



**County of Santa Barbara  
BOARD OF SUPERVISORS**

**Minute Order**

**September 10, 2019**

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**Present:** 5 - Supervisor Williams, Supervisor Hart, Supervisor Hartmann, Supervisor Adam, and Supervisor Lavagnino

HUMAN RESOURCES

File Reference No. 19-00764

**RE:** Consider recommendations regarding a Voluntary Early Separation Incentive Program (VESIP), as follows:

a) Adopt a Resolution which amends VESIP and authorizes replacement of separated employees in accordance with the Civil Service Rules after the position has been held open for twelve months, makes it an ongoing program and provides for separation of employees regardless of their standing; and

b) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that the above action is a government fiscal activity which does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and therefore is not a project subject to environmental review.

**A motion was made by Supervisor Adam, seconded by Supervisor Hart, that this matter be acted on as follows:**

**a) Adopted; and**

**RESOLUTION NO. 19-232**

**b) Approved.**

**The motion carried by the following vote:**

**Ayes:** 5 - Supervisor Williams, Supervisor Hart, Supervisor Hartmann, Supervisor Adam, and Supervisor Lavagnino