



# County of Santa Barbara

## BOARD OF SUPERVISORS

### Minute Order

June 9, 2026

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**Present:** 5 - Supervisor Lee, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino

HUMAN RESOURCES DEPARTMENT

File Reference No. 26-00504

**RE:** Consider recommendations regarding the Performance-Based Salary Adjustment for the County Counsel, as follows:

a) Approve a 4.97% performance-based salary adjustment for the County Counsel effective June 22, 2026, for an annual salary of approximately \$341,833.00, based on the performance review of the County Counsel completed by the Board of Supervisors on May 12, 2026; and

b) Determine that the above action is exempt from the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 17578(b)(4), because it consists of government funding mechanisms and/or other government fiscal activities, which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment.

**A motion was made by Supervisor Lee, seconded by Supervisor Hartmann, that this matter be acted on as follows:**

a) and b) Approved.

**The motion carried by the following vote:**

**Ayes:** 5 - Supervisor Lee, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino