

**SANTA BARBARA COUNTY
BOARD AGENDA LETTER**



Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Agenda Number:
Prepared on: 10/3/03
Department Name: Public Health
Department No.: 041
Agenda Date: 10/21/03
Placement: Administrative
Estimate Time:
Continued Item: NO
If Yes, date from:

TO: Board of Supervisors
FROM: Roger E. Heroux, MPA
Public Health Director
STAFF CONTACT: Alan T. Kasehagen
681-5377
SUBJECT: Personnel Action in the Public Health Department

Recommendation(s):

That the Board of Supervisors:

Adopt a Personnel Resolution effective October 27, 2003, in budget unit 5210 to allow the following:
Add: One (1.0 FTE) Health Care Practitioner (3930)(Range 6116)(\$5724/mo - \$6456/mo)

Alignment with Board Strategic Plan:

The recommendation(s) are primarily aligned with Goal No. 2. A Safe and Healthy Community in Which to Live, Work, and Visit, and Goal No. 5. A High Quality of Life for all Residents.

Executive Summary and Discussion:

This request is to combine a number of part-time contract positions for mid-level providers assigned to the Lompoc Regional Clinic and the Santa Maria Regional Clinic into a 1.0 FTE Health Care Practitioner ordinance position. The current system is a patchwork of multiple contractors who were added incrementally in response to the growing demands in our north county clinics. Consolidating services provided by multiple contract practitioners into a single position insures better continuity of care, which enhances quality. It will also permit us to reevaluate the schedules of other Health Care Practitioners who practice in both locations, reduce travel, insure greater depth of coverage and improve efficiency. This request is consistent with the County's direction to have medical providers (physicians and mid-levels) who work at least half-time as regular employees.

Mandates and Service Levels:

Assuring access to Primary Care services for indigent patients is mandated by California Administrative Code, Title 17, Chapter 3, Article 2, Sections 1276, 2500, 2501, 2502, 2503 and 2505; California Administrative Code, Title 17, Chapter 3, Subchapter 1 and Section 17000 of the Welfare and Institutions Code.

Fiscal and Facilities Impacts:

This action will not increase the General Fund contribution or use of Special Revenue funds for the Public Health Department. There will also be no projected impact to the department's indirect costs or use of A87 Plan overhead. These actions are intended to be cost neutral and will create only negligible new costs for the department's adopted FY 03-04 budget.

The estimated annual cost of this position is \$94,000. The cost for the conversion of the contract Health Care Practitioner positions to the ordinance Health Care Practitioner position is projected to be approximately \$3,300 for increased benefits. The funding for the position and these costs will come from a mixture of Medi-Cal, Medicare, Healthy Families, and State Realignment funds.

The FY 03-04 allotment for the Health Care Practitioner salary and benefits is included in the Lompoc Regional Clinic cost center of the Family Health and Primary Care Division shown on page D-180 of the adopted County operating plan for FY 2003-04.

There is no projected impact on facilities.

Special Instructions:

Please send a signed copy of the Personnel Resolution to Alan T. Kasehagen at PHD Personnel/Payroll and Susan Kean in the Human Resources Department.