

ORDINANCE NO. \_\_\_\_\_  
AN ORDINANCE AMENDING ORDINANCE 4980, SETTING COMPENSATION  
AND ADJUSTING THE COUNTY CONTRIBUTION RATE FOR HEALTH  
INSURANCE FOR MEMBERS OF THE SANTA BARBARA COUNTY BOARD  
OF SUPERVISORS

WHEREAS, Ordinance No. 4905 adopted December 2, 2014, and subsequently amended by Ordinance No. 4923 on June 16, 2015, Ordinance No. 4938 on October 6, 2015, and Ordinance No. 4980 on October 18, 2016 set the salary and benefits of the members of the Board of Supervisors; and

WHEREAS, the Board of Supervisors desires to provide a salary increase in Fiscal Year 2017-2018; and

WHEREAS, the Board of Supervisors desires to tie this salary increase as well as potential future annual increases to the Consumer Price Index - Urban (CPI-U), with a minimum increase of zero percent (0%) to a maximum of three percent (3%); and

WHEREAS, using the October Annual CPI-U for the Los Angeles-Riverside-Orange County area will allow for planning for future increases in the County's budget process; and

WHEREAS, the October Annual 2016 CPI-U for the Los Angeles-Riverside-Orange County area was 2.2%; and

WHEREAS, each October, the Annual CPI-U for the Los Angeles-Riverside-Orange County area will be used to determine the annual increase for Board of Supervisors' salaries to be effective during the subsequent budget year in an amount not less than zero percent (0%) and not more than three percent (3%); and

WHEREAS, the Board of Supervisors desires to adjust the County contribution to their health insurance rates to an amount comparable to that received by all other County employees;

WHEREAS, the County contribution rate for health insurance for all County employees will increase by 3.7% for calendar year 2018; and

WHEREAS, the County contribution rate for health insurance for Board of Supervisors' members will increase from \$370.48 twice monthly to \$381.63 twice monthly effective sixty days after passage.

WHEREAS, the Board of Supervisors is authorized by the California Constitution Article XI § 1(b) to set compensation of its members, subject to referendum:

**THAT THE BOARD OF SUPERVISORS OF THE COUNTY OF SANTA BARBARA ORDAINS AS FOLLOWS:**

SECTION 1.

The biweekly salary for the overtime exempt position of Supervisor, Elective of the Santa Barbara County Board of Supervisors, Class #7260 (Supervisor), will be increased 2.2% from \$3,283.82 to \$3,356.08 biweekly. Thereafter, the biweekly salary will increase annually in an amount equal to each October Annual CPI-U for the Los Angeles-Riverside-Orange County area, to be effective during the subsequent budget year. This annual adjustment amount shall be not less than zero percent (0%) and not more than three percent (3%).

Supervisors shall also receive the following benefits which are presently the same amounts received by elected department heads: benefit allowance of \$278.24 biweekly; County contribution to health insurance of up to \$381.63 twice monthly;

County contribution to dental insurance of \$13.03 twice monthly; auto allowance of \$225.00 biweekly; County paid term life insurance in the amount of \$50,000; County paid long-term Disability Insurance; Retiree Medical Benefits, restricted to those who were County employees before June 25, 2012 and eliminated for those hired on or after that date; and membership in the Santa Barbara County Employees' Retirement System in the applicable Plan based on date of hire.

The biweekly salary for the Chair of the Board of Supervisors will be increased 2.2% from \$3,349.50 to \$3,423.18 biweekly, being compensation for Supervisor plus approximately \$1,707.60 additional annual compensation in light of the additional duties of the Chair of the Board. Thereafter, the biweekly salary for the Chair of the Board of Supervisors will increase annually in an amount equal to each October Annual CPI-U for the Los Angeles-Riverside-Orange County area. This annual adjustment amount shall be not less than zero percent (0%) and not more than three percent (3%).

SECTION 2.

Pursuant to Government Code § 25123.5, this Ordinance shall take effect and be in force sixty (60) days from the date of its passage; and before the expiration of fifteen (15) days after its passage it, or a summary of it, shall be published once, with the names of the members of the Board of Supervisors voting for and against the same in the Santa Barbara News Press, a newspaper of general circulation published in the County of Santa Barbara.

**ATTACHMENT A**

PASSED, APPROVED, AND ADOPTED by the Board of Supervisors of the County of Santa Barbara, State of California, this \_\_\_\_day of \_\_\_\_\_, 2017, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

MONA MIYASATO  
COUNTY EXECUTIVE OFFICER  
CLERK OF THE BOARD

ACCEPTED AND AGREED:  
COUNTY OF SANTA BARBARA

By: \_\_\_\_\_  
Deputy

By: \_\_\_\_\_  
JOAN R. HARTMANN  
Chair, Board of Supervisors

APPROVED AS TO FORM:  
MICHAEL C. GHIZZONI  
COUNTY COUNSEL

APPROVED AS TO ACCOUNTING FORM:  
THEODORE A. FALLATI, CPA  
AUDITOR-CONTROLLER

By: \_\_\_\_\_  
Deputy

By: \_\_\_\_\_  
Deputy

By: \_\_\_\_\_ (SEAL)  
Deputy Clerk