Assessment Codes	30
98161	Caregiver Assessment Administration of Care-Giver Focused Risk Assessment, 15 Minutes	Supplemental Service Codes	15
98365	Intravenous Infusion, for Therapy, Prophylaxis, or Diagnosis, 1-60 Minutes	Medication Support Codes	46
98366	Intravenous Infusion, for Therapy, Prophylaxis, Each Additional 30-60 Minutes past 98365	Medication Support Codes	45
98367	Intravenous Infusion, for Therapy, Prophylaxis, or Diagnosis; Additional Sequential Infusion, 1-60 Minutes after 98365	Medication Support Codes	31
98368	Intravenous Infusion, for Therapy, Prophylaxis, or Diagnosis; Concurrent Infusion, 15 Minutes	Medication Support Codes	15
98369	Subcutaneous Infusion for Therapy or Prophylaxis, Initial, 15-60 Minutes	Medication Support Codes	38
98370	Subcutaneous Infusion for Therapy or Prophylaxis, Each Additional 30-60 Minutes after 98369	Medication Support Codes	45
98371	Subcutaneous Infusion for Therapy or Prophylaxis, Additional Pump Set-Up, 15 Minutes	Medication Support Codes	15
98372	Therapeutic, Prophylactic, or Diagnostic Injection; Subcutaneous or Intramuscular, 15 Minutes. Do not use this code to indicate administration of vaccines/toxoids or intradermal cancer immunotherapy injection.	Medication Support Codes	15
98373	Therapeutic, Prophylactic, or Diagnostic Injection; Intra-Arterial, 15 Minutes	Medication Support Codes	15
98374	Therapeutic, Prophylactic, or Diagnostic Injection; Intravenous Push, Single or Initial Substance/Drug, 15 Minutes	Medication Support Codes	15
98375	Therapeutic, Prophylactic, or Diagnostic Injection; Each Additional Sequential Intravenous Push of a New Substance/Drug, 15 Minutes	Medication Support Codes	15
98376	Therapeutic, Prophylactic, or Diagnostic Injection; Each Additional Sequential Intravenous Drug Provided in a Facility; Has to be More than 30 Minutes after a Reported Push of the Same Drug, 1- 14 Minutes	Medication Support Codes	15
98377	Application of On-body Injector for Timed Subcutaneous Injection, 15 Minutes	Medication Support Codes	15

**EXHIBIT B-3
ENTITY RATES AND CODES BY SERVICE TYPE
- Continued -**

Non-Prescriber Fees

Provider type	Hourly Rate (Avg. Direct Bill rate)	Taxonomy Codes
Registered Nurse	\$399.18	163W, 3675, 376G
Licensed Vocational Nurse	\$209.70	164W, 164X
Licensed Psychiatric Technician	\$179.77	106S, 167G, 3747

Code (I)	Code Description	Code Type	Time Associated with Code (Mins) for Purposes of Rate
90785	Interactive Complexity	Supplemental Service Codes	Occurrence
90887	Interpretation or Explanation of Results of Psychiatric or Other Medical Procedures to Family or Other Responsible Persons, 15 Minutes	Supplemental Service Codes	15
96110	Developmental Screening, 15 Minutes	Assessment Codes	15
96116	Neurobehavioral Status Exam, First Hour	Assessment Codes	60
96121	Neurobehavioral Status Exam, Each Additional Hour	Assessment Codes	60
96127	Brief Emotional/Behavioral Assessment, 15 Minutes	Assessment Codes	15
96138	Psychological or Neuropsychological Test Administration by Technician, First 30 Minutes	Assessment Codes	30
96139	Psychological or Neuropsychological Test Administration, Each Additional 30 Minutes	Assessment Codes	30
96161	Caregiver Assessment Administration of Care-Giver Focused Risk Assessment, 15 Minutes	Supplemental Service Codes	15
96365	Intravenous Infusion, for Therapy, Prophylaxis, or Diagnosis, 1-60 Minutes	Medication Support Codes	46
96366	Intravenous Infusion, for Therapy, Prophylaxis, Each Additional 30-60 Minutes past 96365	Medication Support Codes	45
96367	Intravenous Infusion, for Therapy, Prophylaxis, or Diagnosis; Additional Sequential Infusion, 1-60 Minutes after 96365	Medication Support Codes	31
96368	Intravenous Infusion, for Therapy, Prophylaxis, or Diagnosis; Concurrent Infusion, 15 Minutes	Medication Support Codes	15
96369	Subcutaneous Infusion for Therapy or Prophylaxis, Initial, 15-60 Minutes	Medication Support Codes	38
96370	Subcutaneous Infusion for Therapy or Prophylaxis, Each Additional 30-60 Minutes after 96369	Medication Support Codes	45
96371	Subcutaneous Infusion for Therapy or Prophylaxis, Additional Pump Set-Up, 15 Minutes	Medication Support Codes	15
96372	Therapeutic, Prophylactic, or Diagnostic Injection; Subcutaneous or Intramuscular, 15 Minutes. Do not use this code to indicate administration of vaccines/toxoids or intradermal cancer immunotherapy injection.	Medication Support Codes	15
96373	Therapeutic, Prophylactic, or Diagnostic Injection; Intra-Arterial, 15 Minutes	Medication Support Codes	15
96374	Therapeutic, Prophylactic, or Diagnostic Injection; Intravenous Push, Single or Initial Substance/Drug, 15 Minutes	Medication Support Codes	15
96375	Therapeutic, Prophylactic, or Diagnostic Injection; Each Additional Sequential Intravenous Push of a New Substance/Drug, 15 Minutes	Medication Support Codes	15
96376	Therapeutic, Prophylactic, or Diagnostic Injection; Each Additional Sequential Intravenous Drug Provided in a Facility; Has to be More than 30 Minutes after a Reported Push of the Same Drug, 1- 14 Minutes	Medication Support Codes	15
96377	Application of On-body Injector for Timed Subcutaneous Injection, 15 Minutes	Medication Support Codes	15

EXHIBIT B-3
ENTITY RATES AND CODES BY SERVICE TYPE
- Continued -

Code (1)	Code Description	Code Type	Time Associated with Code (Mins) for Purposes of Rate
99366	Medical Team Conference with Interdisciplinary Team of Health Care Professionals, Participation by Non-Physician, Face-to-face with Patient and/or Family, 30 Minutes or More	Plan Development Codes	60
99368	Medical Team Conference with Interdisciplinary Team of Health Care Professionals, Participation by Non-Physician, Patient and/or Family Not Present, 30 Minutes or More	Plan Development Codes	60
99484	Care Management Services for Behavioral Health Conditions, Directed by Physician, At Least 20 Minutes	Plan Development Codes	60
99605	Medication Therapy Management Service(s) Provided by a Pharmacist, Individual, Face-to-Face with New Patient with Assessment and Intervention, 15 Minutes	Medication Support Codes	15
99606	Medication Therapy Management Service(s) Provided by a Pharmacist, Individual, Face-to-Face with Established Patient with Assessment and Intervention, 15 Minutes	Medication Support Codes	15
99607	Medication Therapy Management Service(s) Provided by a Pharmacist, Individual, Face-to-Face with Patient with Assessment and Intervention, each Additional 15 Minutes beyond 99605 or 99606.	Medication Support Codes	15
G2212	Prolonged Outpatient Service beyond the Maximum Time; Each Additional 15 Minutes (automatically added by SmartCare as appropriate)	Add-on Code	15
H0031	Mental Health Assessment by Non-Physician, 15 Minutes	Assessment Codes	15
H0032	Mental Health Service Plan Developed by Non-Physician, 15 Minutes	Plan Development Codes	15
H0033	Oral Medication Administration, Direct Observation, 15 Minutes	Medication Support Codes	15
H0034	Medication Training and Support, per 15 Minutes	Medication Support Codes	15
H2000	Comprehensive Multidisciplinary Evaluation, 15 Minutes	Assessment Codes	15
H2011	Crisis Intervention Service, per 15 Minutes	Crisis Intervention Codes	15
H2017	Psychosocial Rehabilitation, per 15 Minutes	Rehabilitation Codes	15
H2019	Therapeutic Behavioral Services, per 15 Minutes	Therapeutic Behavioral Services	15
H2021	Community-Based Wrap-Around Services, per 15 Minutes 129	Rehabilitation Codes	15
T1001	Nursing Assessment/Evaluation, 15 Minutes	Assessment Codes	15
T1013	Sign Language or Oral Interpretive Services, 15 Minutes	Supplemental Service Codes	15
T1017	Targeted Case Management, Each 15 Minutes	Referral Codes	15

(1) The State Department of Health Care Services (DHCS) routinely updates CPT and HCPC codes. Refer to the DHCS County Claims Customer Services Library 'Specialty Mental Health Services Table' online at <https://www.dhcs.ca.gov/services/MH/Pages/MedCCC-Library.aspx> for a complete list of codes and associated billing requirements.

**EXHIBIT B-3
ENTITY RATES AND CODES BY SERVICE TYPE
- Continued -**

Behavioral Health Provider Fees

Provider type	Hourly Rate (Avg. Direct Bill rate)	Taxonomy Codes
Psychologist/ Pre-licensed Psychologist	\$395.23	102L, 103G, 103T
LPHA	\$255.76	1012, 101Y, 102X, 103K, 106H, 1714, 2220, 225C, 2256
LCSW	\$255.76	106E, 1041
Peer Recovery Specialist	\$202.08	175T
Mental Health Rehab Specialist	\$192.44	146D, 146L, 146M, 146N, 171M, 1741I, 1837, 2217, 224Y, 224Z, 2254, 2258, 225A, 2260, 2263, 246Y, 246Z, 2470, 274K, 374T, 376K, 3902, 4053
Other Qualified Providers	\$192.44	171R, 172V, 3726, 373H, 374U, 376J

Code (1)	Code Description	Code Type	Time Associated with Code (Mins) for Purposes of Rate
90785	Interactive Complexity	Supplemental Service Codes	Occurrence
90791	Psychiatric Diagnostic Evaluation, 15 Minutes	Assessment Codes	15
90832	Psychotherapy, 30 Minutes with Patient	Therapy Codes	27
90834	Psychotherapy, 45 Minutes with Patient	Therapy Codes	45
90837	Psychotherapy, 60 Minutes with Patient	Therapy Codes	60
90839	Psychotherapy for Crisis, First 30-74 Minutes 84	Crisis Intervention Codes	52
90840	Psychotherapy for Crisis, Each Additional 30 Minutes	Crisis Intervention Codes	30
90845	Psychoanalysis, 15 Minutes	Therapy Codes	15
90847	Family Psychotherapy [Conjoint Psychotherapy] (with Patient Present), 50 Minutes	Therapy Codes	50
90849	Multiple-Family Group Psychotherapy, 15 Minutes	Therapy Codes	15
90853	Group Psychotherapy (Other Than of a Multiple-Family Group), 15 Minutes	Therapy Codes	15
90885	Psychiatric Evaluation of Hospital Records, Other Psychiatric Reports, Psychometric and/or Projective Tests, and Other Accumulated Data for Medical Diagnostic Purposes, 15 Minutes	Assessment Codes	15
90887	Interpretation or Explanation of Results of Psychiatric or Other Medical Procedures to Family or Other Responsible Persons, 15 Minutes	Supplemental Service Codes	15
98105	Assessment of Aphasia, per Hour	Assessment Codes	60
98110	Developmental Screening, 15 Minutes	Assessment Codes	15
98112	Developmental Testing, First Hour	Assessment Codes	60
98113	Developmental Testing, Each Additional 30 Minutes	Assessment Codes	30
98116	Neurobehavioral Status Exam, First Hour	Assessment Codes	60
98121	Neurobehavioral Status Exam, Each Additional Hour	Assessment Codes	60
98125	Standardized Cognitive Performance Testing, per Hour	Assessment Codes	60
98127	Brief Emotional/Behavioral Assessment, 15 Minutes	Assessment Codes	15
98130	Psychological Testing Evaluation, First Hour	Assessment Codes	60
98131	Psychological Testing Evaluation, Each Additional Hour	Assessment Codes	60
98132	Neuropsychological Testing Evaluation, First Hour	Assessment Codes	60

EXHIBIT B-3
ENTITY RATES AND CODES BY SERVICE TYPE
- Continued -

Code (1)	Code Description	Code Type	Time Associated with Code (Mins) for Purposes of Rate
96133	Neuropsychological Testing Evaluation, Each Additional Hour	Assessment Codes	60
96136	Psychological or Neuropsychological Test Administration, First 30 Minutes	Assessment Codes	30
96137	Psychological or Neuropsychological Test Administration, Each Additional 30 Minutes	Assessment Codes	30
96146	Psychological or Neuropsychological Test Administration, 15 Minutes	Assessment Codes	15
96161	Caregiver Assessment Administration of Care-Giver Focused Risk Assessment, 15 Minutes	Supplemental Service Codes	15
98966	Telephone Assessment and Management Service, 5-10 Minutes	Assessment Codes	8
98967	Telephone Assessment and Management Service, 11-20 Minutes	Assessment Codes	16
98968	Telephone Assessment and Management Service, 21-30 Minutes	Assessment Codes	26
99366	Medical Team Conference with Interdisciplinary Team of Health Care Professionals, Participation by Non-Physician, Face-to-face with Patient and/or Family, 30 Minutes or More	Plan Development Codes	60
99368	Medical Team Conference with Interdisciplinary Team of Health Care Professionals, Participation by Non-Physician, Patient and/or Family Not Present, 30 Minutes or More	Plan Development Codes	60
99484	Care Management Services for Behavioral Health Conditions, Directed by Physician, At Least 20 Minutes	Plan Development Codes	60
G2212	Prolonged Outpatient Service beyond the Maximum Time; Each Additional 15 Minutes (automatically added by SmartCare as appropriate)	Add-on Code	15
H0025	Behavioral health prevention education service (delivery of services with target population to affect knowledge, attitude and/or behavior)	Peer Support Services Codes	15
H0031	Mental Health Assessment by Non-Physician, 15 Minutes	Assessment Codes	15
H0032	Mental Health Service Plan Developed by Non-Physician, 15 Minutes	Plan Development Codes	15
H0033	Oral Medication Administration, Direct Observation, 15 Minutes	Medication Support Codes	15
H0038	Self-help/peer services per 15 minutes	Peer Support Services Codes	15
H2000	Comprehensive Multidisciplinary Evaluation, 15 Minutes	Assessment Codes	15
H2011	Crisis Intervention Service, per 15 Minutes	Crisis Intervention Codes	15
H2017	Psychosocial Rehabilitation, per 15 Minutes	Rehabilitation Codes	15
H2019	Therapeutic Behavioral Services, per 15 Minutes	Therapeutic Behavioral Services	15
H2021	Community-Based Wrap-Around Services, per 15 Minutes 129	Rehabilitation Codes	15
T1013	Sign Language or Oral Interpretive Services, 15 Minutes	Supplemental Service Codes	15
T1017	Targeted Case Management, Each 15 Minutes	Referral Codes	15

(1) The State Department of Health Care Services (DHCS) routinely updates CPT and HCPC codes. Refer to the DHCS County Claims Customer Services Library 'Specialty Mental Health Services Table' online at <https://www.dhcs.ca.gov/services/MH/Pages/MedCCC-Library.aspx> for a complete list of codes and associated billing requirements.

EXHIBIT C
STANDARD
INDEMNIFICATION
AND
INSURANCE PROVISIONS

EXHIBIT C

INDEMNIFICATION AND INSURANCE REQUIREMENTS

(For Professional Contracts version 2022 03 02)

(For contracts involving the care/supervision of children, seniors or vulnerable persons)

INDEMNIFICATION

CONTRACTOR agrees to indemnify, defend (with counsel reasonably approved by COUNTY) and hold harmless COUNTY and its officers, officials, employees, agents and volunteers from and against any and all claims, actions, losses, damages, judgments and/or liabilities arising out of this Agreement from any cause whatsoever, including the acts, errors or omissions of any person or entity and for any costs or expenses (including but not limited to attorneys' fees) incurred by COUNTY on account of any claim except where such indemnification is prohibited by law. CONTRACTOR'S indemnification obligation applies to COUNTY'S active as well as passive negligence but does not apply to COUNTY'S sole negligence or willful misconduct.

NOTIFICATION OF ACCIDENTS AND SURVIVAL OF INDEMNIFICATION PROVISIONS

CONTRACTOR shall notify COUNTY immediately in the event of any accident or injury arising out of or in connection with this Agreement. The indemnification provisions in this Agreement shall survive any expiration or termination of this Agreement.

INSURANCE

CONTRACTOR shall procure and maintain for the duration of this Agreement insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work hereunder and the results of that work by the CONTRACTOR, its agents, representatives, employees or subcontractors.

A. Minimum Scope of Insurance

Coverage shall be at least as broad as:

1. **Commercial General Liability (CGL):** Insurance Services Office (ISO) Form CG 00 01 covering CGL on an "occurrence" basis, including products-completed operations, personal & advertising injury, with limits no less than \$1,000,000 per occurrence and \$2,000,000 in the aggregate.
2. **Automobile Liability:** Insurance Services Office Form Number CA 0001 covering, Code 1 (any auto), or if CONTRACTOR has no owned autos, Code 8 (hired) and 9 (non-owned), with limit no less than \$1,000,000 per accident for bodily injury and property damage.

3. **Workers' Compensation:** Insurance as required by the State of California, with Statutory Limits, and Employer's Liability Insurance with limit of no less than \$1,000,000 per accident for bodily injury or disease. *(Not required if CONTRACTOR provides written verification that it has no employees)*
4. **Professional Liability:** (Errors and Omissions) Insurance appropriate to the CONTRACTOR'S profession, with limit no less than \$2,000,000 per occurrence or claim, \$2,000,000 aggregate.
5. **Sexual Misconduct Liability:** Insurance covering actual or alleged claims for sexual misconduct and/or molestation with limits of not less than \$2 million per claim and \$2 million aggregate, and claims for negligent employment, investigation, supervision, training or retention of, or failure to report to proper authorities, a person(s) who committed any act of abuse, molestation, harassment, mistreatment or maltreatment of a sexual nature.

If the CONTRACTOR maintains broader coverage and/or higher limits than the minimums shown above, the COUNTY requires and shall be entitled to the broader coverage and/or the higher limits maintained by the CONTRACTOR. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to the COUNTY.

B. Other Insurance Provisions

The insurance policies are to contain, or be endorsed to contain, the following provisions:

1. **Additional Insured** – COUNTY, its officers, officials, employees, agents and volunteers are to be covered as additional insureds on the CGL policy with respect to liability arising out of work or operations performed by or on behalf of the CONTRACTOR including materials, parts, or equipment furnished in connection with such work or operations. General liability coverage can be provided in the form of an endorsement to the CONTRACTOR'S insurance at least as broad as ISO Form CG 20 10 11 85 or both CG 20 10, CG 20 26, CG 20 33, or CG 20 38; **and** CG 20 37 forms if later revisions used).
2. **Primary Coverage** – For any claims related to this contract, the CONTRACTOR'S insurance coverage shall be primary insurance primary coverage at least as broad as ISO CG 20 01 04 13 as respects the COUNTY, its officers, officials, employees, and volunteers. Any insurance or self-insurance maintained by the COUNTY, its officers, officials, employees, or volunteers shall be excess of the CONTRACTOR'S insurance and shall not contribute with it.
3. **Notice of Cancellation** – Each insurance policy required above shall provide that coverage shall not be canceled, except with notice to the COUNTY.

4. **Waiver of Subrogation Rights** – CONTRACTOR hereby grants to COUNTY a waiver of any right to subrogation which any insurer of said CONTRACTOR may acquire against the COUNTY by virtue of the payment of any loss under such insurance. CONTRACTOR agrees to obtain any endorsement that may be necessary to effect this waiver of subrogation, but this provision applies regardless of whether or not the COUNTY has received a waiver of subrogation endorsement from the insurer.
5. **Deductibles and Self-Insured Retention** – Any deductibles or self-insured retentions must be declared to and approved by the COUNTY. The COUNTY may require the CONTRACTOR to purchase coverage with a lower deductible or retention or provide proof of ability to pay losses and related investigations, claim administration, and defense expenses within the retention.
6. **Acceptability of Insurers** – Unless otherwise approved by Risk Management, insurance shall be written by insurers authorized to do business in the State of California and with a minimum A.M. Best’s Insurance Guide rating of “A- VII”.
7. **Verification of Coverage** – CONTRACTOR shall furnish the COUNTY with proof of insurance, original certificates and amendatory endorsements as required by this Agreement. The proof of insurance, certificates and endorsements are to be received and approved by the COUNTY before work commences. However, failure to obtain the required documents prior to the work beginning shall not waive the CONTRACTOR’S obligation to provide them. The CONTRACTOR shall furnish evidence of renewal of coverage throughout the term of the Agreement. The COUNTY reserves the right to require complete, certified copies of all required insurance policies, including endorsements required by these specifications, at any time.
8. **Failure to Procure Coverage** – In the event that any policy of insurance required under this Agreement does not comply with the requirements, is not procured, or is canceled and not replaced, COUNTY has the right but not the obligation or duty to terminate the Agreement. Maintenance of required insurance coverage is a material element of the Agreement and failure to maintain or renew such coverage or to provide evidence of renewal may be treated by COUNTY as a material breach of contract.
9. **Subcontractors** – CONTRACTOR shall require and verify that all subcontractors maintain insurance meeting all the requirements stated herein, and CONTRACTOR shall ensure that COUNTY is an additional insured on insurance required from subcontractors.
10. **Claims Made Policies** – If any of the required policies provide coverage on a claims-made basis:

- i. The Retroactive Date must be shown and must be before the date of the contract or the beginning of contract work.
- ii. Insurance must be maintained and evidence of insurance must be provided for at least five (5) years after completion of contract work.
- iii. If coverage is canceled or non-renewed, and not replaced with another claims-made policy form with a Retroactive Date prior to the contract effective date, the CONTRACTOR must purchase “extended reporting” coverage for a minimum of five (5) years after completion of contract work.

11. **Special Risks or Circumstances** – COUNTY reserves the right to modify these requirements, including limits, based on the nature of the risk, prior experience, insurer, coverage, or other special circumstances.

Any change requiring additional types of insurance coverage or higher coverage limits must be made by amendment to this Agreement. CONTRACTOR agrees to execute any such amendment within thirty (30) days of receipt.

Any failure, actual or alleged, on the part of COUNTY to monitor or enforce compliance with any of the insurance and indemnification requirements will not be deemed as a waiver of any rights on the part of COUNTY.

EXHIBIT D

CERTIFICATION

REGARDING LOBBYING

Attachment 1
State of California
Department of Health Care Services

CERTIFICATION REGARDING LOBBYING

The undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the making, awarding or entering into of this Federal contract, Federal grant, or cooperative agreement, and the extension, continuation, renewal, amendment, or modification of this Federal contract, grant, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency of the United States Government, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, or cooperative agreement, the undersigned shall complete and submit Standard Form LLL, "Disclosure of Lobbying Activities" in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontractors, subgrants, and contracts under grants and cooperative agreements) of \$100,000 or more, and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S.C., any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Transitions-Mental Health Association Jill Bolster-White

Name of Contractor

Printed Name of Person Signing for Contractor

DocuSigned by:



Contract / Grant Number

883235530520470...

Signature of Person Signing for Contractor

Executive Director

Date

Title

After execution by or on behalf of Contractor, please return to:

Santa Barbara County Department of Behavioral Wellness
Contracts Division
Attn: Contracts Manager
429 N. San Antonio Rd.
Santa Barbara, CA 93110

County reserves the right to notify the contractor in writing of an alternate submission address.

INSTRUCTIONS FOR COMPLETION OF SF-LLL, DISCLOSURE OF LOBBYING ACTIVITIES

This disclosure form shall be completed by the reporting entity, whether subawardee or prime Federal recipient, at the initiation or receipt of a covered Federal action, or a material change to a previous filing, pursuant to title 31 U.S.C. section 1352. The filing of a form is required for each payment or agreement to make payment to any lobbying entity for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with a covered Federal action. Complete all items that apply for both the initial filing and material change report. Refer to the implementing guidance published by the Office of Management and Budget for additional information.

1. Identify the type of covered Federal action for which lobbying activity is and/or has been secured to influence the outcome of a covered Federal action.
2. Identify the status of the covered Federal action.
3. Identify the appropriate classification of this report. If this is a follow up report caused by a material change to the information previously reported, enter the year and quarter in which the change occurred. Enter the date of the last previously submitted report by this reporting entity for this covered Federal action.
4. Enter the full name, address, city, State and zip code of the reporting entity. Include Congressional District, if known. Check the appropriate classification of the reporting entity that designates if it is, or expects to be, a prime or subaward recipient. Identify the tier of the subawardee, e.g., the first subawardee of the prime is the 1st tier. Subawards include but are not limited to subcontracts, subgrants and contract awards under grants.
5. If the organization filing the report in item 4 checks "Subawardee," then enter the full name, address, city, State and zip code of the prime Federal recipient. Include Congressional District, if known.
6. Enter the name of the Federal agency making the award or loan commitment. Include at least one organizational level below agency name, if known. For example, Department of Transportation, United States Coast Guard.
7. Enter the Federal program name or description for the covered Federal action (item 1). If known, enter the full Catalog of Federal Domestic Assistance (CFDA) number for grants, cooperative agreements, loans, and loan commitments.
8. Enter the most appropriate Federal identifying number available for the Federal action identified in item 1 (e.g., Request for Proposal (RFP) number; Invitation for Bid (IFB) number; grant announcement number; the contract, grant, or loan award number; the application/proposal control number assigned by the Federal agency). Include prefixes, e.g., "RFP-DE-90-001".
9. For a covered Federal action where there has been an award or loan commitment by the Federal agency, enter the Federal amount of the award/loan commitment for the prime entity identified in item 4 or 5.
10. (a) Enter the full name, address, city, State and zip code of the lobbying registrant under the Lobbying Disclosure Act of 1995 engaged by the reporting entity identified in item 4 to influence the covered Federal action.

(b) Enter the full names of the Individual(s) performing services, and include full address if different from 10 (a). Enter Last Name, First Name, and Middle Initial (MI).
11. The certifying official shall sign and date the form, print his/her name, title, and telephone number.

According to the Paperwork Reduction Act, as amended, no persons are required to respond to a collection of information unless it displays a valid OMB Control Number. The valid OMB control number for this information collection is OMB No. 0348-0046. Public reporting burden for this collection of information is estimated to average 10 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Management and Budget, Paperwork Reduction Project (0348-0046), Washington, DC 20503.

EXHIBIT E

**PROGRAM GOALS, OUTCOMES,
AND MEASURES**

EXHIBIT E

PROGRAM GOALS, OUTCOMES, AND MEASURES

*Changes to Exhibit Es do not require a formal amendment to this Agreement but shall be agreed to in writing by the Director of the Department of Behavioral Wellness or designee and shall not alter the Maximum Contract Amount.

Transitions Mental Health Association Program Evaluation Wellness Centers & Family Advocate					
Goal	Outcome	North		West	
		Wellness Center	Family Advocate	Wellness Center	Family Advocate
1. Create peer-run supports and services that build bridges to local communities and engage natural community supports.	A. # Unduplicated clients	250	200	200	200
	B. Client visits	4,500	1000 (5 per family/ support network)	3,600	1000 (5 per family/ support network)
	C. Outreach Events	6	6	6	6
	D. # Outreach Event Attendees	200	200	200	200
	E. Support Group Meetings	12	12	12	12
	F. # classes	--	24	--	24
2. Support family members throughout the County.	A. Outings, Educational Events with Clients	12 (1/mo)	20 (10% served)	12 (1/mo)	20 (10% served)
	B. Linked to additional services	25 (10% of clients served)	--	20 (10% of clients served)	--
	C. Unique clients provided services in Spanish	--	25	--	25

Transitions Mental Health Association Program Evaluation Full Service Partnership (FSP)		
Goal	Outcome	Measures (All outcomes are %)
Census Information	A. Unique Client Served	#
	B. Unique Clients Discharged	#
1. Reduce mental health and substance abuse symptoms resulting in reduced utilization of involuntary care and emergency rooms for mental health and physical health problems.	A. Incarcerations / Juvenile Hall	≤5
	B. Of those with an incarceration: follow up after discharge from jail within 7 days	≥95
	C. Crisis Services	≤10
	D. Psychiatric Inpatient Admissions	≤5
	E. Of those with an inpatient admission: follow up after discharge from inpatient within 7 days	≥95
	F. ANSA (% completed)	≥95
2. Assist clients in their mental health recovery process and with developing the skills necessary to lead independent, healthy and productive lives in the community.	A. Stable/Permanent Housing	≥90
	B. Engaged in Purposeful Activity	>15
	C. Of those who discharged (#dc = denominator): % who transitioned to a higher level of care	≤15
	D. Of those who discharged (#dc = denominator): % who transitioned to a lower level of care (or grad/dc bc care no longer needed/medical necessity not met)	≥85
3. Provide Housing Support Services to assist clients with maintaining stable housing.	A. % clients discharged by program against client choice (attach any information about evictions/terminations)	≤5
	B. % clients with property management issues (law enforcement involvement, property incidents; attach any information about issues)	≤5
4. Provide Case Management Services to assist clients with engagement in self-sufficiency and treatment services.	A. % clients are linked to physical health care services	≥95
	B. % clients are linked to mental health or substance use services	≥95
	C. % clients are linked to benefits	≥95
	D. % clients with weekly rehab services focused on housing retention and basic living skills (attach group schedule and attendance)	≥95
	E. % clients with weekly service coordination with clinical team	≥95

**Transitions Mental Health Association
Program Evaluation
LEAD the Conversation & Growing Grounds (PEI)**

Program Goals	Outcomes	Measures	
		LEAD the Conversation PEI: STIGMA & DISCRIMINATION REDUCTION	Growing Grounds PEI: PREVENTION
1. Educate unserved communities about mental health conditions specific to that community and in the appropriate language, as applicable	A. Number of community presentations/trainings (hosted)	10/year <i>Note: SmartSheet</i> <i>B: Presentations</i>	N/A
	B. Number of Educational and Informational Publications disseminated in English and the appropriate language	#	50/year
	C. Unique # Clients Served	#	50/year
2. Serve as liaison to settings where mental health services are not traditionally located	A. Disseminate information/resources at community events (health fairs, other outreach activities)	8/year <i>Note: SmartSheet</i> <i>A: Community Outreach</i>	N/A
	B. Number of meetings with community leaders	N/A	12/quarter <i>Note: SmartSheet</i> <i>B: Horticultural workshops</i>
3. Empower individuals, family members, and community members to identify and enhance culturally specific wellness practices	A. Number of workshops / activities	10/year <i>Note: SmartSheet</i> <i>C: Trainings</i>	12/quarter <i>Note: SmartSheet</i> <i>Vocational Trainings</i>
4. Prevent the onset of serious mental illness and/or provide early intervention services for individuals who may experience an emerging mental health condition	A. Number of support groups and/or individuals served over time	N/A	50/year <i>Note: SmartSheet</i> <i>Vocational Planning Trainings</i>
5. Reduce disparities in availability of mental health support for unserved/underserved communities	A. Number of unserved/underserved linked or referred to MH/other services	#	#
	B. % Referred that engaged in services	#	#
	C. # individuals referred to SEP for further job development	N/A	10/year
	D. # Individuals who obtained employment	N/A	#
6. Individualized Pre-Post Assessment of changes in recognition of early signs of mental illness	A. % of participants who completed pre and post assessments and results	# (using MOQA or other measure of Stigma and Discrimination Reduction)	# Satisfaction Survey, Job Training Survey

**Transitions Mental Health Association
Program Evaluation
Vocational Rehabilitation**

Goal	Outcome	Measures
Census Information	A. Unique Client Served	#
	B. Unique Clients Discharged	#
1. Provide Vocational Development Services to assist clients with engagement in self-sufficiency related to employment.	A. Employment Prep	#
	B. Job Development, Placement, and Retention	#
	C. Placed within IPE Goal	#
	D. Successful Closures 90+ days	#