



BOARD OF SUPERVISORS
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Department Name: Behavioral Wellness
Department No.: 043
For Agenda Of: June 28, 2022
Placement: Administrative
Estimated Time: N/A
Continued Item: No
If Yes, date from:
Vote Required: Majority

TO: Board of Supervisors
FROM: Department Antonette Navarro, LMFT, Director
Director(s) Department of Behavioral Wellness, (805) 681-5220
Contact Info: Dr. Ole Behrendtsen, Medical Director
Behavioral Wellness, (805) 681-5220
SUBJECT: Behavioral Wellness Healthcare Recruitment and Staffing Agreement –
Traditions Psychology Group, Inc. dba Traditions Behavioral Health First
Amendment for Fiscal Year (FY) 2020-2022 and Renewal Agreement for FY
2022-2024

County Counsel Concurrence:

As to form: Yes

Auditor-Controller Concurrence:

As to form: Yes

Other Concurrence: Risk Management

As to form: Yes

Recommended Actions:

That the Board of Supervisors:

- A. Approve, ratify, and authorize the Chair to execute a First Amendment to the Agreement for Services of Independent Contractor with **Traditions Psychology Group, Inc. dba Traditions Behavioral Health (TBH)** (not a local vendor) BC 20-010 to add \$50,000 in funds to FY 21-22 due to the unanticipated need for additional locum tenens psychiatric services and to update language in the Agreement for compliance with County, State, and Federal regulations, for a Maximum Agreement Amount not to exceed **\$3,394,000**, inclusive of \$1,672,00 for FY 20-21 and \$1,722,000 for FY 21-22, for the period of July 1, 2020 through June 30, 2022 (Attachment A);
- B. Approve and authorize the Chair to execute a multiyear Agreement for Services of Independent Contractor with **Traditions Psychology Group, Inc. dba Traditions Behavioral Health** (not a local vendor) for the provision of psychiatry services in FY 22-24, for a Maximum Agreement Amount not to exceed **\$3,600,000**, inclusive of \$1,800,000 annually, for the period of July 1, 2022 through June 30, 2024 (Attachment B);

- C. Delegate to the Director of the Department of Behavioral Wellness or designee the authority to make immaterial changes to the Agreements per Section 25 of the Agreements, all without returning to the Board with a separate amendment, so long as the maximum agreement amounts are unchanged, and subject to the Board's ability to rescind this delegated authority at any time; and
- D. Determine that the above actions are government fiscal activities or funding mechanisms which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and are therefore not a project under the California Environmental Quality Act (CEQA) pursuant to section 15378(b)(4) of the CEQA Guidelines.

Summary Text:

This item is on the agenda to request the Board of Supervisors (Board) to authorize, ratify, and approve the Chair to execute the First Amendment to the Agreement BC 20-010 with Traditions Behavioral Health (TBH) to increase the Maximum Agreement Amount by \$50,000 for FY 21-22 due to the unanticipated need for additional locum tenens psychiatric services and to update language in the Agreement for compliance with County, State, and Federal regulations, for a total Maximum Agreement Amount not to exceed \$3,394,000, inclusive of \$1,672,00 for FY 20-21 and \$1,722,000 for FY 21-22, for the period of July 1, 2022 through June 30, 2024. In addition, the Department of Behavioral Wellness (BWell) requests the Board to authorize and approve the Chair to execute a renewal agreement with TBH for psychiatric staffing services for FY 22-24 during the period of July 1, 2022 through June 30, 2024 for a total Maximum Agreement Amount not to exceed \$3,600,000, inclusive of an annual amount of \$1,800,000.

BWell also requests the Board to delegate to the Director of the Department of Behavioral Wellness or designee the authority to make immaterial changes to the Agreements, all without returning to the Board with a separate amendment, so long as the maximum agreement amounts are unchanged, and subject to the Board's ability to rescind this delegated authority at any time.

Background:

BWell provides a continuum of mental health and substance use disorder services to Santa Barbara County residents, including psychiatric services at its County facilities. Across the nation there is an ongoing shortage of psychiatric services. BWell has experienced ongoing challenges that mirror the national challenges of attracting and retaining qualified psychiatrists to work at our facilities. The pandemic has only exacerbated the staffing issue.

BWell currently uses locum tenens temporary physicians to fill ongoing needs for psychiatric staff at outpatient facilities. Locum tenens psychiatric staff provide mandated psychiatric services such as diagnostic evaluations, medication evaluations, prescriptions for psychiatric medications, review, revision, and approval of client assessments, and participation in the development and administration of client treatment plans.

Traditions Behavioral Health provides an alternative to temporary psychiatric services provided by locum tenens by offering extended placement of highly qualified psychiatrists. Approval of the recommended actions will allow BWell to task TBH with providing healthcare recruitment and staffing services for critical psychiatric positions.

Performance Outcomes:

For FY 21-22, BWell has utilized four (4) professionals from TBH consisting of Psychiatrists. They provide services which included inpatient treatment for our Psychiatric Health Facility and outpatient services at our Lompoc clinic. These locum tenens professionals are providing services throughout the County at Behavioral Wellness inpatient and outpatient clinics and other Behavioral Wellness programs. They provide services according to generally accepted practices, participate in medical staff meetings, are part of medical staff meeting peer review, and respond appropriately to communications and clinical feedback.

Fiscal and Facilities Impacts:

Budgeted: Yes

Fiscal Analysis:

<u>Funding Sources</u>	<u>FY 20-21</u> <u>Cost:</u>	<u>FY 21-22</u> <u>Cost:</u>	<u>FY 20-22</u> <u>Total Cost</u>
General Fund			
State	\$ 836,000.00	\$ 861,000.00	\$ 1,697,000.00
Federal	\$ 836,000.00	\$ 861,000.00	\$ 1,697,000.00
Fees			
Other:			
Total	\$ 1,672,000.00	\$ 1,722,000.00	\$ 3,394,000.00

<u>Funding Sources</u>	<u>FY 22-23</u> <u>Cost:</u>	<u>FY 23-24</u> <u>Cost:</u>	<u>FY 22-24</u> <u>Total Cost</u>
General Fund			
State	\$ 900,000.00	\$ 900,000.00	\$ 1,800,000.00
Federal	\$ 900,000.00	\$ 900,000.00	\$ 1,800,000.00
Fees			
Other:			
Total	\$ 1,800,000.00	\$ 1,800,000.00	\$ 3,600,000.00

Narrative: The above-referenced agreements are funded by State and Federal funds. For the FY 20-22 Agreement, the funding sources were included in the FY 21-22 Approved Budget. For the FY 22-24 Agreement, the funding sources for FY 22-23 were included in the FY 22-23 Proposed Budget, the funding for FY 23-24 will be included in the FY 23-24 Proposed Budget, and funding is contingent upon Board approval.

Key Contract Risks:

As with any contractor providing temporary staffing services, there is a risk that temporary personnel will make errors, engage in misconduct, or be negligent in performance of assigned duties. BWell may terminate individual temporary staff without cause subject to a cancellation fee, or with cause. The agency is required to provide Professional Liability insurance for the Professionals.

Special Instructions:

Please return one (1) Minute Order and one (1) executed copy of each of the above contracts to dmorales@sbcbswell.org and the BWell Contracts Division at bwellcontractsstaff@sbcbswell.org.

Attachments:

Attachment A: TBH FY 20-22 BC 20-010 AM1

Attachment B: TBH FY 22-24 BC

Attachment C: TBH FY 20-22 BC 20-010

Authored by:

D. Morales