

County of Santa Barbara BOARD OF SUPERVISORS

Minute Order

July 18, 2023

Present: 5 - Supervisor Williams, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson,

and Supervisor Lavagnino

HUMAN RESOURCES DEPARTMENT

File Reference No. 23-00741

RE:

Consider recommendations regarding a performance-based salary adjustment for the County Executive Officer (CEO), as follows:

- a) Approve a 2.5% performance-based salary adjustment effective July 24, 2023 as allowed under Section 4 of the Agreement for Services as CEO approved by the Board of Supervisors on August 24, 2021; and
- b) Determine that the above action is exempt from the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 15378(b)(4), because it consists of government funding mechanisms and/or other government fiscal activities, which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment.

A motion was made by Supervisor Hartmann, seconded by Supervisor Lavagnino, that this matter be acted on as follows:

a) and b) Approved.

The motion carried by the following vote:

Ayes: 5 - Supervisor Williams, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino