



**BOARD OF SUPERVISORS  
AGENDA LETTER**

**Clerk of the Board of Supervisors**  
105 E. Anapamu Street, Suite 407  
Santa Barbara, CA 93101  
(805) 568-2240

**Agenda Number:**

**Submitted on:  
(COB Stamp)**

**Department Name:** Clerk-Recorder-Assessor  
**Department No.:** 062  
**Agenda Date:** September 23, 2025  
**Placement:** Administrative Agenda  
**Estimated Time:**  
**Continued Item:** No  
**If Yes, date from:**  
**Vote Required:** Majority

**TO:** Board of Supervisors  
**FROM:** Joseph E. Holland, Clerk-Recorder-Assessor and Registrar of Voters  
Contact: Contact: Christina Valenzuela, County Elections Division Manager  
**SUBJECT:** Elections Temporary Staffing Contract FY 25-26

**County Counsel Concurrence**

As to form: Yes

**Other Concurrence:** Risk Management

As to form: Yes

**Auditor-Controller Concurrence**

As to form: Yes

**Recommended Actions:**

That the Board of Supervisors:

- a) Approve, ratify and authorize the Chair to execute the Fourth Amendment to the Agreement for Services of Independent Contractor with Robert Half Inc. formerly known as Robert Half International Inc. doing business through its division Office Team to provide qualified temporary staff for election-related work, for an amount not to exceed \$750,000 for the period July 1, 2025 through June 30, 2026 (Attachment A); and
- b) Determine pursuant to the California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(5) that the above action is not a project subject to CEQA review because the action consists of organizational and administrative activities of governments that will not result in direct or indirect physical changes in the environment.

**Summary Text:**

Robert Half Inc. formerly known as Robert Half International Inc. doing business through its division Office Team provides qualified temporary staff to perform critical functions during peak months in the election cycle. Temporary staff assists permanent staff across a variety of election processes including voter registration, poll operations, warehouse logistics, and vote by mail procedures.

**Fiscal and Facilities Impacts:**

Budgeted: Yes

There will be no new budgetary impacts stemming from the approval of the attached contract as the total estimated expenditures of \$750,000 are already included in the FY 2025-26 budget. A small percentage of the General Fund costs may be recovered via the 2025 Statewide Special Election reimbursement and 2026 Gubernatorial Primary Election billing.

**Special Instructions:**

Please forward a copy of the minute order and fully executed amendment to Vanessa Graeff in the Clerk-Recorder-Assessor.

**Attachments:**

**Attachment A** – Fourth Amendment to the Agreement for Services of Independent Contractor with Robert Half Inc. formerly known as Robert Half International Inc. doing business through its division Office Team

**Attachment B** – Agreement for Services of Independent Contractor with Robert Half International Inc.

**Attachment C** – First Amendment to the Agreement for Services of Independent Contractor with Robert Half International Inc.

**Attachment D** – Second Amendment to the Agreement for Services of Independent Contractor with Robert Half International Inc.

**Attachment E** – Third Amendment to the Agreement for Services of Independent Contractor with Robert Half Inc. formerly known as Robert Half International Inc. doing business through its division Office Team

**Contact Information:**

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