



# County of Santa Barbara

## BOARD OF SUPERVISORS

### Minute Order

June 10, 2025

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**Present:** 5 - Supervisor Lee, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino

HUMAN RESOURCES DEPARTMENT

File Reference No. 25-00514

**RE:** Consider recommendations regarding a performance-based salary adjustment for the County Counsel, as follows:

a) Approve a 5.8% performance-based salary adjustment for the County Counsel effective June 23, 2025, for an annual salary of approximately \$316,157.00, based on the performance review of the County Counsel completed by the Board of Supervisors on May 6, 2025; and

b) Determine that the above action is exempt from the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 17578(b)(4), because it consists of government funding mechanisms and/or other government fiscal activities, which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment.

**A motion was made by Supervisor Nelson, seconded by Supervisor Hartmann, that this matter be acted on as follows:.**

**a) and b) Approved.**

**The motion carried by the following vote:**

**Ayes:** 5 - Supervisor Lee, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino