

# **ATTACHMENT B:**

**Side Letter Agreement between the  
County of Santa Barbara and  
Service Employees International  
Union, Local 620**

## Side Letter Agreement between the County of Santa Barbara and the Service Employees International Union, Local 620

### RE: Transfer of Pre-trial Services from Superior Court to the County Probation Department

The current Memorandum of Understanding (MOU) between Service Employees International Union, Local 620 (Local 620) and the County of Santa Barbara (County) expires on June 27, 2021.

The parties have met and conferred in good faith and have agreed that:

- A new job classification of Pre-Trial Services Specialist will be established by the County and placed in Local 620 represented Bargaining Unit 24.
- Employees hired into this job classification shall be afforded all the applicable rights and privileges of employees in bargaining unit 24 during their employment.
- Employees currently working for Superior Court in the classification of Pre-Trial Services Officer shall be employed by the County Probation Department as lateral transfers under Civil Service Rule 713, provided they pass a current Probation Department background check.
- The salary range for the position of Pre-Trial Services Specialist shall be the same hourly rate as currently paid to Pre-Trial Services Officers in the Courts plus the hourly value of their current unit cash allowance, which is approximately \$2.95 per hour.
- Any Pre-Trial Services Officers working in the Courts who are employed by the County as Pre-Trial Services Specialists shall carry over any previously accrued sick leave or vacation balances at the time of their separation from the Courts and will be credited for use upon their employment by the County Probation Department. The employees will not be required to wait 6 months to begin using or accruing vacation leave.
- The employees will serve a standard one-year probationary period in their new positions with the County.

SEIU Local 620

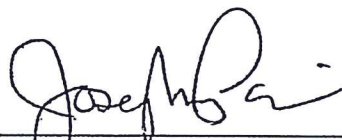


Bruce Corsaw  
Executive Director

8-27-19

Date

County of Santa Barbara



Joseph Pisano  
Employee Relations Division Chief

8-27-19

Date