



COUNTY OF SANTA BARBARA CALIFORNIA

RESOLUTION TO COMMEMORATE EQUAL PAY DAY IN SANTA BARBARA COUNTY

WHEREAS, more than 50 years after the passage of the Equal Pay Act, women, especially women of color, continue to suffer the consequences of unequal pay; and

WHEREAS, according to the U.S. Census Bureau, women working full time, year round in Santa Barbara County typically earned 87 percent of what men earned; and

WHEREAS, nearly four in 10 mothers are primary breadwinners in their households, and nearly two-thirds are primary or significant earners, making pay equity critical to families' economic security; and

WHEREAS, a lifetime of lower pay means women have less income to save for retirement and less income counted in a Social Security or pension benefit formula; and

WHEREAS, fair pay strengthens the security of families today and eases future retirement costs while enhancing the American economy; and

WHEREAS, the month of April in the year 2017 symbolizes the time when the wages paid to American women catch up to the wages paid to men from the previous year;

THEREFORE LET IT BE RESOLVED, that the Santa Barbara County Board of Supervisors urge the citizens of the County of Santa Barbara in the State of California to recognize the full value of women's skills and significant contributions to the labor force and further encourages businesses and employers to conduct an internal pay evaluation to ensure women are being paid fairly.

Passed and adopted by the Board of Supervisors of Santa Barbara County, State of California, this 11th day of April 2017, by unanimous vote of all members present.



ATTEST:

Monique [Signature]
Clerk of the Board

[Signature]
Supervisor - 1st District

[Signature]
Supervisor - 2nd District

[Signature]
Supervisor - 3rd District

[Signature]
Supervisor - 4th District

[Signature]
Supervisor - 5th District