

RESOLUTION OF THE BOARD OF SUPERVISORS  
OF THE COUNTY OF SANTA BARBARA, STATE OF CALIFORNIA

IN THE MATTER OF AMENDING RESOLUTION  
NO 18-163, AS AMENDED, ESTABLISHING THE  
SALARY FOR ELECTED DEPARTMENT HEADS  
OF THE COUNTY OF SANTA BARBARA

RESOLUTION NO. \_\_\_\_\_

WHEREAS, on December 6, 2016, Resolution No. 16-282 established biweekly salaries for Elected Department Heads, including a provision that “future compensation pool increases granted by the Board to Appointed Department Heads shall apply to Elected Department Heads as a flat percentage rate increase”; and

WHEREAS, Resolution No. 16-282 included specific biweekly rates as a result of increases projected out to July 2, 2018; and

WHEREAS, effective July 2, 2018, Resolution No. 18-163 granted Elected Department Heads a 3% salary increase and allocated future salary increases to Elected Department Heads as a flat percentage increase equal to the “compensation pool” granted by the Board to Appointed Department Heads; and

WHEREAS, on December 7, 2021, the Management Classification and Salary Plan that provides for compensation increases for unrepresented managers and executives, including Appointed Department Heads, was revised and eliminated “compensation pool” increases and instead grants across the board wage increases tied to corresponding union groups in addition to performance-based pay increases as the basis to adjust compensation for Appointed Department Heads; and

WHEREAS, this Board of Supervisors finds that there is good cause to grant a one-time wage increase to Elected Department Heads; and

NOW, THEREFORE, IT IS HEREBY RESOLVED, as follows:

1. Effective September 5, 2022, the biweekly salaries for Elected Department Heads (the Auditor-Controller, County Clerk-Recorder-Assessor, District Attorney, Sheriff-Coroner, and Treasurer-Tax Collector-Public Guardian) will increase by 5%.

PASSED AND ADOPTED by the Board of Supervisors of the County of Santa Barbara,

State of California, this \_\_\_\_\_ day of \_\_\_\_\_, 2022 by the following vote:

AYES:

NOES:

ABSENT:

ATTEST:

MONA MIYASATO  
COUNTY EXECUTIVE OFFICER  
CLERK OF THE BOARD

COUNTY OF SANTA BARBARA

By: \_\_\_\_\_  
Deputy

By: \_\_\_\_\_  
JOAN HARTMANN, CHAIR  
BOARD OF SUPERVISORS

APPROVED AS TO FORM:  
RACHEL VAN MULLEM  
COUNTY COUNSEL

By: \_\_\_\_\_  
Deputy