

SANTA BARBARA COUNTY EMPLOYEES' RETIREMENT SYSTEM

2008-09 EMPLOYER CONTRIBUTION RATES

Effective the pay period encompassing 10/1/08

GENERAL RETIREMENT PLANS

	<u>Plan 5A</u>	<u>Plan 5B</u>	<u>Plan 5C</u>	<u>Plan 2</u>
Basic Rate	14.06%	12.94%	14.51%	8.75%
COLA Rate	<u>6.48%</u>	<u>7.11%</u>	<u>6.59%</u>	<u>2.82%</u>
Total Rate	20.54%	20.05%	21.10%	11.57%

SAFETY RETIREMENT PLANS

	<u>Plan 4A</u>	<u>Plan 4B</u>	<u>Plan 4C</u>	<u>Plan 6A</u>	<u>Plan 6B</u>
Basic Rate	18.22%	13.26%	17.91%	21.27%	21.47%
COLA Rate	<u>9.57%</u>	<u>9.37%</u>	<u>9.33%</u>	<u>10.90%</u>	<u>10.89%</u>
Total Rate	27.79%	22.63%	27.24%	32.17%	32.36%

APCD RETIREMENT PLANS

	<u>Plan 1</u>	<u>Plan 2</u>
Basic Rate	17.46%	15.80%
COLA Rate	<u>7.37%</u>	<u>7.84%</u>
Total Rate	24.83%	23.64%