

**Attachment A1 - Active Employees Blue Shield Health Plans Monthly Premium Rates**

<b>BLUE SHIELD EPO Low Option</b>	<b>2021 Monthly Medical Premium*</b>
Employee Only	\$851.25
Employee with 1 Dependent	\$1,573.25
Employee with Two or more dependents	\$2,472.25
<b>BLUE SHIELD EPO High Option</b>	<b>2021 Monthly Medical Premium*</b>
Employee Only	\$986.25
Employee with 1 Dependent	\$1,825.25
Employee with Two or more dependents	\$2,865.25
<b>BLUE SHIELD PPO</b>	<b>2021 Monthly Medical Premium*</b>
Employee Only	\$1,299.25
Employee with 1 Dependent	\$2,402.25
Employee with Two or more dependents	\$3,776.25
<b>BLUE SHIELD HDHP</b>	<b>2021 Monthly Medical Premium*</b>
Employee Only	\$741.25
Employee with 1 Dependent	\$1,328.25
Employee with Two or more dependents	\$2,088.25

**New Plan**

<b>BLUE SHIELD NARROW NETWORK EPO</b>	<b>2021 Monthly Medical Premium*</b>
Employee Only	\$804.25
Employee with 1 Dependent	\$1,486.25
Employee with Two or more dependents	\$2,335.25

\* Excluding \$3.54 monthly premium for Employee Assistance Plan (\$1.55 PEPM) and Care Counsel Healthcare Assistance Plan (\$1.99 PEPM)  
HDHP rates exclude Amino monthly premium of \$2.63 PEPM.

Rates include \$0.25 for BCC

**Attachment A2 - Early Retiree Blue Shield Health Plans Monthly Premium Rates**

**Non-Medicare (NMC) Retiree with Non-Medicare Dependents**

<b>BLUE SHIELD EPO Low Option</b>	<b>2021 Monthly Medical Premium*</b>
NMC Retiree only	\$1,638.25
NMC Retiree + NMC dep	\$3,032.25
NMC Retiree + 2 or more NMC depts	\$4,761.25
<b>BLUE SHIELD EPO High Option</b>	<b>2021 Monthly Medical Premium*</b>
NMC Retiree only	\$1,900.25
NMC Retiree + NMC dep	\$3,515.25
NMC Retiree + 2 or more NMC depts	\$5,519.25
<b>BLUE SHIELD PPO</b>	<b>2021 Monthly Medical Premium*</b>
NMC Retiree only	\$1,670.25
NMC Retiree + NMC dep	\$3,088.25
NMC Retiree + 2 or more NMC depts	\$4,856.25
<b>BLUE SHIELD HDHP</b>	<b>2021 Monthly Medical Premium*</b>
NMC Retiree only	\$1,279.25
NMC Retiree + NMC dep	\$2,366.25
NMC Retiree + 2 or more NMC depts	\$3,718.25

**New Plan**

<b>BLUE SHIELD NARROW NETWORK EPO</b>	<b>2021 Monthly Medical Premium*</b>
NMC Retiree only	\$1,548.25
NMC Retiree + NMC dep	\$2,864.25
NMC Retiree + 2 or more NMC depts	\$4,497.25

**Non-Medicare Retiree with Medicare (MC) Dependents**

<b>BLUE SHIELD EPO Low Option</b>	<b>2021 Monthly Medical Premium*</b>
NMC Retiree + 1 MC dep	\$2,516.25
NMC Retiree + 2 MC depts	\$3,392.25
NMC Retiree + 1 MC dep + 1 NMC dep	\$3,910.25
<b>BLUE SHIELD EPO High Option</b>	<b>2021 Monthly Medical Premium*</b>
NMC Retiree + 1 MC dep	\$2,804.25
NMC Retiree + 2 MC depts	\$3,709.25
NMC Retiree + 1 MC dep + 1 NMC dep	\$4,419.25
<b>BLUE SHIELD PPO</b>	<b>2021 Monthly Medical Premium*</b>
NMC Retiree + 1 MC dep	\$2,664.25
NMC Retiree + 2 MC depts	\$3,660.25
NMC Retiree + 1 MC dep + 1 NMC dep	\$4,082.25
<b>BLUE SHIELD HDHP</b>	<b>2021 Monthly Medical Premium*</b>
NMC Retiree + 1 MC dep	\$2,284.25
NMC Retiree + 2 MC depts	\$3,293.25
NMC Retiree + 1 MC dep + 1 NMC dep	\$3,371.25

**New Plan**

<b>BLUE SHIELD NARROW NETWORK EPO</b>	<b>2021 Monthly Medical Premium*</b>
NMC Retiree + 1 MC dep	\$2,283.25
NMC Retiree + 2 MC depts	\$3,021.25
NMC Retiree + 1 MC dep + 1 NMC dep	\$3,599.25

Rates include \$0.25 for BCC

\*\* Care Counsel Fee for Retirees not billed by BCC - Total Care Counsel fee is \$3.25

\*\*EAP not offered to Retirees

HDHP rates exclude Amino monthly premium of \$2.63 PEPM.

**Attachment A3 - Post 65 Blue Shield Health Plans Monthly Premium (no EGWP)**

**Medicare Retiree with Non-Medicare Dependents**

<b>BLUE SHIELD EPO Low Option</b>	<b>2021 Monthly Medical Premium*</b>
MC Retiree Only	\$876.25
MC Retiree + 1 NMC dep	\$2,270.25
MC Retiree + 2 NMC deps	\$3,999.25
MC Retiree + 1 MC dep + 1 NMC dep	\$3,148.25
<b>BLUE SHIELD EPO High Option</b>	<b>2021 Monthly Medical Premium*</b>
MC Retiree Only	\$905.25
MC Retiree + 1 NMC dep	\$2,520.25
MC Retiree + 2 NMC deps	\$4,524.25
MC Retiree + 1 MC dep + 1 NMC dep	\$3,424.25
<b>BLUE SHIELD PPO</b>	<b>2021 Monthly Medical Premium*</b>
MC Retiree Only	\$996.25
MC Retiree + 1 NMC dep	\$2,414.25
MC Retiree + 2 NMC deps	\$4,182.25
MC Retiree + 1 MC dep + 1 NMC dep	\$3,408.25
<b>BLUE SHIELD HDHP</b>	<b>2021 Monthly Medical Premium*</b>
MC Retiree Only	\$1,009.25
MC Retiree + 1 NMC dep	\$2,096.25
MC Retiree + 2 NMC deps	\$3,448.25
MC Retiree + 1 MC dep + 1 NMC dep	\$3,101.25

**New Plan**

<b>BLUE SHIELD NARROW NETWORK EPO</b>	<b>2021 Monthly Medical Premium*</b>
MC Retiree Only	\$738.25
MC Retiree + 1 NMC dep	\$2,054.25
MC Retiree + 2 NMC deps	\$3,687.25
MC Retiree + 1 MC dep + 1 NMC dep	\$2,792.25

**Medicare Retiree with Medicare Dependents**

<b>BLUE SHIELD EPO Low Option</b>	<b>2021 Monthly Medical Premium*</b>
MC Retiree + 1 MC dep	\$1,754.25
MC Retiree + 2 MC deps	\$2,629.25
<b>BLUE SHIELD EPO High Option</b>	<b>2021 Monthly Medical Premium*</b>
MC Retiree + 1 MC dep	\$1,809.25
MC Retiree + 2 MC deps	\$2,714.25
<b>BLUE SHIELD PPO</b>	<b>2021 Monthly Medical Premium*</b>
MC Retiree + 1 MC dep	\$1,990.25
MC Retiree + 2 MC deps	\$2,985.25
<b>BLUE SHIELD HDHP</b>	<b>2021 Monthly Medical Premium*</b>
MC Retiree + 1 MC dep	\$2,014.25
MC Retiree + 2 MC deps	\$3,023.25

**New Plan**

<b>BLUE SHIELD NARROW NETWORK EPO</b>	<b>2021 Monthly Medical Premium*</b>
MC Retiree + 1 MC dep	\$1,473.25
MC Retiree + 2 MC deps	\$2,212.25

Rates include \$0.25 for BCC

\*\* Care Counsel Fee for Retirees not billed by BCC - Total Care Counsel fee is \$3.25

\*\*EAP not offered to Retirees

**Attachment A4 - Post 65 Blue Shield Health Plans Monthly Premium (with EGWP)**

**Medicare Retiree with Non-Medicare Dependents (with EGWP PDP)**

<b>BLUE SHIELD EPO Low Option + EGWP PDP</b>	<b>2021 Monthly Medical Premium</b>
MC Retiree Only	\$788.25
MC Retiree + 1 NMC dep	\$2,182.25
NMC Retiree + 1 MC dep	\$2,182.25
MC Retiree + 2 NMC deps	\$3,911.25
NMC Retiree + 1 MC dep + 1 NMC dep*	\$3,911.25
MC Retiree + 1 MC dep + 1 NMC dep*	\$2,970.25
<b>BLUE SHIELD EPO High Option + EGWP PDP</b>	<b>2021 Monthly Medical Premium</b>
MC Retiree Only	\$816.25
MC Retiree + 1 NMC dep	\$2,431.25
NMC Retiree + 1 MC dep	\$2,431.25
MC Retiree + 2 NMC deps	\$4,435.25
NMC Retiree + 1 MC dep + 1 NMC dep*	\$4,435.25
MC Retiree + 1 MC dep + 1 NMC dep*	\$3,247.25
<b>BLUE SHIELD PPO + EGWP PDP</b>	<b>2021 Monthly Medical Premium</b>
MC Retiree Only	\$909.25
MC Retiree + 1 NMC dep	\$2,327.25
NMC Retiree + 1 MC dep	\$2,327.25
MC Retiree + 2 NMC deps	\$4,095.25
NMC Retiree + 1 MC dep + 1 NMC dep*	\$4,095.25
MC Retiree + 1 MC dep + 1 NMC dep*	\$3,236.25

**New Plan**

<b>BLUE SHIELD NARROW NETWORK EPO</b>	<b>2021 Monthly Medical Premium*</b>
MC Retiree Only	\$665.25
MC Retiree + 1 NMC dep	\$1,981.25
NMC Retiree + 1 MC dep	\$1,981.25
MC Retiree + 2 NMC deps	\$3,614.25
NMC Retiree + 1 MC dep + 1 NMC dep*	\$3,614.25
MC Retiree + 1 MC dep + 1 NMC dep*	\$2,646.25

**Medicare Retiree with Medicare Dependents (with EGWP PDP)**

<b>BLUE SHIELD EPO Low Option</b>	<b>2021 Monthly Medical Premium</b>
MC Retiree + 1 MC dep*	\$1,573.25
MC Retiree + 2 MC deps*	\$2,363.25
<b>BLUE SHIELD EPO High Option</b>	<b>2021 Monthly Medical Premium</b>
MC Retiree + 1 MC dep*	\$1,631.25
MC Retiree + 2 MC deps*	\$2,448.25
<b>BLUE SHIELD PPO</b>	<b>2021 Monthly Medical Premium</b>
MC Retiree + 1 MC dep*	\$1,819.25
MC Retiree + 2 MC deps*	\$2,726.25

**New Plan**

<b>BLUE SHIELD NARROW NETWORK EPO</b>	<b>2021 Monthly Medical Premium</b>
MC Retiree + 1 MC dep*	\$1,328.25
MC Retiree + 2 MC deps*	\$1,995.25

**\*Rates assume that Medicare dependent will enroll in EGWP**

**Rates include \$0.25 for BCC**

**\*\* Care Counsel Fee for Retirees not billed by BCC - Total Care Counsel fee is \$3.25**

**\*\*EAP not offered to Retirees**