

May 27, 2015

Glynnis Golden Ortiz, Representative
Union of American Physicians & Dentists
5777 W. Century Blvd., Suite 880
Los Angeles, CA 90045

RE: **Special Duty Pay for Legally Appointed Health Officer**

Dear Glynnis:

This letter confirms the non-precedent setting agreement between the Union of American Physicians and Dentists (UAPD) and Santa Barbara County (the County) in the matter of compensation for UAPD represented physicians assigned to serve as the County's legally appointed Health Officer.

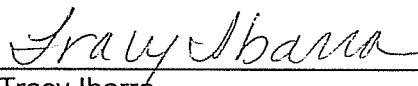
California Health and Safety Code 25117.4.1(a) identifies responsibilities of the local health officer to implement regulations and standards of the Health and Safety Code in the local jurisdiction, and the Santa Barbara County Health Officer is required to contribute and consult in establishing standards on other matters affecting health in the state of California in accordance with the Health & Safety Code 100925.

In recognition of these additional duties, UAPD and the County agree that any UAPD represented physician employee who performs the legally prescribed duties of the sole County appointed Health Officer will receive a Special Duty Allowance of 10% per pay period of the basic salary assigned to the employee's job classification, for as long as the employee functions in this capacity.

The parties agree that this agreement will be codified in MOU Section 13: Special Duty Allowance.



Dr. Mark Keffer
Union of American Physicians & Dentists



Tracy Ibarra
County of Santa Barbara



Glynnis Golden Ortiz
Union of American Physicians & Dentists



Joseph M. Pisano
County of Santa Barbara

Date: 5-27-15

Date: 5-27-15