

Profile

Cindy

First Name

Douglas

Last Name

[Redacted]

Email Address

[Redacted]

Street Address

[Redacted]

City

[Redacted]

Suite or Apt

CA

State

93427

Postal Code

Third District

What district do you live in?

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

Which Boards would you like to apply for?

Cachuma Resource Conservation District Board of Directors

Sharyne Merritt

Reference 1 Name

[Redacted]

Reference 1 Address

[Redacted]

Reference 1 Telephone

farmer

Reference 1 Occupation

Reference 2 Name

[REDACTED]

Reference 2 Address

[REDACTED]

Reference 2 Telephone

Reference 2 Occupation

Reference 3 Name

[REDACTED]

Reference 3 Address

[REDACTED]

Reference 3 Telephone

Reference 3 Occupation

If you are now, or have ever been employed by the County of Santa Barbara, please list the department in which you worked, your title, and the dates you were employed.

n/a

Interests & Experiences

Please explain why you are interested in serving, and what experience you bring to the Committee. Attach additional documentation as necessary.

interested in preservation of environment with agriculture as part of the landscape

Give any information explaining qualifications, experience, training, education, volunteer activities, community organization memberships, or personal interests that bear on your application for the above Board, Commission or Committee. Attach additional documentation as necessary.

see resume

Douglas_resume1.doc

Upload a Resume

Please attach any additional documents here

Demographics

Caucasian/Non-Hispanic

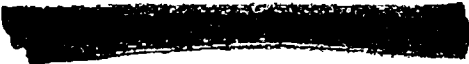
Ethnicity

Democrat

Political Party

Female

Gender


Date of Birth

Education Completed:

MS in agriculture with a concentration in soil science, cal poly SLO

Please Agree with the Following Statement

I agree that upon submission of this application all information provided is a matter of public record, and is subject to disclosure.

I Agree *

Professional Profile of Cindy Douglas, M.S.

****20 years experience in growing, regulating and promoting organic agriculture.**

****Management experience that focuses on team-building, group vision and effective decision-making that taps into all stakeholders' perspectives.**

****Personal skills that promote a goal-orientated workplace while fostering respect and camaraderie.**

Education and Training

M.S. in Agriculture with a concentration in Soil Science, Cal Poly, San Luis Obispo, 1995

B.S. in Animal Science, Cal Poly, San Luis Obispo, 1991

Certified Holistic Management Trainer, Savory Center for Holistic Management, Albuquerque, NM 1995

Continuing Education

Independent Organic Inspectors Association trainings, American Institute of Baking training, California Certified Organic Farmers and Oregon Tilth Certified Organic inspector trainings, Spanish language courses (proficient in basic Spanish), HACCP Training, Global GAP training, Maine Compost School, LGMA, CDFA, NOP, CalOSHA, USDA.

Experience

Farm Manager, Tutti Frutti Farms, Lompoc, CA (2005-07 and 2013-present) – 40 hour work week, full time.

Assist the owner/operator in managing a 300-acre organic heirloom tomato wholesale farm. Coordinate planting, harvesting, and sales. Communicate with buyers and suppliers. Supervised 10-50 employees in the field and at the packing plant. Lead compliance officer that includes compliance programs for organic certification, food safety, CalOSHA, CA DPR, local Water Quality Control Board and Air Quality Control Board, and specific customer's quality control programs (e.g. Whole Foods Marketing).

Compliance Manager, Earthbound Farm, San Juan Bautista, CA –March 2011-Dec 2012. 40 hour work week, full time. Audited commodity supply chain for food safety protocols and organic integrity. Developed and managed the fertility input review program. Audited fertilizer manufacturers and distributors who supply California's organic production ensuring organic integrity, critical control point verification and monitoring.

Organic Inspector, California CCOF, OTCO, ASCO and GLO (2007-present). Contracted Organic Inspector working from 0-40 hours per week. Inspect organic growers, ranchers, and food processors for compliance to the organic rule and submit professional reports.

Cal Poly Organic Farm Manager, SLO, CA (2007-2010). 40 hour work week, full time. Manage an educational, organic farm located on the university campus. Build relationships within the university and community to promote the farm's community supported agricultural (CSA) program. Promote student awareness of organic agriculture and safe agricultural and food handling practices. Supervised 15 employees, hired and prepared regular employee evaluations.

Inspector/Reviewer, Oregon Tilth, Salem, OR (2003-05) – 40 hour work week, full time. Build relationships with organic operators to continue trust-based partnerships and the integrity of the organic label. Educate and regulate organic operators. Review professional inspections for recommendations about organic compliance. Multi-dimensional problem solver for certification policy formation and implementation by providing practical approaches and new ideas in a non-confrontational manner.

Product Review Coordinator, OMRI, Eugene, OR (1999-03) – 40 hour work week, full time. Manage rapidly expanding product review program. Non-bias, fair client service representative. Efficient and effective communicator and regulator for clients, regulators and the general public. Developed databases that responded to the needs of the program. Highly respected meeting facilitator and group consensus builder. Represented a professional, fair and transparent regulatory program to government and private organizations, prospective clients, and current clients. Assisted in planning the annual budget.

Pest Control Advisor, Rincon-Vitova, Ventura, CA (1997-1999) – 40 hour work week, full time. Build networks between IPM, production agriculture, horticulture, and chemical industries in CA. Wrote and presented grant proposals to commodity boards and granting foundations. Plan budgets. Educated and promoted IPM strategies with one of the founders of the philosophy (Everett Dietrick).