



County of Santa Barbara

BOARD OF SUPERVISORS

Minute Order

November 18, 2025

Present: 5 - Supervisor Lee, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino

COUNTY HEALTH DEPARTMENT

File Reference No. 25-01004

RE: HEARING - Consider recommendations regarding the County Health Department Budget Rebalancing Plan to Address Revenue Shortfall for Federally Qualified Health Centers in Fiscal Year (FY) 2025-2026, as follows: (EST. TIME: 1 HR.)

- a) Receive and file a presentation on the County Health Department's outreach to community stakeholders and the Human Resource Department's efforts with the unions to mitigate any potential layoffs;
- b) Take no action on the County Health Department's Rebalancing Plan to reduce 55.2 Full Time Equivalent (FTE) salary positions in the FY 2025-2026 Adopted Budget; and
- c) Determine that the recommended actions are not a "Project" within the meaning of the California Environmental Quality Act (CEQA) and are exempt pursuant to CEQA Guidelines section 15378(b)(5), because the recommended actions consist of organizational or administrative activities of government that will not result in direct or indirect physical changes in the environment.

COUNTY EXECUTIVE OFFICER'S RECOMMENDATION: POLICY

HEARING TIME: 11:06 AM - 12:52 AM (1 HR. 46 MIN.)

Received and filed staff presentation and conducted a public hearing.

Abigail Coursolle, Sarah Grusin, Joshua Stehlik, Mariam Shah, Ana Arce, Chelsea Lancaster, Ana Garcia, Shawna Stillwell, Sara Nolan Moreno on behalf of Rachelle, Primitiva Hernandez, Leo Decasaus, Jay Forest, Laura Robinson, Karin Hauenstein, Allan Cronin, and Leo Smith addressed the Board.

A motion was made by Supervisor Hartmann, seconded by Supervisor Capps, that this matter be acted on as follows:

- a) Received and filed; and
- b) and c) Approved.

The motion carried by the following vote:

Ayes: 5 - Supervisor Lee, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino