

RESOLUTION OF THE BOARD OF SUPERVISORS OF THE
COUNTY OF SANTA BARBARA, STATE OF CALIFORNIA

IN THE MATTER OF AMENDING)
RESOLUTION 18-51 ESTABLISHING)
THE VOLUNTARY EARLY SEPERATION) RESOLUTION NO. 19-232
INCENTIVE PROGRAM FOR)
EMPLOYEES OF SANTA BARBARA)

WHEREAS, Resolution No. 18-51 established the Voluntary Early Separation Program Incentive for Employees of Santa Barbara County, effective March 20, 2018, and

WHEREAS, this Board of Supervisors finds that there is good cause for amending said Resolution No. 18-51, in the manner provided in this Resolution, and

WHEREAS, the County has met its obligation to meet and confer with the recognized employee organizations who approved the program; and

WHEREAS, Civil Service Rule 401 provides that the Board of Supervisors may approve rates of pay by resolution or ordinance;

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Board of Supervisors of the County of Santa Barbara, acting as the governing body of the County of Santa Barbara, that:

1. The above recitals are true and correct, and incorporated herein by reference; and
2. Resolution No. 18-51, adopted by the Board on March 20, 2018, is hereby amended as provided below.
3. The Eligibly Criteria in Resolution No. 18-51 is amended to provide for separation of employees regardless of their standing at the time of application, and to make the program available on an ongoing basis by eliminating the requirements that applicants be hired prior to January 2013 and work until May 25, 2018, and replace

it with a requirement that they have been employed as full time regular employees for at least five (5) years.

4. The criteria in Resolution No. 18-51 for replacement of positions vacated through VESIP is amended to provide that any such position replaced after twelve months shall be replaced with a comparable or lesser position, and the salary of an employee appointed to such position shall be set as provided by the Civil Service Rules.
5. The Director of Human Resources is authorized to take actions in accordance with this Resolution necessary to implement the VESIP, as amended.


PASSED, APPROVED AND ADOPTED by the Board of Supervisors of the County of Santa Barbara, this 10th day of September 2019 by the following vote:

AYES: Supervisors Williams, Hart, Hartmann, Adam, and Lavagnino

NOES: None

ABSENT: None


ABSTAIN: None



CHAIR, BOARD OF SUPERVISORS

ATTEST:

MONA MIYASATO
CLERK OF THE BOARD OF SUPERVISORS

By: 
Deputy

APPROVED AS TO FORM:

MICHAEL C. GHIZZONI
COUNTY COUNSEL

By: Victoria Parks Little
Deputy County Counsel

APPROVED AS TO
ACCOUNTING FORM:

BETSY SCHAFFER, CPA
AUDITOR-CONTROLLER

By: Kyle Slattery