

ATTACHMENT A

REGRANTING AGREEMENT BETWEEN THE COUNTY OF SANTA BARBARA and FUND FOR SANTA BARBARA, INC.

THIS REGRANTING AGREEMENT ("Agreement") for the County of Santa Barbara Racial Equity Grant Program ("Program") is made and entered into by and between the County of Santa Barbara ("COUNTY"), and Fund for Santa Barbara, Inc., a California nonprofit public benefit corporation, whose address is 1219 State Street, Santa Barbara, CA 93101 ("CONTRACTOR" and together with COUNTY, collectively, the "Parties" and each individually a "Party") and is made with reference to the following:

WHEREAS, the COUNTY has allocated funds in the amount of \$275,000 ("Grant Funds") for a fifth cycle of grant fund awards to subrecipient organizations to advance racial equity and justice via payments to CONTRACTOR hereunder;

WHEREAS, the CONTRACTOR represents that it has the experience, expertise, infrastructure, and all licenses and permits necessary to perform the services required under this Agreement ("Services");

WHEREAS, the CONTRACTOR has a 40-year history of providing equity-based grant funding that supports organizations in Santa Barbara County working for progressive social change;

WHEREAS, the CONTRACTOR is the singular philanthropic organization specializing in community-directed grantmaking through an equity lens that serves communities countywide;

WHEREAS, the CONTRACTOR's approach to philanthropy also incorporates a Grant Making Committee made up of a diverse set of community members, each with a different perspective and background, to collectively determine funding allocations; and

WHEREAS, the CONTRACTOR led the region's first regional equity initiative, producing equity-based actionable data to support policy and systems change efforts in the Santa Barbara and Ventura Counties to better understand core areas of opportunity of reimagining and supporting a more equitable region, and is now collaborating with the COUNTY to produce an updated study that encompasses Santa Barbara, Ventura, and San Luis Obispo Counties.

NOW, THEREFORE, in consideration of the mutual covenants and conditions contained herein, the Parties agree as follows:

1. CONTRACT PERIOD

Start Date: Upon full execution of this Agreement

Termination Date: No later than June 30, 2027

CONTRACTOR shall commence performance of the Services upon approval and execution of this Agreement by all Parties, and end performance upon completion of performance of the Services, but no later than June 30, 2027, subject to annual budget appropriations, unless otherwise directed by COUNTY or unless earlier

terminated in accordance with the provisions of this Agreement (the "Term").

2. DESIGNATED REPRESENTATIVE

Jesús Armas (jarmas@countyofsb.org) and Sarah York Rubin (srubin@countyofsb.org) are the authorized representatives of COUNTY ("Designees") and will administer this Agreement for and on behalf of COUNTY. Eder Gaona-Macedo and Patricia Solorio (psolorio@fundforsantabarbara.org) are the authorized representatives for CONTRACTOR. Changes in a Party's designated representative(s) shall be effective only after delivery by such Party of advance written notice of such change to the other Party.

3. LIMITATIONS

Total expenditure reimbursements and payments from COUNTY to CONTRACTOR hereunder for the Term, including an administrative fee of \$41,250, shall not exceed the aggregate amount of \$275,000 ("Maximum Contract Amount"). Any increase or decrease in the Maximum Contract Amount may only be authorized upon prior written approval from COUNTY. Grant Funds may only be used for Services described in the Scope of Services attached hereto as Exhibit 1 and incorporated herein by reference ("Scope of Services") for purposes of the Program administered in accordance with the provisions of this Agreement, including all Exhibits attached hereto. Grant Funds may not be used for lobbying or litigation.

4. PROGRAM REPORTING AND PAYMENTS

In full consideration for CONTRACTOR's performance of all Services hereunder, CONTRACTOR shall be paid the Grant Funds in three (3) payments, as outlined in the Budget and Timeline attached hereto as Exhibit 2 and incorporated herein by reference.

COUNTY reserves the right to request, and CONTRACTOR shall provide to COUNTY upon request, receipts and other documentation of all expenses paid or reimbursed using Grant Funds ("Records"). Since the Grant Funds include more than \$25,000 in public funds, COUNTY will retain constructive possession of such Records, and CONTRACTOR understands and agrees that CONTRACTOR shall be subject to State audit. All Grant Funds not expended by CONTRACTOR during the Term, including all Grant Funds unclaimed or withdrawn by subrecipients of Grant Funds during the Term, shall be returned to COUNTY by CONTRACTOR.

5. DESIGNATION OF CREDIT AND RECOGNITION OF FUNDING SUPPORT

To acknowledge the COUNTY's efforts and commitment to racial equity, diversity, inclusion, and access, it is a requirement of this Agreement that in all written and electronic communication and promotions pertaining to the Services, the CONTRACTOR shall legibly display the COUNTY logo and include the following language: "The Racial Equity Grant Program is funded and supported by the County of Santa Barbara." This requirement includes, but is not limited to, the Program guidelines and application forms, web pages, recipient award letters, social media posts, press releases, e-mails, newsletters, and other writings pertaining to the Program.

6. RECORDS, AUDIT, AND REVIEW

CONTRACTOR shall keep such business records pursuant to this Agreement as would be kept by a reasonably prudent practitioner of CONTRACTOR's profession and shall maintain such records for at least four (4) years following the termination of this Agreement. All accounting records shall be kept in accordance with generally accepted accounting principles. COUNTY shall have the right to audit and review all such documents and records at any time during CONTRACTOR's regular business hours or upon reasonable notice. In addition, if this Agreement exceeds ten thousand dollars (\$10,000.00), CONTRACTOR shall be subject to the examination and audit of the California State Auditor, at the request of the COUNTY or as part of any audit of the COUNTY, for a period of three (3) years after final payment under the Agreement (Cal. Govt. Code Section 8546.7).

CONTRACTOR shall participate in any audits and reviews, whether by COUNTY or the State, at no charge to COUNTY.

If federal, state or COUNTY audit exceptions are made relating to this Agreement, CONTRACTOR shall reimburse all costs incurred by federal, state, and/or COUNTY governments associated with defending against the audit exceptions or performing any audits or follow-up audits, including but not limited to: audit fees, court costs, attorneys' fees based upon a reasonable hourly amount for attorneys in the community, travel costs, penalty assessments and all other costs of whatever nature. Immediately upon notification from COUNTY, CONTRACTOR shall reimburse the amount of the audit exceptions and any other related costs directly to COUNTY as specified by COUNTY in the notification.

7. INSURANCE & INDEMNIFICATION; STANDARD TERMS & CONDITIONS FOR INDEPENDENT CONTRACTORS

CONTRACTOR agrees to and shall at all times during the Term fully comply with the Indemnification and Insurance Requirements attached hereto as Exhibit C and incorporated herein by reference ("Indemnification and Insurance Requirements"). This Section 6 and the indemnification provisions set forth in the Indemnification and Insurance Requirements shall survive the expiration or termination of this Agreement.

8. TERMINATION

A. By COUNTY. COUNTY may, by written notice to CONTRACTOR, terminate this Agreement in whole or in part at any time, whether for COUNTY's convenience, for nonappropriation of funds, or because of the failure of CONTRACTOR to fulfill its obligations hereunder.

1. For Convenience. COUNTY may terminate this Agreement in whole or in part upon written notice from the Director of the COUNTY's Community Services Department or the Board of Supervisors, at which time CONTRACTOR shall, as directed by COUNTY, wind down and cease the provision of Services as quickly and efficiently as reasonably possible, without performing unnecessary services or activities and by minimizing negative effects on COUNTY from such winding down and cessation of Work.

2. For Non-appropriation of Funds. Notwithstanding any other provision of this Agreement, in the event that no funds or insufficient funds are appropriated or budgeted by federal, State or COUNTY governments, or sufficient funds are not otherwise available for payments hereunder in the fiscal year(s) during the Term, then COUNTY will notify CONTRACTOR of such occurrence, and COUNTY may terminate or suspend this Agreement in whole or in part, with or without a prior notice period. Subsequent to termination of this Agreement under this provision, COUNTY shall have no obligation to make payments with regard to the remainder of the Term.

3. For Cause. Should CONTRACTOR default in the performance of this Agreement or breach any of the provisions hereof, COUNTY may, in COUNTY's sole discretion, terminate or suspend this Agreement in whole or in part upon written notice ("Termination Notice"). Upon receipt of such Termination Notice, CONTRACTOR shall immediately discontinue all Services (unless otherwise directed in such Termination Notice) and notify COUNTY in writing of the status of CONTRACTOR's performance of Services hereunder. The date of termination shall be the date the Termination Notice is received by CONTRACTOR, unless the Termination Notice directs otherwise.

B. By CONTRACTOR. Should COUNTY fail to pay CONTRACTOR all or any part of the payment set forth in EXHIBIT B, CONTRACTOR may, at CONTRACTOR's option, terminate this Agreement if such failure is

not remedied by COUNTY within thirty (30) days of written Notice to COUNTY of such late payment.

9. NON-ASSIGNMENT

CONTRACTOR shall not assign, subcontract, delegate, or otherwise transfer, directly or indirectly, whether by operation of law or otherwise ("Transfer") this Agreement, in whole or in part, or any of CONTRACTOR's rights or obligations under this Agreement, without the prior written consent of COUNTY in each instance. Any attempted or purported Transfer in violation of this Section 8 shall be null and void and without legal effect and shall constitute grounds for termination of this Agreement by COUNTY. No Transfer shall relieve CONTRACTOR of any of its obligations hereunder.

10. NO WAIVER

COUNTY's delay or failure to act with respect to a breach by CONTRACTOR shall not constitute or be construed as a waiver of COUNTY's rights with respect to subsequent or similar breaches. Any delay or failure of COUNTY to exercise or enforce any right or provision of this Agreement shall not constitute a waiver of such right or provision, and every power and remedy given by this Agreement to COUNTY shall be exercised from time to time and as often as may be deemed expedient in the sole discretion of COUNTY. No remedy herein conferred upon or reserved to COUNTY is intended to be exclusive of any other remedy or remedies, and each and every such remedy, to the extent permitted by law, shall be cumulative and in addition to any other remedy given hereunder or now or hereafter existing at law or in equity or otherwise.

11. JURISDICTION; VENUE

This Agreement shall be governed by the laws of the State of California. Any litigation arising out of this Agreement shall be filed in the County of Santa Barbara, if in state court, or in the federal district court nearest to the County of Santa Barbara, if in federal court.

12. ENTIRE AGREEMENT

This Agreement constitutes the entire agreement between the COUNTY and the CONTRACTOR with respect to the subject matter hereof, and it supersedes all prior and contemporaneous communications and proposals, whether electronic, oral, or written between the COUNTY and the CONTRACTOR with respect to the subject matter hereof. Each party hereto waives the future right to claim, contest, or assert that this Agreement was modified, canceled, superseded, or changed by any oral agreements, course of conduct, waiver, or estoppel.

13. CERTIFICATION OF SIGNATORIES

Each of the signatories to this Agreement represents and warrants that such signatory is duly authorized to execute this Agreement, and that no additional signatures are required to bind such party to its terms and conditions, or to carry out any of such party's duties or obligations hereunder. The parties hereto each represent and warrant that:

- (a) This Agreement has been duly authorized, executed, and delivered by such party and constitutes the legal, valid, and binding obligation of such party.
- (b) There are no actions, suits, or proceedings pending or, to the knowledge of such party, threatened against or affecting such party, at law or at equity or before any governmental authority that would impair such party's ability to perform its obligations under this Agreement.
- (c) The consummation of the transactions hereby contemplated and the performance of this Contract will not result in any breach or violation of, or constitute a default under, any other contract or

agreement to which CONTRACTOR is a party or which is otherwise binding on CONTRACTOR. CONTRACTOR agrees that it shall provide to COUNTY, upon COUNTY's request, evidence that the execution and delivery of this Agreement has been duly authorized by CONTRACTOR.

14. EXECUTION OF COUNTERPARTS.

This Agreement may be executed electronically and in any number of counterparts and each of such counterparts shall for all purposes be deemed to be an original; and all such counterparts, or as many of them as the Parties shall preserve undestroyed, shall together constitute one and the same instrument.

15. CONFLICT OF INTEREST

CONTRACTOR covenants that CONTRACTOR presently has no employment or interest, and shall not acquire any employment or interest, direct or indirect, including any interest in any business, property, or source of income, which would conflict in any manner or degree with the performance of Services required to be performed under this Agreement. CONTRACTOR further covenants that during the Term, no person having any such interest shall be employed by CONTRACTOR. CONTRACTOR must promptly disclose to COUNTY, in writing, any potential conflict of interest. COUNTY retains the right to waive a conflict of interest disclosed by CONTRACTOR if COUNTY determines it to be immaterial, and such waiver is only effective if provided by COUNTY to CONTRACTOR in writing.

16. ORDER OF PRECEDENCE

In the event of conflict or inconsistency between the provisions contained in the numbered Sections 1 through 15 of this Agreement and the provisions contained in the Exhibits, the provisions in these numbered sections shall prevail over the provisions set forth in the Exhibits; provided however, that the indemnification and insurance provisions as set forth in EXHIBIT 7 shall control and prevail over all other provisions of this Agreement and the other Exhibits attached hereto.

IN WITNESS WHEREOF, COUNTY and CONTRACTOR have executed this Agreement by their respective authorized officers as set forth below to be effective as of the first date duly executed by all of the Parties.

ATTEST:

MONA MIYASATO
COUNTY EXECUTIVE OFFICER
CLERK OF THE BOARD

By: _____
Deputy Clerk

COUNTY OF SANTA BARBARA:

By: _____
Laura Capps
Chair, Board of Supervisors

RECOMMENDED FOR APPROVAL

COMMUNITY SERVICES DEPARTMENT

DocuSigned by:
By: Jesús Armas
E33B804A6E03475...
Jesús Armas
Director, Community Services Department

CONTRACTOR:

FUND FOR SANTA BARBARA, INC.

DocuSigned by:
By: Eder Gaona-Macedo
B6281F4DD239473...
Eder Gaona-Macedo
Executive Director, Fund for Santa Barbara, Inc.

APPROVED AS TO FORM:

RACHEL VAN MULLEM
COUNTY COUNSEL

Signed by:
By: Lauren Wideman
8F464D822C84458...
Deputy County Counsel
Lauren Wideman

APPROVED AS TO ACCOUNTING FORM:

BETSY M. SCHAFER, CPA
AUDITOR-CONTROLLER

Signed by:
By: Shawna Jorgensen
DF6DB6D7D6344E6...
Deputy Auditor-Controller
Shawna Jorgensen

APPROVED AS TO FORM:

GREG MILLIGAN, ARM, AIC
RISK MANAGEMENT

Signed by:
By: Greg Milligan
05F555F00269466...
Risk Manager

EXHIBIT 1

SCOPE OF SERVICES

CONTRACTOR: Fund for Santa Barbara, Inc.
PROGRAM NAME: County of Santa Barbara Racial Equity Grant Program
MAXIMUM CONTRACT AMOUNT: \$275,000

INTRODUCTION

This Scope of Services is attached to and incorporated into the CONTRACTOR Regranting Agreement (AGREEMENT) between the County of Santa Barbara (COUNTY) and Fund for Santa Barbara, Inc. (CONTRACTOR) for the County of Santa Barbara Racial Equity Grant Program. The purpose of this Scope of Services is to further describe the Program requirements and Services referenced in the Agreement.

1. GRANT PROGRAM DESCRIPTION

A. Application Process

The Program will provide funding to invest in and strengthen organizations that address anti-racism through systems change strategies in Santa Barbara County. This Program aims to effect the culture, policy, and systems change necessary to advance racial equity and justice, and reverse the legacy of slavery and effects of racism in Santa Barbara County according to the grant criteria and guidelines as outlined in:

- Exhibit 1: Scope of Services
- Exhibit 2: Budget and Timeline
- Exhibit 3: Sample Fund for Santa Barbara Grantee Agreement
- Exhibit 4: Award Recommendation Template
- Exhibit C: Insurance and Indemnification Provisions
- Attachment B: Grant Guidelines and Application

B. Communities Served

CONTRACTOR will administer The County of Santa Barbara Racial Equity Grant Program as authorized by the Santa Barbara County Board of Supervisors. The Program will invest in and strengthen organizations that address anti-racism through systems change strategies in Santa Barbara County.

2. REPORTING: COMMUNITY IMPACT

- A. CONTRACTOR, in performance of Task 2.11, shall email to COUNTY designees a Report of Award Recommendations in a format substantially similar to the template attached hereto as Exhibit 4, together with a corresponding narrative explanation, which shall include all of the following:
 - i. The number of entities that (a) applied for Grant Funding, (b) are recommended for Grant Funding, and (c) are not recommended for Grant Funding;
 - ii. A brief narrative report for each of the entities specified in Section 2.A.i, above, which shall include such entity's name, project description, geographic area served, and recommended Grant Funding amount, if any.
- B. CONTRACTOR shall provide a Final Report to the COUNTY designees by no later than June 30, 2027, which shall include all of the following:

- i. A review of CONTRACTOR's grantmaking process and outreach efforts;
- ii. An overview of and update on each of the projects funded by the Grant Funds ("Projects") and the impacts of each such project on its community; and
- iii. Outcomes as reported by Subgrantees in their final evaluations submitted to the CONTRACTOR.
- iv. Documentation reflecting recognition of the COUNTY in accordance with Section 5 of the Agreement.
- v. No fewer than three (3) photographs documenting the Projects, which photographs are expressly authorized to be shared with the Board and in other public forums.

EXHIBIT 2
Budget and Timeline

COUNTY will pay CONTRACTOR for CONTRACTOR's performance of the Services in three (3) installments, one installment upon CONTRACTOR's completion of each of Task 1, Task 2, and Task 3, including all sub-tasks thereunder, as set forth in the Detailed Task Description Table set forth below.

	<i>Detailed Task Description</i>	<i>Cost</i>
Task 1	Request for proposals (RFP) Announced and Grant Application Review Process	\$18,563
Task 1.1	Notification of funds available announced and applications available to applicants	
Task 1.2	Grant Application Workshops	
Task 1.3	Deadline for proposal review	
Task 1.4	Application Deadline Day	
Task 1.5	Staff Screening Meeting	
Task 1.6	Email Fund for Santa Barbara Board Members, and COUNTY, grant cycle application summaries	
Task 2	Grant Review, Approval of Funding Recommendations, Grant Notifications, and Fund Disbursement	\$252,312
Task 2.1	Grant Making Committee Retreat	
Task 2.2	Grant Making Committee Reviews Applications	
Task 2.3	First Screening Meeting	
Task 2.4	Grant Making Committee site visit teams schedule & conduct all interviews	
Task 2.5	SV teams receive interview questions	
Task 2.6	Final site visit reports Due	
Task 2.7	Grant Making Committee reviews site visit reports	
Task 2.8	Final Screening Meeting	
Task 2.9	Executive Committee receives funding recommendations	
Task 2.10	Grant Making Committee Co-Chairs present funding recommendations to Fund Board of Directors for consideration and vote	
Task 2.11	The Fund for Santa Barbara sends formatted recommendations to County for Board of Supervisors Review	
Task 2.12	Following Board of Supervisors' approval, grant notifications and funds disbursed to Subgrantees	
Task 2.13	Grant regret letters to applicants that were not awarded funding	
Task 3	Final Report and Outcomes	\$4,125
Task 3.1	Grant reports from Subgrantees due to the Fund for Santa Barbara	
Task 3.2	Final Report delivered to COUNTY and approved in advance of final invoice remittal	

Exhibit 3:

SAMPLE FUND FOR SANTA BARBARA GRANTEE AGREEMENT

PO Box 90710, Santa Barbara, CA 93101 • (805) 962-9164



This program is funded and supported by the County of Santa Barbara and administered in collaboration with The Fund for Santa Barbara.

On _____ the FUND FOR SANTA BARBARA (Grantor) awarded a Grant to _____ (Grantee) in the amount of _____ for:

Grantor and Grantee agree to the following terms and conditions of the grant:

1. The Grantor and Grantee, by signing, agree to enter into this Grant Agreement which defines the terms of the grant period as ____ months from the date funds are disbursed.
2. By signing the Grantee claims the above award. The Grant Agreement must be signed within 30 days upon receipt if, after that time, the grant remains unclaimed by the Grantee, the award may be withdrawn.
3. The Grantee shall use the grant solely for charitable, scientific, literary or educational purposes and as described in the Grantee's funding request. Requests for changes in the purposes for which grant funds are spent must be submitted in writing and approved by the Grantor. The Grantee shall repay to the Grantor any portion of the amount granted which is not used for approved purposes.
4. The Grantee shall not use any portion of the funds granted herein to participate or intervene in any political campaign on behalf of or in opposition to any candidate for public office, to induce or encourage violations of law or public policy, to cause any private inurement or improper private benefit to occur, nor to take any other action inconsistent with Section 501(c)3 of the Internal Revenue Code.
5. In the event that the Grantee violates or fails to carry out any provisions of this Agreement, the Grantor may, in addition to any other legal remedies it may have, refuse to make any further grant payments to the Grantee, and demand the return of all or part of the grant funds, which the Grantee shall immediately repay to the Grantor.
6. The Grantee shall notify the Grantor immediately of any change in (a) the Grantee's tax-exempt status, or (b) the Grantee's key staff or volunteers responsible for achieving the grant purposes.
7. The Grantee hereby irrevocably and unconditionally agrees, to the fullest extent permitted by law, to defend, indemnify and hold harmless the County of Santa Barbara, the Grantor, its officers, directors, trustees, employees and agents, from and against any and all claims, liabilities, losses and expenses (including reasonable attorney's fees) directly, indirectly, wholly or partially arising directly from any act or omission of the Grantee, its employees or agents, in applying for or accepting the grant, in expending or applying the funds furnished pursuant to the grant or in carrying out the program or project to be funded or financed by the grant, except to the extent that such claims, liabilities, losses or expenses arise directly from an act or omission of the Grantor, its officers, directors, trustees, employees or agents.

8. In the event that the Grantee ceases its operations, the Grantee shall transfer any property purchased with the grant funds and return any unexpended funds to the Grantor.
9. The Grantee shall issue a press release announcing the grant award within two weeks of receipt of the Grant Agreement and submit a copy of said press release to the Grantor upon publication. The Grantee agrees to mention the County of Santa Barbara and the Grantor in all literature or publicity as a source of funding. The FUND Style Guide found on the footer of our [website](#) can provide assistance with drafting a press release
10. The Grantee will provide the Grantor a minimum of 5 digital media files including but not limited to, images, videos, social media publications, website, any produced content such as, reports, newsletters, flyers, posters, brochures, advertisements, as it pertains to the grant award and authorize the Grantor the right to edit, alter, copy exhibit publish, distribute and make use of any and all materials. This authorization extends to all languages, media formats and markets now known or hereafter devised and shall continue indefinitely.
11. The Grantee is required to submit a six-month progress report describing the progress of the project and detailed expenditures for the six-month period from receipt of the grant funds. After a period of twelve months following the receipt of the grant or when all the monies have been spent, whichever comes first, the Grantee shall submit a final narrative report to the Grantor detailing all expenditures of the grant and evaluating the project's success in terms of its proposed outcomes. If, at that time, there remains any unspent grant money, the Grantee shall return these funds to the Grantor, unless otherwise requested and submitted in writing by the Grantee and approved by the Grantor.
12. This Agreement shall supersede any prior oral or written understandings or communications between the parties and constitutes the entire agreement of the parties with respect to the subject matter hereof. This Agreement may not be amended or modified, except in writing and signed by both parties hereto.

In witness whereof, the parties have executed this Grant Agreement:

Grantee: _____

Signature of Officer, Director or Authorized Representative

Date

Name of Officer, Director or Authorized Representative

Title

Grantor: FUND FOR SANTA BARBARA

Eder Gaona Macedo, Executive Director

Date

EXHIBIT 4: GRANT AWARD RECOMMENDATIONS TEMPLATE

COUNTY OF SANTA BARBARA
2024-26 Racial Equity Grant Award Recommendations
Administered by THE FUND FOR SANTA BARBARA

Funded and supported by the County of Santa Barbara, the mission of the Racial Equity Grant Program (REF) is to invest in and strengthen organizations that address anti-racism through systems change strategies in Santa Barbara County. This fund aims to affect the culture, policy and systems change necessary to advance racial equity and justice, and reverse the legacy of slavery and effects of racism in Santa Barbara County.

The purpose of the REF is to provide organizational capacity assistance to:

- 1. Strengthen the ecosystem of diverse, anti-racism organizations in the community that share a common goal to address cultural and systemic effects of racism.
- 2. Increase active participation of historically marginalized communities to influence civic matters that impact our community-at-large.
- 3. Develop the pipeline to uplift historically marginalized minority leaders to positions of decision-making and influence.
- 4. Increase and sustain investment to strengthen organizations led by historically marginalized minority leaders who have lacked access to capital.
- 5. Addressing and working to change systemic negative narratives about the legacy of slavery in the community
- 6. Establish and advance organizational capacity in organizations led by historically marginalized minority leaders in the following areas:
 - a. Leadership development
 - b. Advocacy, policy change, legal analysis, and research
 - c. Strategic communications
 - d. Alliance and coalition building
 - e. Organizational development
 - f. Community engagement and organizing
 - g. Innovation and continuous learning
 - h. Develop organizational and programmatic objectives, conduct evaluation, and assess outcomes.

RACIAL EQUITY FUND OF SANTA BARBARA COUNTY GRANT GENERAL INFORMATION

Total RE Grant Funding Requested:	\$XXX
Total RE Grant Funding Available:	\$XX
Total Number of Applicants:	XX
Number of Applicants Recommended for Funding:	XX

ALL GRANT APPLICANTS, DESCRIPTIONS, AND AWARD AMOUNT RECOMMENDATIONS

(Please note: the grant descriptions provided below are submitted by the applicants as part of their grant application.)

Organization Name

Grant Award: \$XXX
Geographic Area Served: "Geographic Area Description"
Project Description: "Project Description"
Use of Grant Funds: "Use of Grant Funds Description"
Amount Requested: \$XX

Organization Name

Grant Award: \$XXX
Geographic Area Served: "Geographic Area Description"
Project Description: "Project Description"
Use of Grant Funds: "Use of Grant Funds Description"
Amount Requested: \$XX

Organization Name

Grant Award: \$XXX
Geographic Area Served: "Geographic Area Description"
Project Description: "Project Description"
Use of Grant Funds: "Use of Grant Funds Description"
Amount Requested: \$XX

Organization Name

Grant Award: \$XXX
Geographic Area Served: "Geographic Area Description"
Project Description: "Project Description"
Use of Grant Funds: "Use of Grant Funds Description"
Amount Requested: \$XX

EXHIBIT C

Indemnification and Insurance Requirements (For Grant Agreements)

INDEMNIFICATION

CONTRACTOR agrees to indemnify, defend (with counsel reasonably approved by COUNTY) and hold harmless COUNTY and its officers, officials, employees, agents and volunteers from and against any and all claims, actions, losses, damages, judgments and/or liabilities arising out of this Agreement from any cause whatsoever, including the acts, errors or omissions of any person or entity and for any costs or expenses (including but not limited to attorneys' fees) incurred by COUNTY on account of any claim except where such indemnification is prohibited by law. CONTRACTOR'S indemnification obligation applies to COUNTY'S active as well as passive negligence but does not apply to COUNTY'S sole negligence or willful misconduct.

NOTIFICATION OF ACCIDENTS AND SURVIVAL OF INDEMNIFICATION PROVISIONS

CONTRACTOR shall notify COUNTY immediately in the event of any accident or injury arising out of or in connection with this Agreement. The indemnification provisions in this Agreement shall survive any expiration or termination of this Agreement.

INSURANCE

CONTRACTOR shall procure and maintain for the duration of this Agreement insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work hereunder and the results of that work by the CONTRACTOR, its agents, representatives, employees or subcontractors.

A. Minimum Scope of Insurance
Coverage shall be at least as broad as:

1. **Commercial General Liability (CGL):** Insurance Services Office (ISO) Form CG 00 01 covering CGL on an "occurrence" basis, including products-completed operations, personal & advertising injury, with limits no less than \$1,000,000 per occurrence and \$2,000,000 in the aggregate.
2. **Automobile Liability:** Insurance Services Office Form Number CA 0001 covering, Code 1 (any auto), or if CONTRACTOR has no owned autos, Code 8 (hired) and 9 (non-owned), with limit no less than \$1,000,000 per accident for bodily injury and property damage.
3. **Workers' Compensation:** Insurance as required by the State of California, with Statutory Limits, and Employer's Liability Insurance with limit of no less than \$1,000,000 per accident for bodily injury or disease. ***(Not required if CONTRACTOR provides written verification that it has no employees)***
4. **Professional Liability:** (Errors and Omissions) Insurance appropriate to the CONTRACTOR'S profession, with limit no less than \$1,000,000 per occurrence or claim, \$2,000,000 aggregate.

If the CONTRACTOR maintains broader coverage and/or higher limits than the minimums shown above, the COUNTY requires and shall be entitled to the broader

coverage and/or the higher limits maintained by the CONTRACTOR. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to the COUNTY.

B. Other Insurance Provisions

The insurance policies are to contain, or be endorsed to contain, the following provisions:

1. **Additional Insured** – COUNTY, its officers, officials, employees, agents and volunteers are to be covered as additional insureds on the CGL policy with respect to liability arising out of work or operations performed by or on behalf of the CONTRACTOR including materials, parts, or equipment furnished in connection with such work or operations. General liability coverage can be provided in the form of an endorsement to the CONTRACTOR'S insurance at least as broad as ISO Form ISO Form CG 20 10 11 85 or both CG 20 10, CG 20 26, CG 20 33, or CG 20 38; and CG 20 37 forms if later revisions used).
2. **Primary Coverage** – For any claims related to this contract, the CONTRACTOR'S insurance coverage shall be primary insurance primary coverage at least as broad as ISO CG 20 01 04 13 as respects the COUNTY, its officers, officials, employees, and volunteers. Any insurance or self-insurance maintained by the COUNTY, its officers, officials, employees, or volunteers shall be excess of the CONTRACTOR'S insurance and shall not contribute with it.
3. **Notice of Cancellation** – Each insurance policy required above shall provide that coverage shall not be canceled, except with notice to the COUNTY.
4. **Waiver of Subrogation Rights** – CONTRACTOR hereby grants to COUNTY a waiver of any right to subrogation which any insurer of said CONTRACTOR may acquire against the COUNTY by virtue of the payment of any loss under such insurance. CONTRACTOR agrees to obtain any endorsement that may be necessary to effect this waiver of subrogation, but this provision applies regardless of whether or not the COUNTY has received a waiver of subrogation endorsement from the insurer.
5. **Deductibles and Self-Insured Retention** – Any deductibles or self-insured retentions must be declared to and approved by the COUNTY. The COUNTY may require the CONTRACTOR to purchase coverage with a lower deductible or retention or provide proof of ability to pay losses and related investigations, claim administration, and defense expenses within the retention.
6. **Acceptability of Insurers** – Unless otherwise approved by Risk Management, insurance shall be written by insurers authorized to do business in the State of California and with a minimum A.M. Best's Insurance Guide rating of "A- VII".
7. **Verification of Coverage** – CONTRACTOR shall furnish the COUNTY with proof of insurance, original certificates and amendatory endorsements as required by this Agreement. The proof of insurance, certificates and endorsements are to be received and approved by the COUNTY before work commences. However, failure to obtain the required documents prior to the work beginning shall not waive the CONTRACTOR'S obligation to provide them. The CONTRACTOR shall furnish evidence of renewal of coverage throughout the term of the Agreement. The COUNTY reserves the right to require complete, certified copies of all required insurance policies, including endorsements required by these specifications, at any time.

8. **Failure to Procure Coverage** – In the event that any policy of insurance required under this Agreement does not comply with the requirements, is not procured, or is canceled and not replaced, COUNTY has the right but not the obligation or duty to terminate the Agreement. Maintenance of required insurance coverage is a material element of the Agreement and failure to maintain or renew such coverage or to provide evidence of renewal may be treated by COUNTY as a material breach of contract.
9. **Subcontractors** – CONTRACTOR shall require and verify that all subcontractors maintain insurance meeting all the requirements stated herein, and CONTRACTOR shall ensure that COUNTY is an additional insured on insurance required from subcontractors.
10. **Claims Made Policies** – If any of the required policies provide coverage on a claims-made basis:
 - i. The Retroactive Date must be shown and must be before the date of the contract or the beginning of contract work.
 - ii. Insurance must be maintained and evidence of insurance must be provided for at least five (5) years after completion of contract work.
 - iii. If coverage is canceled or non-renewed, and not replaced with another claims-made policy form with a Retroactive Date prior to the contract effective date, the CONTRACTOR must purchase “extended reporting” coverage for a minimum of five (5) years after completion of contract work.
11. **Special Risks or Circumstances** – COUNTY reserves the right to modify these requirements, including limits, based on the nature of the risk, prior experience, insurer, coverage, or other special circumstances.

Any change requiring additional types of insurance coverage or higher coverage limits must be made by amendment to this Agreement. CONTRACTOR agrees to execute any such amendment within thirty (30) days of receipt.

Any failure, actual or alleged, on the part of COUNTY to monitor or enforce compliance with any of the insurance and indemnification requirements will not be deemed as a waiver of any rights on the part of COUNTY.



ATTACHMENT B

RACIAL EQUITY GRANT OF THE COUNTY OF SANTA BARBARA

2026 GUIDELINES & APPLICATION



This program is funded and supported by the County of Santa Barbara and administered in collaboration with The Fund for Santa Barbara. The Board of Supervisors has allocated \$275,000 to support the current cycle.

About the Racial Equity Grant Program of the County of Santa Barbara

FUND FOR SANTA BARBARA: *Advancing progressive change by strengthening movements for economic, environmental, political, racial, and social justice.*

The Fund for Santa Barbara (est. 1980) is a non-traditional community foundation that supports organizations and groups working for progressive social change in Santa Barbara County. The FUND is dedicated to helping find solutions to current and emerging social problems and issues that challenge our society as a whole. We understand that social conditions improve most dramatically when those who have been denied power and justice lead on their own behalf to confront, challenge, and change the conditions that have denied them access to justice and equity.

Grant Program Mission: To invest in and strengthen organizations that address anti-racism through systems change strategies in Santa Barbara County. This Program aims to effect the culture, policy, and systems change necessary to advance racial equity and justice, and reverse the legacy of slavery and effects of racism in Santa Barbara County.

Grant Program History: The Racial Equity Grant Program of The County of Santa Barbara County (REFCSB) is an initiative that came directly from grassroots organizing by Black femme leaders in Santa Barbara County who demanded that the County of Santa Barbara invest in the Black community in the wake of the killing of George Floyd and the ongoing racial justice movement. Santa Barbara County Board of Supervisors ("the County") passed a resolution declaring racism a public health crisis, made a commitment to racial justice, and pledged \$500,000 to begin to address equity issues in the county. Roughly half of the funds were allocated to internal/institutional County equity development with the remaining funds to be distributed through the Fund for Santa Barbara's ("The FUND") participatory grantmaking process in collaboration with The County of Santa Barbara. The FUND has a long history through its grant making program of supporting historically marginalized communities to be full participants in our community's social, civic, and economic life. This Program aims to build capacity, expand, and/or stabilize historically marginalized organizations in Santa Barbara County.

Since establishing the grant program, the County has allocated \$275,000 annually to support it.

Proposal application available at fundforsantabarbara.org/grantee-portal

FUNDING STRATEGY

The purpose of the REF is to provide organizational capacity assistance to:

1. Strengthen the ecosystem of diverse, anti-racism organizations in our community that share a common goal to address the cultural and systemic effects of racism.
2. Increase active participation of historically marginalized communities to influence civic matters that impact our community at large.
3. Develop the pipeline to uplift historically marginalized leaders to positions of decision-making and influence.
4. Increase and sustain investment to strengthen organizations led by historically marginalized leaders who have lacked access to capital.
5. Address and work to change systemic negative narratives about the legacy of slavery in the community.
6. Establish and advance organizational capacity in organizations led by historically marginalized leaders in the following areas:
 - a. Leadership development
 - b. Advocacy, policy change, legal analysis, and research
 - c. Strategic communications
 - d. Alliance and coalition building
 - e. Organizational development
 - f. Community engagement and organizing
 - g. Innovation and continuous learning
 - h. Develop organizational and programmatic objectives, conduct evaluation, and assess outcomes.

ELIGIBILITY CRITERIA

1. Must be a historically marginalized organization in Santa Barbara County
 - a. i.e. Serving communities directly harmed by racist policies and marginalized by systemic racism
2. Must include as a core mission of the organization the goal of addressing systemic racism
3. Projects must take place in Santa Barbara County
4. Must have a Tax ID Number, Employer Identification Number (EIN), or a fiscal sponsor
5. Must have an organizational bank account (or a fiscal sponsor)

GUIDELINES

The FUND defines social change as change that addresses the systemic, root causes of social (economic, environmental, political, and racial) inequalities in an effort to alleviate those inequalities but also the underlying conditions and circumstances that cause and sustain them.

THE FUND FOR SANTA BARBARA IS UNABASHEDLY PROGRESSIVE AND IS LOOKING TO SUPPORT PROJECTS THAT ADDRESS THE SYSTEMIC ROOT CAUSES OF SOCIAL INEQUALITIES. WE SUPPORT PROJECTS WITH A STRONG SYSTEMIC CHANGE COMPONENT.

GUIDELINES

- Actively support anti-discrimination based on race, sex/gender, age, religion, language spoken, or immigration status;
- Actively support communities marginalized by power structures to engage in dialogue and actions that seek to counter social injustice;
- Actively work to improve the rights of workers and their families whose living conditions have been marginalized;
- Promote the cultural life of underserved communities and support the activities of cultural workers;
- Promote self-determination and leadership development in low income and disenfranchised communities;
- Promote Global peace and organize locally for just policies;
- Work on building coalitions to enhance improving environmental justice and address climate change, especially organizing a constituency usually without access to decision-makers
- Engage in collaborative action and coalition-building to strengthen movement ecosystems; Work against community violence and actively support recovery and restorative justice activities and initiatives;
- Operate in a democratic manner, responsive to and directed by the constituency being served.

PRIORITIES

- Guidelines: Does this project have the potential to create or advance social, economic, political, and/or environmental change? Please refer to FUND Guidelines.
- Priorities: Are there elements of Community Organizing, Advocacy, Direct Action, Base-building, Coalition-Building, or Legal Strategy?*
- Access to Funding: Does this project lack access to funding? Would the project go forward without support from the Fund?
- Critical Timing/Need: Does the organization have the capacity to reach their social change goals? Are the key players familiar with other organizations in the same field to further the goal of movement building?
- Impact of Funds: How clear is the budget outline? How well does the budget support the project's social change goals? Will funding help start-up the organization, stabilize the organization, and/or leverage other funding sources?
- Regional Equity: Will this project help the Grant Making Committee achieve its objective of providing equity in funding throughout Santa Barbara County?

WE DO NOT FUND

- Political campaigns that support a candidate or a political party;
- Private (vs. public) interests;
 - Public interests refer to the well-being of the general population and the community as a whole. Private interests focus on the individual.
- Direct labor organizing;
- Direct support to individuals;
- Building improvements;
- Capital ventures, i.e. machines, vehicles, etc.;
- Equipment, i.e. office equipment, tools, etc;
- Projects located outside of Santa Barbara County.
- **REFCSB funding cannot be used for lobbying, legal strategy or 501(c)4 work

FUND FOR SANTA BARBARA

2025-26 Racial Equity Grant Cycle Calendar

When	What	Where
Sep 23, 2025	County Board of Supervisors Funding Allocation Vote	
Sep 26, 2025	Request for Proposals (RFP) Opens	
Dec 8, 2025	RFP Closes	Submittable
Dec 19 – Jan 16	Grant Making Committee Reviews Applications	
Jan 17, 2026	Screening Meeting	Location: TBD
Jan 26, 2026	Fund for Santa Barbara Board of Directors Approves Funding Recommendations	FSB Santa Barbara Office
Jan 26, 2026 <i>week of</i>	BOS Receives Funding Recommendations	FUND Staff to County Staff
March 3, 2026	Funding Recommendations presented to County Board of Supervisors	Board of Supervisors
April 4, 2026	Public Announcement of Awards	Grantee Calls
April 2026	Funding Awards Disbursed	
Mar 2027	Funding Term Ends	

Proposals will be accepted during the RFP window.

- I. The maximum grant request is up to \$100,000 for 12 months.
- II. All proposals will be initially screened by The FUND to determine completeness and eligibility.
- III. Incomplete proposals or ineligible applicants will not be considered. FUND staff may contact applicants to request additional information as needed.
- IV. Grant Making Committee funding recommendations will be shared with the County Board of Supervisors.
- V. The Fund for Santa Barbara Board of Directors will approve funding recommendations.
- VI. County Board of Supervisors will make final approval of funding recommendations.

RACIAL EQUITY GRANT OF THE COUNTY OF SANTA BARBARA APPLICATION



This program is funded and supported by the County of Santa Barbara and administered in collaboration with The Fund for Santa Barbara.

General Information

Date: _____

Name of Organization or
Fiscal Sponsor: _____

Provide a name for your grant request _____

Has this request received FSB Funding in the past?

☐

No

☐

Yes

Date of last grant: _____

Requested Amount (not to exceed \$100,000): \$ _____

Brief statement of what the funds will
pay for (in third person): _____

Issue Area(s): _____

Strategy(ies): _____

Constituency(ies) _____

Geography(ies): _____

Make Check Payable to: _____

Organization Address: _____
Street (where grant agreement and check should be mailed) Apt/Ste/Unit #

City State Zip

Tax Exempt Status

☐

501(c)3

☐

501(c)4

☐

Unincorporated

Tax ID #/ EIN: _____

Total Organizational Budget: _____

Project Budget Period

Fiscal Year

From: _____ To: _____ From: _____ To: _____
MM/YYYY MM/YYYY MM/YYYY MM/YYYY

Group/Organizational bank account?

If yes, what Financial Institution?

☐ Yes

☐ No

Contact Information

First Name	Last Name	Title
Email		Phone #
Website		

Disclaimer and Signatures

We certify that the information in this proposal is true and accurate to the best of our knowledge and is submitted with the Board of Directors/Governing Body’s full knowledge and endorsement.

Name of Board President or Authorized Representative	Phone
Email of Representative	
<i>Do not sign</i>	<i>Do not sign</i>
Signature of Representative	Date

Name of Submitter or 2 nd Representative	Phone
Email of Representative	
<i>Do not sign</i>	<i>Do not sign</i>
Signature of Representative	Date

APPLICATION PROPOSAL NARRATIVE

1. **Organizational History and Mission**
2. **Keeping in mind the Racial Equity Grant Program's priorities as stated in the Guidelines, how is your organization addressing systemic racism?**
3. **Describe how the funds will be used to enhance and address the root causes of issue(s) directly impacting historically marginalized and disenfranchised communities capacity?**
4. **Tell us if and how you are working with other organizations and how you would describe your relationship? (cooperating, collaborating, etc.)**
5. **Describe your organizational structure and governance. How are decisions made and priorities set for your group? How is your constituency involved in the decision-making process for your project?**
6. **What are your main objectives and the anticipated outcomes and how will you evaluate the effectiveness or impact of the project within your proposed timeline?**
7. **What resources, aside from funding, does your organization have access to? What resources, aside from funding, does your organization need? (i.e. volunteers, donated space / equipment, discounts, etc.)**
8. **If full funding is not available, what is / are your organization's highest budget priorities (i.e. can't do without)?**
 - 1.
 - 2.
 - 3.

FINANCIAL INFORMATION

Income and Expense Summary for Proposed Project Only

Income		
Source of Funds	Amount	Received/Pending
Fund for Santa Barbara	\$	Pending
*Total Income	\$	

*(Must match total expenses below)
Please note this is a cash only budget (i.e. do not include in-kind donations)

Expenses			
Expense Category / Item	Notes / Explanation	Total Expense Amount	Amount Requested From The FUND FOR SANTA BARBARA
	*Total Expenses	\$	\$

*(Must match total income above)
Please provide detailed notes for each expense category (e.g. if staff position: hrs x rate x length of time.)

Past Funding Sources for this project (i.e. grants, events & other fundraising activities). Please include dates & amounts: